

GW bY`ghfU» Y`7Ub`H\c!7U`A Ui . 6Ui Zc fhgW\ f]hh`Xfc \h`ni`ghc W_Yb`°

8Yf`6Ui`XYf`GW bY`ghfU» Y`7Ub`H\c`7U`A Ui`_Äa`dZhi`Y[Yb`
J YfnÖ[Yfi`b[Yb`i`bX`K`YhhYfVYX]b[i`b[Ybž`i`a`V]g`8YnYa`VYf`
&\$&) `UV[YgW\`cggYb`ni`k`YfXYb"



7U`A Ui ž`J`JYhbUa`!`8]Y`6Ui`UfVY]hYb`Ub`XYf`GW bY`ghfU» Y`7Ub`
H\c`7U`A Ui`g]bX`i`b`j`c`Y`a` ;`Ub[Yž`XcW\`X]Y`<YfUi`gZcfXYfi`b[Yb`
g]bX`b]W`h`ni`i`b`hYfgW\`Ä`m`Y`b`" `@Ui`h`J`JYhbUa`"j`b`"Y[h`i`XYf`U`_`hi`Y`Y`
GhUbX`XYf`:`Y`fh[ghY`i`b[`VY]`*`*`ž`&`i`" `DfYa`JYfa`]b]ghYf`D\Ua`A`]b\`
7\]b\`U`h`VYfY]hg`X]Y`6YXYi`hi`b[`XYg`Dfc`Y`_`hg`Y`fj`cf[Y\`c`VYbž`
k`Y`W`Y`g`Y`]bY`<`Ui`dhj`YfV]bXi`b[`nk`]gW\Yb`<`c!7\]!A`]b\!GhUXhi`bX`
7U`A Ui`XUfghY`h`"8Ug`ØVYf`%`%`\$`?`]`ca`Y`hYf`Ub[Y`
GhfU» YbVUi`j`cf\UVYb`]gh`Y`bhgW\Y`XYbX`ZØf`X]Y`k`]fhgW\UZh`]W`Y`
9bhk`jW`i`b[`i`bX`bUh]cbU`Y`G]W\Yf\Y]h`XYf`FY[]cb`]a`A`Y`_`cb[!`
8Y`hU"

8]Y`GW`k`]Yf[[_Y]hYb`VY]`XYb`6Ui`UfVY]hYb`g]bX`Ui`h`6Yf]W`hYb`
b]W`h`k`Y[ni`Yi`[bYb`"HY]`Y`XYg`Dfc`Y`_`hg`g]bX`\]b`hYf`XYa`NY]hd`Ub`

ni f0W_[YV`]YVYbži bX`X]Y`6Ui i bhYfbY\ a Yb`_Åa dZYb`a]h`XYf
A cV`]g]Yfi b[`j cb`A UHYf]U`]Yb``9]b`ghUf_Yf`F Y[Yb`\Uh`X]Y`5fVY]hYb
ni gÅh`n`]W`VYY]bhfÅW`h][hž`k Ug`XUni `Z0\ fhYž`XUgg`A UgW`]bYb
gh]`ghY\`Yb`i bX`_Y]b`DYfgcbU`Ui Z`XYf`6Ui ghY``Y`]gh``8Yg\U`V`\Uh
XUg`6Ui a]b]ghYf]i a `_UfY`5bk Y]gi b[Yb`[Y[YVYb.`5``Y`6f0W_Ybž
<c\`_UghYbXi fW`ÅggY`i bX`5gd\U`hVY`Å[Y`gc``Yb`V]g`A U]`&\$&)
ZYfh][[YghY``h`k YfXYb`"

9f\ YV`]W`Yf`NY]hXfi W_

5`g`k ÅfY`XUg`b]W`h[Ybi [ž`g]Y\`h`Y]bY`5bk Y]gi b[`j cb
DfYa]Yfa]b]ghYf`7\]b\`j cfž`XUgg`X]Y`5fVY]hYb`V]g`ni a`%- "
8YnYa VYf`&\$&) `UV[YgW`cggYb`gY]b`a 0ggYb``8]YgYf`HYfa]b`ZÅ`h
Ui Z`XYb`B Uh]cbU`Yb`K]XYfghUbXghU[``I a`X]YgYg`N]Y`ni`YffY]W`Ybž
k]fX`Y]b`]bhYbg]j Yg`GW`]W`hgmghYa`Ya dZc`\`Ybž`i a`_cbh]bi]Yf`]W`Y
6Ui UfVY]hYb`Ui W`Ub`K cW`YbYbXYb`i bX`:`Y]YfhU[Yb`ni
[Yk Å\`f`Y]ghYb``8]Y`6Ui i bhYfbY\ a Yf`g]bX`Ub[Y\U`hYbž`]fY
6Ui ghY``Yb`V]g`9bXY`ž b]j c``ghÅbX][`j cfni VYfY]hYb`i bX`X]Y
9bhUXYUfVY]hYb`V]g`9bXY`GYdhYa VYf`UVni gW`Y]Y» Ybž`Yf`_`Åfh`
G; ; D"

8 Ug`Dfc`Y`_h`k]fX`Z]bUbn]Y``j cb`XYf`A m`H\i Ub`Dfc`Y`W`h
A UbU[Ya Yb`h`6cUfX`i bhYfgh0hni bX`i a ZUggh]bg[YgUa hij]Yf
6Ui dU`_Yh`a]h`Y]bYf`÷j Ygh]h]cbggi a a Y`j cb`0VYf`&+ž) `6]``cbYb
J B 8`fWU``%ž%A]``UfXYb`I G8`L``8YfnY]h`g]bX`nk Y]`<Ui dhUVgW`b]hY
]b`5fVY]h`7Ub`H\c <Ui `;]Ub[`i bX`<Ui `;]Ub[`7U`A Ui`"

J]g]cb`Z0f`XUg`A Y`_cb[!8Y`hU

8]Y`GW`bY``ghfU» Y`]gh`HY]`Y]bYf`i a ZUggYbXYb
9bhk]W`_i b[gghfUhY[]Y`Z0f`X]Y`A Y`_cb[!8Y`hU!F Y[]cbž`k]Y`]b
Y]bYa `D`Ub`XYg`8Ydi hm`Df]a Y`A]b]ghYfg`@EJ Bb`H\`¼b\
VYgW`f]YVYbž`XYf`V]g`&\$' \$`Y]bY`bUW`\U`h][Y`9bhk]W`_i b[`XYf
÷ZfUghfi _hi f`j c`fg]Y\`h``9]bY`VYggYfY`5bV]bXi b[`]gh`\]YfVY]
Zi bXUa YbhU`Yf`6YghUbXhY]`ž`i a`X]Y`k]fhgW`UZh]W`Yb`DchYbn]U`Y
XYf`%&`Dfcj]bnYb`XYf`F Y[]cb`Ui gni gW`0dZYb``@Ui hi**J bYW`bca m**
g]bX`V]g`&\$' \$`V]g`ni `; ` \$`?`]ca YhYf`bYi Y`5i hcVU`bYb`i bX`(` \$ \$
?]`ca YhYf`B Uh]cbU`ghfU» Yb`[Yd`Ub`h`"

8 Yf`U_hi Y`Y` ðZfUghfi _hi fd`Ub`g]Y\`h`ni XYa`Y]bY`J]Y`nU\`Ub
 BYi VUi hYbž`k]Y`Yhk U`9]gYbVU\`b`b]Yb`i bX`a`cXYfb]g]YfhY
 :`i [\`ÄZYbž`j cf``8]YgY`g]bX`b]W\`h`bi f`Ui Z`HfUbgdcfhž`gcbXYfb`Ui W\`
 Ui ZX]Y`J YfVYggYfi b[`XYg`@YVYbgghUbXUfXg`XYf`6Yj Ò`_Yfi b[
 Ui g[Yf]W\`h`h`Gc`k]fX`b`7U`A Ui`i bhYf`UbXYfYa`XYf`5i gVUi`XYg
 :`i [\`UZYbg`j cfUb[Yhf]YVYbž`i a`i [fÒ»YfY:`i [nYi [Y`VYX]YbYb`ni
 _ÒbbYb``F Ygi`h]YfYbX`Ui g`X]YgYb`A U»bU\`a`Yb`Yfk UfhYh`X]Y
 FY[]Yfi b[`Y]bY`J YfXcdd`i b[`XYg`6fi hhc]b`UbXgdfcXi`_hg`V]g`&\$` \$
]a`J Yf[`Y]W\`ni`&\$&%"

8]Y`Zc fhgW\`fY]hYbXYb`6Ui UfVY]hYb`Ub`XYf`GW\`bY`ghfU»Y`7Ub`H\`c!
 7U`A Ui`i bX`X]Y`U`[Ya`Y]bYb` ðZfUghfi _hi fYb`hk]W`i b[Yb`b]b`XYf
 FY[]cb`nY][Ybž`XUgg`g]W\`J]YhbUa`Yb`hgW\`cggYb`Ui ZX]Yb`K Y[`XYf
 A cXYfb]g]Yfi b[`VY[YVYb`\`Uh`8cW\`cV`X]Y`Ua`V]h]cb]YfhYb
 NY]hd`ÀbY`Y]b[Y\`U`hYb`k YfXYb`_ÒbbYbž`V`Y]Vh`UVni`k UfhYb`"

8 YhU]`g	
C fh	7U`A Ui`ž`J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • Yb"g[[d"cf["j b • Yb"j bYW`bca m"j b

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U["XY