

8 fUa U`Ui Z`XYf`5(.`+, !>Ä\ f][Y`i bX
6Y]ZU\ fYf`VY]`i bZU``Y]b[Y_`Ya a h°

9]b`gWk YfYf`i bZU``Ui Z`XYf`5(`VY]`? ØggbUWk h`+, !>Ä\ f][Y
: U\ fYf]b`i bX`, (!>Ä\ f][Yf`6Y]ZU\ fYf`j Yf`Yhnhž`5i hcVU\ b
[YgdYffh"



? ØggbUWk hž`GWk k Y]n`!`9]b`gWk k YfYf`i bZU``\ Uh`g]Wk`Ua
GUa ghU[bUWka]hhU[žXYa`%&"'ž`]'&\$&) žUi Z`XYf`5i hcVU\ b`5(
nk]gWk Yb`? ØggbUWk h`fGNŁ`i bX`XYf`J Yfnk Y][i b[`F Øh)\ cZ]b
Fch_fYi n`YfY][bYh`@Ui h`bUi "Wk`_Ua`Yg`[Y[Yb`%(.)`i \f`ni
Y]bYa`Zc`[YbgWk k YfYb`J cfZU``ž`U`g`Y]b`5i hc`Ui g`bcWk`i b_`UfYb
; fØbXYb`j cb`XYf`: U\ fVU\ b`UV_Ua`i bX`[Y[Yb`Y]b`6Yhc bY`Ya Ybh
dfU``hY`"8 Ug`: U\ fnYi [`ØVYfgWk`i [`g]Wk`XUfUi Z]b`i bX``UbXYhY`Ui Z
XYa`8UWk"

CVk c\`X]Y`[YbUi Y`i bZU``i fgUWk Y`XYfnY]h`; Y[YbghUbX`j cb
9fa]hhi b[Yb`]ghž`]gh`VYfY]hg`VY`Ubbhž`XUgg`X]Y`VY]XYb`ϕgUggYb
_Y]bY``Y]Wk hY`NY]h`\UhhYb`"9]bY`+, !>Ä\ f][Y`@Yb`_Yf]b`i bX`Y]b
, (!>Ä\ f][Yf`6Y]ZU\ fYf`Yf`]hYb`Yf\ YV`]Wk Y`J Yf`Yhni b[Yb`i bX`k UfYb

ja : U\fnYi ['Y]b[Y_`Ya a h"8]Y`Öfh]W\Y`GhØhndi b_hZYi Yfk Y\`f
 ?ØggbUW\h'i bX`XYf`F`Yhhi b[gX]YbghiNi [`k UfYb`gW\`bY`ni f`GhY`Y
 i bX`gcf[hYb`ZØf`X]Y`6Yf[i b[`XYf`VY]XYb" `B UW\`XYf`Yfgha U`][Yb
 a YX]n]b]gW\Yb`J Yfpcf[i b[`k i fXYb`g]Y`i a [Y\YbX`]b`Y]b
 Ui ggYf_UbhcbU`Yg`Gd]hU`Y]b[Y`YZYfh"

8]Y`5i gk]f_i b[Yb`XYg`i bZU`g`k UfYb`b]W\h`ni `i bhYfgW\`ÄhnYb" `8]Y
 5(`a i gghY`k `Ä\`fYbX`XYf`6Yf[i b[ži bZU`Ui ZbU\`a Y`gck]Y`XYb
 UbgW\`]Y» YbXYb`5i ZfÄi a UfVY]hYb`[YgdYffh`k YfXYb" `8]YgY
 A U» bU\`a Y`ZØ\`fhY`ni `Y]bYa `Yf\`YV`]W\Yb`GhUi ž`k Yg\`U`V`XYf`H7G
 fHci f]b[`7`i V`GW\`k Y]nL`Y]bY`i a `Y]hi b[`ØVYf`X]Y`5&`Ya dZU`
 Ni gÄhn`]W\`k i fXY`Y]b`: U\`fghfY]ZYb`]b`XYf`; Y[Ybf]W\hi b[`Ui g
 G]W\Yf\`Y]hg[fØbXYb`YVYbZU`g`[YgdYffhž`k]Y`j cb`k **Uhgc b`W**
 VYf]W\hYh"

J Yf_Y\`fgi bZÄ`Y`g]bX`]b`XYf`GW\`k Y]n]a a Yf`k]YXYf`Y]b`H\`Ya Už
 XUg`b]W\h`bi f`X]Y`6YhY]][hYb`VYhf]Zh" `@Ui h`XYb`cZ]n]Y`Yb
 GhUh]gh]_Yb`j ca `6i **bXYgUa h`ZØf`GhUh]gh]_`g]bX`J Yf_Y\`fgi bZÄ`Y`
 Y]b`\`Äi Z[Yg`F]g]_c`]a `GhfU» Ybj Yf_Y\`f" `5i W\`k Ybb`Yg`bcW\`_Y]bY
 XYZ]b]hj Yb`5b[UVYb`ni `XYb`<Ui hi fgUW\Yb`XYg`i bZU`g`nk]gW\Yb
 ?ØggbUW\h'i bX`F`ch`fYi n`[]Vhž`nY][h`X]YgYf`J`cfZU`ž`k]Y`k]W\h][
 G]W\Yf\`Y]h]a `GhfU» Ybj Yf_Y\`f`]gh`i bX`XUgg`YXYfnY]h`i bYfk UfhYhY
 G]h`i Uh]cbYb`Ui ZhfYhYb`_ØbbYb"**

K]f`V`Y]VYb`XfUb`i bX`]bZcfa]YfYb`G]Y`ØVYf`BYi][_Y]hYb`fi bX`i a
 XYb`i bZU`ž`k `Ä\`fYbX`X]Y`i bhYfgi W\i b[Yb`ZcfhgW\`fY]hYb`i bX
 k Y]hYfY`ϕZcfa Uh]cbYb`j YfZØ[VUf`k YfXYb"

8 YhU]`g	
C fh	?ØggbUW\hž`GW\`k Y]n
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bUi `W\ • k k k "k Uhgc b`W\ • k k k "VZg`UXa]b`W\

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY