

8 fc [YbU`Ufa `]b`7\Ua .`8 fY]`HchY`i bX
j Yfi bfY]b][hY`F Ui gW\ a]hhY`YbhXYW_h°

⊕`XYf`C VYfdZU`n`k i fXYb`XfY]`8 fc [YbhchY`[YZ`bXYb`"Dc`nY]
k Ufbhj cf`j Yfi bfY]b][hYb`F Ui gW\ []ZghcZYb`i bX`UddY`Yfh
ni f`J cfg]W\h"



7\Ua ž`8 Yi hgW\`UbX`!`⊕`XYf`C VYfdZU`n`k i fXYb`hfU[]gW\Y
J cfZÄ`Y`[Ya`Y`XYhž`VY]`XYbYb`XfY]`A YbgW\Yb`a`i`ha`U»`]W\`Ub
j Yf[]ZhYhYb`8 fc [Yb`[Yghc fVYb`g]bX`"5a`A`]h`k`c`W\`ZU`b`XY`b
Dc`n]ghYb`X]Y`@Y]W\Yb`Y]bYg`&(!`Ä\`f][Yb`A`UbbYg`i`bX`Y]bYf
&\$!`Ä\`f][Yb`i`fUi`]b`Y]bYf`K`c\`bi`b[]b`7\Ua`"8]Y`&\$!`Ä\`f][Y
ghUa`a`hY`Ui`g`XYa`@UbX`_fY]g`7\Ua`"9]b`6Y`_UbbhYf`\UhY`X]Y
VY]XYb`]b`XYf`K`c\`bi`b[`YbhXYW_h`9fghY`9fa`]h`i`b[Yb`XYi`hYb
XUfUi`Z\]bž`XUgg`VY]XY`DYfgcbYb`a`Ö[]W\Yfk`Y]gY`Ub
8 fc [Yb]bhcl`_]Uh]cb`[Yghc fVYb`g]bX`"8]Y`Dc`nY]`\UhY]bY
C VXi`_h]cb`ni`f`YbX[Ø`h][Yb`?`Äfi`b[`XYf`HcXYgi`fgUW\Y`VY]`XYf
GhUUhgUb`k`U`hgW\UZh`FY[YbgVi`f[`VYUbbhfU[h"

6YfY]hg`Ua`8]YbghU[`YbhXYW_hY`X]Y`Dc`nY]`XYb`YV`cgYb`?`ÖfdYf

Y]bYg'' '!Å\ f][Yb`A UbbYg`Ui ZXYa` ; Y`ÅbXY`Y]bYf`HUb_ghY`Y`]b
7\Ua`"5i W`]b`X]YgYa` : U``[]Vh`Yg`<]bk`Y]gY`Ui Z
8fc[Yb]bhcl]_Uh]cbž`gcXUgg`YVYbZU`g`Y]bY`CVXi`_]cb`[Yd`Ubh`]gh"
8]Y`XfY]`DYfgcbYb`k UfYb`VYfY]hg`XYf`Dc`]nY]`k Y[Yb
6Yh`Åi Vi b[ga`]hhY`XY`_]hYb`VY`_Ubbh`"8]Y`?f]a`]bU`dc`]nY]]bgdY`_]cb
FY[YbgVi f[`Uh`X]Y`9fa`]hhi b[Yb`Ui Z[Ybca`a`Yb`i bX`k Ufbh`X]Y
6Yj`Ò`_Yfi b[`j`cf`a`Ò[`]W`Yb`j`Yfi bfY]b][hYb`F`Ui`gW`[]Zhgc`ZYb"

K Ufbi b[`j`cf`j`Yfi bfY]b][hYb`Gi VghUbnYb

8]Y`Dc`]nY]`k Y]gh`XUfUi Z`\]bž`XUgg`ni`fnY]h`_Y]bY`[YbUi`Yb
`bZcfa`Uh]cbYb`ØVYf`X]Y`Ni`gUa`a`YbgYhni b[`XYf`g]W`Yf[YghY`hYb
6Yh`Åi Vi b[ga`]hhY`j`cf`]Y[Yb`"8U\Yf`VYghY`h`X]Y` ; YZU`fž`XUgg
X]YgY`8fc[Yb`j`Yfi bfY]b][h`cXYf`a`]h`\cW`dchYbhYb`K`]f`_ghc`ZYb
j`YfgYhnh`gY]b`_`ÒbbhYb`"Ni`XYa`Ya`dZ]Y`\`h`X]Y`Dc`]nY]ž`XYb`?cbgi`a
j`cb`6Yh`Åi Vi b[ga`]hhY`b`ni`j`Yfa`Y]XYbž`XU`XYfYb`K`]f`_i`b[Yb
i`bVYfYW`YbVUf`g]bX`"9g`k`]fX`Ui`W`Ui`ZX]Y`[Ygi`bX`Y]h`]W`Yb
F]g]_Yb`i`bX`X]Y`GhfUZVUf`_Y]h`XYg`?cbgi`a`g]`Y[U`Yf`8fc[Yb
\]b[Yk`]YgYb"

8]Y`U`_hi`Y`Y`G]hi`Uh]cb`]b`8Yi`hgW`UbX`]gh`U`Ufa`]YfYbXž`XU`X]Y
NU\`XYf`Xfc[YbVYX]b[hYb`HcXYgZ`Y`]a`i`š\`f`&\$&`Ui`ZY]bYb
<`ÒW`ghghUbX`j`cb`&&&+`Ubgh]Y["8]YgY`NU\`]gh`Yhk`U`XcddY`h`gc
\cW`k`]Y`j`cf`nY`\b`š\`fYbž`k`cj`cb`%,`(`A`ÅbbYf`i`bX`"`,`:`fUi`Yb
VYhfc`ZYb`k`UfYb`"8Ug`8i`fW`gW`b]hrgU`hYf`XYf`J`Yfghc`fVYbYb`U[
VY](`%`š\`fYb`i`bX`nY][h`Y]bYb`VYgc`f[b]gYffY[YbXYb`5bgh]Y["

5bgh]Y[`XYf`8fc[Ybhc`hYb`]b`8Yi`hgW`UbX

9]b`VYgcbXYfg`U`Ufa`]YfYbXYf`HfYbX`]gh`XYf`5bgh]Y[`XYf`HcXYgZ`Y`
]a`Ni`gUa`a`Yb\Ub[`a`]h`A`]gW`_cbgi`a`"6Y]`%(`+-`XYf`HcXYgZ`Y`
k`i`fXY`ZYgh[YghY`hž`XUgg`a`Y\`fYfY`]Y[U`Y`Gi`VghUbnYb`_cbgi`a`]Yfh
k`i`fXYbž`k`Ug`Y]bYb`5bgh]Y[`j`cb`"(`i`]a`J`Yf[`Y]W`ni`a`J`cf`U`f
XUfghY`h`K`Å\`fYbX`X]Y`HcXYgZ`Y`Xi`fW`<`Yfc]b`Y]W`h
ni`fØW`[]b[Ybž`gh]Y[Yb`X]Y`HcXYgZ`Y`]a`Ni`gUa`a`Yb\Ub[`a`]h
?c`_U]b`i`bX`7fUW`_gck`]Y`Cd]Uh!`Gi`Vgh]hi`h]cbga`]hhY`b`Yf`YV`]W`"
6YgcbXYfg`Ui`Z`Y`[]gh`Y]b`XfUa`Uh]gW`Yf`5bgh]Y[`XYf`HcXYgZ`Y`
Xi`fW`A`YhUa`d`YhUa`]b`_cbgi`a`"

6i f_\UfX'6`)YbYfhž'XYf'6YUi ZhfU[hY'XYf'6i bXYgfY[]Yfi b['ZØf
 Gi W\h'i bX'8fc[YbZfU[Ybž'VYgW\fy]Vh'X]Y'@U[Y'U'g' gY\f'Yfbgh
 i bX'VYhcbh'X]Y'Bchk YbX][_Y]hž'DfĀj Ybh]cbg!'i bX'<]'ZYgmghYa Y'ni
 j YfVYggYfb"'9l dYfhYb'ZcfXYfb'ni XYa 'Y]bYb'ZĀW\YbXYW_YbXYb
 5i gVUi 'j cb'8fc[Yb_cbgi a fĀi a Yb'i bX'8fi [!7\YW_]b[!
 Dfc[fUa a Ybž'i a 'XYa 'k UW\gYbXYb'DfcV`Ya 'ni 'VY[Y[bYb"

8YhU]`g	
J cfZU``	8fc[Yb_f]a]bU`]hĀh
I fgUW\Y	8fc[Yb]bhcl]_Uh]cb
C fh	7\Ua ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "Vi bXYgXfc[YbVYUi ZhfU[hYf "XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY