

8 fc [YbX] YVY '] b ' 7 \ Ua . . ; Ycf [] gW X Yg ' 8 i c
d ` Ø b X Y f h ' 8 fc [Yf] Yb '] a ' J] g] Yf °

Nk Y '] [Ycf [] gW X Y ' 8] YVY ' d ` Ø b X Y f b ' 8 fc [Yf] Yb '] a ' @ U b X _ f Y] g
7 \ Ua " " Dc `] n Y ' Yfa] h Y ' h ' b U W ' : Y g h b U \ a Y b ž ' k Å \ f Y b X ' X Y f
G U W g W U X Y b ' i b _ U f ' V ' Y] V h "



: i fh \ '] a ' K U ` X ž ' 8 Y i hg W X ` U b X ! ' ð ' X Y b ' ' Y h h Y b ' H U [Y b ` \ U V Y b
g] W X '] b ' 6 U m Y f b ' [` Y] W X ' a Y \ f Y f Y ' g d Y _ h U _ i ` Å f Y ' ? f] a] b U ` Z Å ` Y
Y f Y] [b Y h ž ' X] Y ` X U g ' Ö Z Y b h] W X Y ' ð h Y f Y g g Y ' k Y W _ Y b " ' ð g V Y g c b X Y f Y '] a
@ U b X _ f Y] g ' 7 \ U a ' k i f X Y ' Y] b ' 8 i c ž X U g ' 8 fc [Yf] Y a Å f _ h Y '] b ' : i fh \ '] a
K U ` X ' i b X ' 6 U X ' ? Ø m h] b [' d ` Ø b X Y f h Y ž '] b ' J Y f V] b X i b [' a] h ' Y] b Y f
[f Ø » Y f Y b ' [Ycf [] gW X Y b ' 8] YVY g V U b X Y ' [Y V f U W h " ' @ U i h '
**A] h Y ` V U m Y f] g W X Y ' [Y g W U \ ` X] Y g ' 5 b Z U b [' ð b] ž ' U ` g ' X] Y ' V Y] X Y b
a i h a U » `] W X Y b ' 8] Y V Y ž [Ycf [] gW X Y ' G H U U h g V Ø f [Yf '] a ' 5 ` h Y f ' j c b ' & \$
i b X " \$ ' ð \ f Y b ž ' \ c W X k Y f h] [Y ' ? c g a Y h] _ U ' i b X ' D Z Y [Y d f c X i _ h Y '] a
K Y f h j c b ' a Y \ f Y f Y b ' h U i g Y b X ' 9 i f c ' Y b h k Y b X Y h Y b "**

A] h ' Y] b Y f ' f U Z Z] b] Y f h Y b ' A U g W X Y ' U f V Y] h Y h Y b ' X] Y ' H Å h Y f ' n i g U a a Y b .
K Å \ f Y b X ' Y] b Y f ' X] Y ' K U f Y b '] b ' Y] b Y ' H U g W X Y ' d U W _ h Y ž ' \] Y ' h ' X Y f

UbXYfY`K UWXY`I a`b]W\hgzcZcfh`Ui Zni ZU`Ybž`VYnU\`hY`Y]bYf`j cb
]\bYb`Ub`XYf`? UggY`Y]bYb`_`Y]bYb`6YhfU[`a`]h`Y]bYf`[Ycf[]gWXYb
?fYX]h_UfhYž`i a`a`Y\`f`5i`Za`Yf_gUa`_`Y]h`ni`i`[Yk`]bbYb`"8YbbcW\`
_`cbbhY`X]Y`Dc`nY]`gW\`bY`Y`Y]b[fY]ZYbž`bUW\XYa`J`]XYcUi`ZbU\`a`Yb
i`bX`?fYX]h_UfhYbUi`gk`Yfhi`b[Yb`X]Y`X`Ybh]h`h`X`Yf`J`YfX`W\`h][Yb
c`ZYb`VUfYb`_`cbbhYb`"9]bY`A`]Yhk`U[YbZ]fa`Už`XYfYb`:`U\`fnYi`[`VY]
Y]bYf`HUb_g`hY`Y`Y]b`5a`VYf[`]`Ya`]YhY`h`k`i`fXYž`gd]Y`hY`Y]bY
k`]W\`h][Y`F`c`Y`VY]`XYf`9f[fY]Z`b[`XYf`H`h`Yf`"5a``%+`"ž`b]`k`i`fXY
XUg`:`U\`fnYi`[`j`cf`Y]bYa``<`chY`Y]b`:`Ø`fh\`[YZ`bXYbž`i`bX`X]Y`Dc`nY]
bU\`a`X]Y`VY]XYb`A`À`bbYf`ZYghž`U`g`g]Y`Y]bghY][Yb`k`c`h`Yb`"9]bYb
HU[`gd`h`Yf`k`i`fXYb`<`Uzh`VYZY\`Y`[Y[Yb`g]Y`Yf`UggYbž`i`bX`gY]h\`Yf
g]h`nYb`X]Y`H`h`Yf`]b`V`UmYf]gW\`Yb`ž`gh]nj`c`ni`[`gUbghU`hYb`"

C f[Ub]g]YfhY`? f]a`]bU`]h`h`]a`:`c`_`i`g

8]Y`9fY][b]ggY`]b`7`Ua`g]bX`HY]`Y]bYf`[fØ»YfYb`K`Y`Y`j`cb
J`Yf\`U`Zhi`b[Yb`]a`Ni`gUa`a`Yb\`Ub[`a`]h`Y]bYf`[Ycf[]gWXYb
<Y\`YfV`UbXY`"8]YgY`k`i`fXY`Ø`b[gh]j`cb`XYf`Dc`nY]`]b`Y]bYa
;`fc»`Ui`Z[YV`ch`ZYgh[Ybca`a`Ybž`k`]Y`Yg`G`h`Y`f`b`Ui`gZØ\`fhY`"ž
a`Y\`fYfYb`G`h`X`h`Ybž`X`Ufi`bhYf`6`UXYb!`K`Ø`fh`h`Ya`VYf[ž`<`Ua`Vi`f[`i`bX
6`Yf`]bž`Z`UbXYb`F`Unn]Yb`ghU`hž`VY]`XYbYb`]bg[YgUa`h`nk`Ø`Z
DYfgcbYb`ZYgh[Ybca`a`Yb`k`i`fXYbž`X]Y`]a`J`YfXUW\`h`ghY\`Ybž
[Yghc\`YbY`K`UfYb`Ybh[Y[Yb`[Ybca`a`Yb`i`bX`bUW\`h`U]Yb`g`ck`]Y
;`Ycf[]Yb`hf`Ub`gd`cfh]Yfh`ni`h`UVYb`"

⇒`F`U\`a`Yb`X]YgYf`Vi`bXYgk`Y]hYb`9fa`]h`i`b[Yb`k`UfYb`_`b`Udd`&\$\$
6YUa`hY`]a`9]bgU`h`"8]Y`9fa`]h`i`b[g[fi`ddY`<`Yfa`Yg`h`U`h`X]Y
Gdi`f`ni`]bg[YgUa`h`i`%`J`YfX`W\`h][Yb`j`YfZc`[hž`k`c`VY]`XYf
<`Ui`dhVYgW\`i`X][hY`Y]b`)`(!`h`f][Yf`;`Ycf[]Yf`]ghž`XYf`U`g
Gi`Vi`bhYfbY\`a`Yf`XYf`[Ycf[]gW\`Yb`Dc`gh`Z`b[]YfhY`"
⇒`hYfYggUb`hYfk`Y]gY`k`i`fXYb`X]Y`G`hfi`_`hi`fYb`X]YgYf
?`f]a`cf[Ub]gUh]cb`b]W\`h`bi`f`ZØ`f`X]Y`Y`Y[U`Y`K`UfYž`gcbXYfb`Ui`W\`
ZØ`f`Y[U`Y`Hf`Ub`gd`cfhY`[Ybi`hnh`"8`Ug`Y[h`bU\`Yž`XUgg`XYf
cf[Ub]g]YfhY`J`YfVfYW\`Yb`gf]b[`h`i`»`Yfgh`ZYI`]VY`Y]b`gY]bYb
A`Yh\`c`XYb`U[]Yfh`"

9]b`[`fc`»`Yg`D`fc`V`Y`a`]b`8`Yi`hgW\`Ub`X

8]Y`G]hi Uh]cb`]b`8Yi hgW\`UbX`]gh`U`Ufa]YfYbX"@Ui h`GhUh]ghU`g]bX
 X]Y`9fa]hhi b[Yb`ni f`c f[Ub]g]YfhYb`?f]a]bU`]h`h`fC?`E`ghYh][
 [Ygh]Y[Yb```* (& : `A`Yb`[Y`h`Yg`i a `6UbXYbX]YVgh`A`Yž
 8fc[Yb\`UbXY`i bX`gc[Uf`7mVYfW]a Yž`X]Y`Yf\`YV`]W\Y`Z]bUbn]Y`Y
 GW`AXYb`j Yfi fgUW\Yb```a `U`f`&\$&` `g]bX`(%DfcnYbhXYf
 J YfZU\`fYb`Ui Z`F`Ui gW[]Z`h`8Y`]_hY`ni fØW`ni ZØ\`fYb``8]Y
 [Ycf[]gW\Yb`H`hYf`dUggYb`XUa]h`]b`Y]b` ; YgUa hV]`Xž]b`XYa
 _f]a]bY`Y` ; fi ddYb`Ui g`j YfgW\]YXYbYb`B`Uh]cbU`]h`hYb`]a a Yf
 U_h]j Yf`k YfXYb"

8]Y`cZZYbYb` : fU[Yb`V`Y]VYb.`K]Y`YZZ]n]Ybh`_ØbbYb`X]Y
 9fa]hhi b[gVY\`ØfXYb`Ui Z`X]YgY`6YXfc\`i b[`fYU[]YfYbž`i bX`k]Y
 _ØbbYb`g]Y`ni _ØbZn][Y`GhfUZhUhYb`j Yf\]bXYfb3`9]bg`ghY\`h`Z`gh`8]Y
 ?f]a]bU`]h`h`\Uh]j]Y`Y` ; Yg]W\hYfž`i bX`Yg`k]fX`bchk YbX][`gY]bž
 bcW\`]bhYbg]j Yf`Ub`XYf`Df`Aj Ybh]cb`ni `UfVY]hYb"

8YhU]`g	
Cfh	: i fh`]a `K U`Xž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a]hhY`VUmYf]gW\Y`XY • k k k "ghYfb"XY • XY"ghUh]ghU"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY