

@UWHU b \ ! A Uf_h. ' E F ! 7 c X Y ' F Y j c ` i h] c b `] a
9] b _ U i Z g Y f ` Y V b] g °

9 f Z \ f Y b ` G] Y ž k] Y ` X Y f ` @ U W H U b \ ! A U f _ h ` X i f W ` E F ! 7 c X Y g ` X U g
V U f [Y ` X ` c g Y ` 6 Y n U \ ` Y b ` f Y j c ` i h] c b] Y f h i b X ` Z Ø f ` X] [] h U ` Y
H f U b g Z c f a U h] c b ` g c f [h "



@UWHU b \ ! A Uf_h ž ` @ J a ` 8 c b [ž ` J] Y h b U a ` ! ` ð ` X Y f ` V i b h Y b
A Uf_h U h a c g d \ Ä f Y ` X Y g ` @ U W H U b \ ! A Uf_h] b ` @ J a ` 8 c b [` k] f X ` X U g
9] b _ U i Z y b `] a a Y f ` Y] b Z U W X Y f ` i b X ` a c X Y f b Y f " : f U i ` < c ` H \] ` A m ` D \ i W
] g h ` Y] b Y ` X Y f ` A Uf_h \ Ä b X ` Y f] b b Y b ž ` X] Y `] \ f Y b ` ? ` i b X Y b ` Z f] g W X Y g
G W X k Y] b Y Z Y] g W ` U b V] Y h Y h " 8 U V Y] ` k] f X ` X U g ` V U f [Y ` X ` c g Y ` 6 Y n U \ ` Y b
j] U ` E F ! 7 c X Y `] a a Y f ` V Y `] Y V h Y f " 9 g ` a U W X h ` X U g ; Y g W X Ä Z h
Y] b Z U W X Y f ° ž g U [h ` X] Y ` J Y f _ Ä i Z y f] b ž ` k Ä \ f Y b X ` g] Y ` Y] b Y b ` E F ! 7 c X Y
n Y] [h ž ` X Y b ` ? ` i b X Y b ` Y] b Z U W X ` a] h] \ f Y a ` G a U f h d \ c b Y ` g W U b b Y b
_ Ö b b Y b " 8] Y g Y ` V Y e i Y a Y ` N U \ ` i b [g a Y h \ c X Y ` k i f X Y ` & \$ & (
Y] b [Y Z Ø \ f h i b X ` Z U g h ` % \$ \$ ` i ` X Y f ` < Ä b X ` Y f ` b i h n Y b ` g] Y `] b n k] g W X Y b "
8 U g \ U h ` b] W X h ` b i f ` J c f h Y] Y ` Z Ø f ` X] Y ` ? ` i b X Y b ž ` g c b X Y f b ` U i W X ` Z Ø f ` X] Y
J Y f _ Ä i Z Y f ` g Y ` V g h ž ` X Y b b ` Y g ` f Y X i n] Y f h ` X U g ` F] g] _ c ` j ` c b
6 U f [Y ` X ` j Y f ` i g h i b X ` V f] b [h ` a Y \ f ` G] W X Y f \ Y] h `] b ` X Y b ` A Uf_h "

8 Yf @UWHUbl!A Uf_hz'XYf'hA ['jW' j cb ') 'V]g'%%I \f'ØVYf'Ui ZYb 'jghz
V]YhYh'U''Yg'j cb'Zf]gWkYa ' ; Ya ØgY'Ui g'8U '@h'V]g'\]b'ni
Y]b\Y]a]gWkYb': 'Y]gWk UfYb'i bX':]gW'Ui g'D\Ub'H\]Yh'i bX'@U';]"
Gc []Vh'Yg'ni a '6Y]gd]Y'') '6i bX'K UggYfgd]bUh'gck]Y'7\']'i bX
Nk]YVY'bž'X]Y'Yk Y]g'bi f') "\$\$\$'J B 8 '_cghYb" '9]b'?']c[fUa a
GWk Y]bYVUi W' _Ubb'ZØf'%) "\$\$\$'J B 8 'Yfk cfVYb'k YfXYbž
k À\fybX'<UW_ZY]gW'ZØf' [Øbgh] [Y'&\$"\$\$\$'J B 8 'ni '\UVYb']gh"

6Uf[Y`X`cgYg'6YnU\`Yb`]a`HfYbX

8]Y`X][]hU`Y`HfUbgZcfa Uh]cbž'X]Y`Ui W']b'`ÀbX`]WkYb`FY []cbYb'i bX
i bhYf`Yh\]b]gWkYb`A]bXYf\Y]hYb'j cfUb[Yhf]YVYb'k]fXž'nY][hž'XUgg
VUf[Y`X`cgYg'6YnU\`Yb`]Wkhibi f`Y]bY`hYWk]gWkY`9bhk]W`i b[']ghz
gcbXYfb`Ui W' Y]bYb`VYXYi hYbXYb`GWk]h]b`F]Wkhib [`Y]bYf
a cXYfbYb`K]fhgWkUZh'XUfghY`h`8]Y`9]bZØ\fi b['j cb`E F!7cXYg`Ua
@UWHUbl!A Uf_h'k]fX`U`g'6Y]hfU['ni f`DfÀj Ybh]cb'j cb
GWk Ufn_fYX]hYb`Ub[YgY\Yb'i bX'ZØfXYfh'gca]h'X]Y`X][]hU`Y
K]fhgWkUZh"8]Y`GhUUhgVUb`_FY []cb`%\$`Uh'XUfØVYf`\]bUi g]b
a cXYfbY`HYWkbc`c []Yb`]bj Ygh]Yfhž'i a`X][]hU`Y`6Ub`dfcXi`_hY
Ubni V]YhYb"

9]b`6`]W`ØVYf`X]Y'; fYbnYb`nY][hž'XUgg`VUf[Y`X`cgYg'6YnU\`Yb`]b
j]Y`Yb`Yi fcdÀ]gWkYb`@ÀbXYfb`VYfY]hg'ni a`5`hU[[]Y\Øfh"
8Yi hgWk`UbX`\]b[Y[Yb`\]b_h'XYfnY]h`\]bhYf\Yf" `⊖
?cU]h]cbgj Yf\UbX'i b[Yb`\UVYb`i b]cb'i bX'GD8'j YfY]bVUfhž'XUgg
a]bXYghYbg`Y]bY`VUf[Y`X`cgY`NU\`i b[gcdh]cb`]b'; YgWk`ÀZhYb
j YfZØ[VUf`gY]b`gc``"8]YgY`9bhk]W`i b[`gc``b]Wkhibi f`XYb`?ca Zcfh
XYf`?i bXYb'j YfVYggYfbž`gcbXYfb`Ui W' XYa`GhUUh`\Y`ZYbž'Xi fWk
Y`Y`hfc]gWkY`FYWkbi b[gghY``i b[`GhYi YfVYhfi [`ni`VY`_Àa`dZYb"
K]Y`X]Y`HU[YggWkUi`VYf]Wk hYhž`_ØbbhYb`a]h'i bhYfbY\`a Yf]gWkYb
A U»bU\`a Yb`k]Y`XYf`J YfdZ]Wkhib [`ni f`Bi hni b['j cb
FY []ghf]Yf`UggYb` [YgWk`ÀhnhY`%\$`V]g`%) `A]``UfXYb`9i fc`Ub
I a gUhn!`i bX'; Yk]bbghYi Yfb`À\`f]Wk`ni fØW` [Yk cbbYb`k YfXYb"

9]b`6`]W`bUWk`G`UbX]bUj]Yb

K À\fybX`8Yi hgWk`UbX`bcWk`X]g_i h]Yfhž`\UVYb`g`UbX]bUj]gWkY
@ÀbXYf`k]Y`GWk YXYb`VYfY]hg`X]Y`NY]WkYb`XYf`NY]h`Yf`_Ubbh"

GWk YXYb`Z0\fh`X]Y`k Y`hk Y]hYb`6Ya 0\i b[Yb`Ubž`6Uf[Y`X
 UVni gW UZZYbž`i bX`\Uh`U`g`YfghYg`@UbX`0VYf\Ui dh`Ub[Y_0bX][hž
 X]YgYb`GWf]hh`ni `j c``n]Y\Yb``E F!7cXYg`g]bX`\]Yf`_Y]bY
 GY`hYb\Y]h`]b`GWk YXYb`_0bbYb`gc[Uf`C VXUW`cgY`0VYf`X]Y`5dd
 Gk]g\ `a]h`Y]bYa `E F!7cXY`i bhYfgh0hmi b[`Yf\U`hYb```b`XYf
 857<!FY[]cb`g]bX`Ya ch]cbU`Y`8YVUhhYb`0VYf`6Uf[Y`X`i bX
 X][]hU`Y`NU`\`i b[ga`Yh\cXYb`k`Y]hj`YfVfY]hYhž`UVYf`XYf`HfYbX`nY][h
 Y]bXYi h][`]b`F]W`hi b[`VUf[Y`X`cgYg`6YnU`\`Yb`"

K]Y`k]f`gY\Ybž`nY][h`XYf`@JWHUb\!A Uf_h`b]W`h`bi fž`XUgg`XUg
 9]b_Ui ZYb`a cXYfb]g]Yfh`k]fXž`gcbXYfb`Ui W`ž`XUgg`X]Y`8]g_i gg]cb
 0VYf`VUf[Y`X`cgY`NU`\`i b[ga`Yh\cXYb`]b`8Yi hgW`UbX`Xf]b[YbX
 [YZ0\fh`k YfXYb`a`i`gg``K`c`XYf`@JWHUb\!A Uf_h`U`g`D)`chdfc`Y_h
 [`Àbnhž`_0bbhY`VU`X`Y]bY`[f0»`YfY`k]fhgW`UZh`]W`Y`J`YfÀbXYfi b[`]b
 XYf`[YgUa`hYb`FY[]cb`ghUhhZ]bXYb`"

8YhU]`g	
Cfh	@JWHUb\!A Uf_hž`@Ua`8cb[ž`J]YhbUa
EiY`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • k k k "hU[YggW`Ui "XY • k k k "bW]"b`a "b)\"[c j

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY