

; `Y]hgWk]fa d]`ch`i]b`C VYfÄ [Yf]`b UWk `bYi b
Ghi bXYb`Ui g`6Ui a `[YfYhhYh°

9]b`)- !`Ä`f][Yf; `Y]hgWk]fa d]`ch`i`i`fXY`]b`C VYfÄ [Yf]`N;
bUWk `Y]bYa `BchZU`]]b`&) `A`YhYfb`<`Ö`Y`ØVYf`bYi b`Ghi bXYb
[YfYhhYh"



C VYfÄ [Yf]ž`GWk k Y]n`!`9]b`i b [Yk `Ö`b`]Wk Yf`J`cfZU`]]`Uhi`Ua
j Yf [Ub [YbYb`: fY]hU []b`C VYfÄ [Yf]`N; `ZØf`5i`ZfY [i b [] Ygcf [h`9]b
) - !`Ä`f][Yf; `Y]hgWk]fa d]`ch`i`Uf`k`Ä`fYbX`gY]bYg`: `i [g]b`XYf
I a [YVi b [`F`Ua`YbY [[]b`Y]bY`a`]gg`]Wk Y`@U [Y`[YfUhyb`"`B UWk
Y]bYa `UVfi`dhYb`<`Ö`Ybj`Yf`i`gh`ghØfnhY`Yf`]b`Yhk`U`&) `A`YhYfb
<`Ö`Yž`k`c`Yf`]b`Y]bYf`6Ui a`_fcbY`ZYghghYW`hY`i`bX`Xcfh`ZUgh`bYi b
Ghi bXYb`Ui g`UffYb`a`i`gghY`" @Ui`h`b`Ui`"Wk`j`Yfgi`Wk`hY`XYf`D]`ch
ni bÄW`ghž`g]Wk`gY`Vgh`Ui`g`XYf`a`]gg`]Wk Yb`@U [Y`ni`VYZfY]Ybž`]bXYa
Yf`gY]bY; `Y]hgWk]fa`_c`Y [Yb`i`a`i`<`]Z`f]Yz`8]YgY`k`UfYb`YXcWk
b]Wk`h]b`XYf`@U [Yž`]\b`ni`VYf [Yb"

8]Y`Ub [Y`K`UfhYnY]h`XYf`6Yf [i b [`VY [Ubb`[Y [Yb`%-`i`fž`U`g`X]Y
?`c`Y [Yb`gWk`Y]»`]Wk`X]Y`F`Yhi b [g`fÄZhY`U`Ufa`]YfhYb`"i`a`i`&%`i`f`

k Uf'Yg'XUbb'gck Y]h'GdYn]U`ghYb'XYf'Ni [Yf': Yi Yfk Y\ f' _cbbhYb
XYb'D]'ch'YfZc`[fY]W\ 'g]W\ Yfb'i bX'VYfY]Yb" ðg[YgUa h'k UfYb'' &
5b[Y\ Òf][Y'XYf': Yi Yfk Y\ fYb'j cb'CVYfÀ[Yf]'i bX'Ni [ž'gck Y
A]h[`]YXYf'XYg'F Yhhi b[gX]YbghYg'i bX'XYf'Ni [Yf'Dc`nY]'a
9]bgUhm"; `ØW_`W\ Yfk Y]gY'ØVYfghUbX'XYf'D]'ch'XYb'J cfZU`
i bj Yf'Yhnh"

9]b'6`]W_`Ui Z'X]Y'G]W\ Yf\ Y]h'VY]a
; `Y]hgW\]fa Z]Y[Yb

; `Y]hgW\]fa Z]Y[Yb' []h'U'g'Y]bY'Ui ZfY[YbXYž'UVYf'Ui W\
\ YfUi gZcfXYfbXY'9i hfYa gdcfhUfh"CVk c\`Yg'nU\`fY]W\ Y'6Yf]W\ hY
ØVYf'gW\ k YfY'i bX'gc[Uf'hØX`]W\ Y'i bZÀ`Y' []Vhž'ghY`h'g]W\ \ YfUi gž
XUgg'ghUh]gh]gW\ 'VYhfUW\ hYh'XUg'; `Y]hgW\]fa Z]Y[Yb'b]W\ h
[YZÀ\ f`]W\ Yf'`]gh'U'g'XYf'GhfU» Ybj Yf_Y\ f"8YbbcW\ _ÒbbYb
VYgh]a a hY': U_hc fYb'X]Y'G]W\ Yf\ Y]h'VYY]bhfÀW\ h][Ybž
]bgVYgcbXYfY'k Ybb'Yg'XUfi a' [Y\ hž'UVgY]hg'i fVUbYf'; YV]YhY'ni
Z]Y[Ybž'k c'F Yhhi b[gX]YbghY'cZi`Àb[Yf'ZØf'<]`ZY'VYbØh][Yb
a ØggYb"8]YgY'i a ghÀbXY'k i fXYb'Ui W\ 'b'Y]bYa '5fh]_Y`Ui Z'
YI hfYa Y!Ya Yf[YbWm"XY' h\Ya Uh]g]Yfh"

B]W\ h'gY'hYb'g]bX'Yg'i bUi Za Yf_gUa _Y]h'cXYf'5V'Yb_i b[ž'X]Y
; `Y]hgW\]fa d]'chYb']b' [YZÀ\ f`]W\ Y'G]hi Uh]cbYb'Vf]b[Yb"
; `ØW_`W\ Yfk Y]gY'ghUbX'XYf') -!À\ f][Y']b'CVYfÀ[Yf]'ni ` _Y]bYa
NY]hdi b_h'U`Y]bž'i bX'X]Y'fUgW\ Y'FYU_h]cb'gY]bYf'?c`Y[Yb'i bX
XYf'F Yhhi b[g_fÀZhY'gcf[hY'XUZØfž'XUgg'Yf'gW\ `]Y» `]W\ 'VYfY]h
k i fXY"i a `YXcW\ 'Ui ZXYf'g]W\ YfYb'GY]hY'ni 'gY]bž'Ya dZY\`Yb
: `i [gW\ i `Ybž'XUgg'D]'chYb'g]W\ 'i a ZUggYbX'a]h'B'chZU`g]hi Uh]cbYb
j YfhfUi h'a UW\ Yb'i bX'[fi bX'Y[YbXY'9fghY!<]`ZY!?Ybhb]ggY
VYg]hnYb"

ðg[YgUa h'nY][h'X]YgYf'J cfZU`Y]ba U`a Y\ fž'k]Y'k]W\ h][
J cfVYfY]hi b[`i bX'G]W\ Yf\ Y]h'VY]a ; `Y]hgW\]fa Z]Y[Yb'g]bX"8]Y
6Yf]W\ hY'ØVYf'B'chZÀ`Y'g]bX'b]W\ h'bi f`Y\ ffY]W\ ž'gcbXYfb'Ui W\ 'Y]b
5ddY`U`b'U`Y'; `Y]hgW\]fa d]'chYbž'ghYhg'j cfg]W\ h][`i bX'[i h
j cfVYfY]hYh'i]b'X]Y'@ZhY'ni ` [Y\ Yb"

8YhU]`g	
C fh	C VYfÀ[Yf]ž`GWk Y]n
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bUi "Wk • k k k "VchY"Wk • k k k "YI hfYa Y!Ya Yf[YbWm"XY

6Ygi Wk Yb `G]Y `i bg `Ui Z. `b!U["XY