

GWX i \!8]YV]b`j`YffÄh'g]WX`gY`Vgh.`9]b`U[Yb
a]h`B Ua Yb`j`Yf[YggYb`°

9]bY`(!`Ä\`f][Y`i`fUi`gh]Y\`h]b`6UX`?`Önh]b[`GWX i \Y`i`bX
j`YffÄh'g]WX`a`h]`\fYb`9]b`U[Yb`"GWX bY`Y`Dc`]nY]UfVY]h`_`Äfh
XYb`i`U`"



6UX`?`Önh]b[`ž`8Yi`hgWX`UbX`!`ž`6UX`?`Önh]b[`ž]a`a`U`Yf]gWX`Yb
@U`bX`_fY]g`7`Ua`ž`gcf[`h`Y]b`_i`f]cgYf`J`cfZU`"Z0f`5i`ZgY\`Yb`"5a
:`fY]hU[`ž`XYa`i`&\$`"ž`b]`&\$&)`ž`\Uh`Y]bY`(!`Ä\`f][Y`i`fUi`VYf]b`Ui`Z
i`b[`Yk`Ö\`b`]WX`Y`K`Y]gY`Y]b`DUUf`GWX i \Y`Yf[`Ui`bYfh`G]Y`VYgi`WX`hY
Y]b`GWX i \[`YgWX`ÄZhi`bX`hUi`gWX`hY`]\fY`U`hYb`GWX i \Y`[`Y[`Yb`Y]b
bYi`Yg`DUUf`ž`c\`bY`Y]bYb`7Yb`h`XUZ0f`ni`VYnU\`Yb`"Ä`fY`@gh`k`i`fXY
Y`XcWX`gWX`bY`"ni`f`Y][`YbYb`i`b[`\0W`_gfi`hY`ž`XYbb`g]Y`\UhY`]\fY
9]b`U[Yb`a`h]`\fYa`B`Ua`Yb`j`b`XYb`U`hYb`GWX i \Yb`j`Yf[YggYb`ž`k`Ug
ni`Y]bYa`gWX`bY`Yb`9fa`h]hi`b[`gYfZc`[`XYf`Dc`]nY]`Z0\`fhY`"8Yf
8]YVghU\`k`i`fXY`Yfghj`j]Yf`HU[`Y`gd`ÄhYfž`Ua`i`&(`"ž`b]ž`VYa`Yf`_hž`U`g
X]Y`J`Yf`_Äi`Zf`Ui`ZX]Y`ZY\`YbXYb`GWX i \Y`Ui`Za`Yf`_gUa`k`i`fXYb`ž
bUWX`Ya`X]Y`U`hY`K`UfY`j`b`XYf`GWX`UWX`hY`XYf`bYi`Yb
ni`f0W`_[`Y`UggYb`k`cfXYb`k`Uf`"

8]Y`J cf[Y\Ybgk Y]gY`XYf`HÅhYf]b`Uhi]b`XYf`F Y[]cb`ZØf`5i ZgY\Yb
[Ygcf[h`G]Y`gW\ØdZhY`X]fY`_h]b`X]Y`bYi Yb`GWi` \Y`i bX`j Yf`Y»
XYb`@UXYb`ž`k`Å`fYbX`X]Y`U`hYb`ni`fØW`V`]YVYb`"8 Ug`j`Yf[YggYbY
8YhU]`a`]h`XYb`9]b`U[Yb`ghY`hY`g]W\`gW`bY`U`g`]\fY`5W`]\`YgZYfgY
\YfUi`g`"8]Y`Dc`nY]`]b`6UX`?`Ømh]b[`_c`b`b`hY`XUb`_`X]YgYf
: U\`f`Ågg][`_Y]h`fUgW`Yfa`]hY`b`i`bX`X]Y`(!`Å`f][`Y`]XYbh]Z]n]YfYbž
k Ug`]b`XYf`^`ZYb`h]W`_Y]h`Ui`Z`9fghUi`bYb`ghØ»`hž`XYb`b`gc`Y]b`ZUW
_Ubb`a` Ub`g]W`gY`Vgh`j`YffU`hYb`"

9]b`6`]W`_`Ui`Z`@UXYbX]YVghÅ`\`Y

K]Y`9<`=VYf]W`hYhž`]gh`XUg`D`\`Å`b`c`a` Yb`XYg`@UXYbX]YVghU`\`g`]b`XYb
`Y`h`hYb`!`U`fYb`[`Ygh]Y[`Yb`"8`Yf`;`YgUa`h`nU`\`Ub`8]YVghÅ`\`Yb`]gh`i`a
&`ž`Dfc`nYb`h`Ui`Z`(&`*`\$`-`*`:`Å`Y`Ub[`Ygh]Y[`Yb`ž`a`]h`Y]b`Ya
Xi`fW`gW`b]h]W`Yb`J`Yf`i`ghk`Yf`h`j`cb`%`%`+`9i`fc`d`f`c`8]YVghU`\`"
8UVY]`V`Y]VYb`Å`f`]W`fi`bX`&(`A`j`]cb`Yb`8]YVghÅ`\`Y`i`bYb`hXYW`h`"
8]YgY`U`Ufa`]YfYbXY`HYbXYbn`VYhf]Z`h`nU`\`fY]W`Y
J`Yf`_`Ui`Z`gVYfY]W`Y`ž`XUfi`b`hYf`@YVYbga`]hY`ž`8`fc[`Yf]Ya`Å`f`_`hY`i`bX
6Y`_`Y]Xi`b[`g[`YgW`Å`ZhY`"

8]Y`:`fU[`Y`V`Y]Vhž`k`Ufi`a`gc`W`Y`Y]W`hg]b]b][`Y`A`Y`h`c`XYb`k`]Y`X]Y
XYf`VUXYb!`j`Yfa`i`h]W`gW`ØW`hYfbYb`9]b`U[`Yb!`8]YV]b`k`Y]hYf`\]b
j`cf`_`ca`a`Yb`"č`Y]bYf`NY]hž`]b`XYf`XYf`<`UbXY`i`b`hYf`8`fi`W`_`ghY`\`hž
k`ØfXY`a`Ub`Yfk`UfhYbž`XUgg`?`f]a`]bY`Y`_`fYUh]j`Yf`U[]YfYbž`i`a
b]W`h`Ui`Zni`ZU`Yb`"Gc`W`Y`J`cfZ`Å`Y`\`Y`ZYb`Y`XcW`XUVY]ž`X]Y
Dfc`V`Ya`Uh]`_`i`bX`X]Y`XUa`]h`j`YfVi`bXYbYb`Z]b`Ub`n]Y`Yb`9]b`Vi`»`Yb
ZØf`X]Y`;`YgW`Å`ZhY`g]W`hVUfYf`ni`a`UW`Yb`"

5VgW`Y]Y»`YbX`V`Y]Vh`ni`gU[`Ybž`XUgg`a`Ub`g]W`Y]b`XYb`Y][`YbYb`j`]Yf
K`ÅbXYb`g]W`Yf`ZØ`\`Yb`_`Ubb`i`X]Y`9]b`U[`Yb`]b`gY]bYb`GW`i`\`Yb
ghY`Yb`g]W`a`UbW`a`U`U`g`k`Yf`h`c`Y`f`\`YfUi`gž`U`g`a`Ub`XYb`_`h`"i`bX
k`Yf`k`Y]»`ž`j`Y`Y]W`h`k`]fX`X]YgY`\`UUfghf`À`i`VYbXY`;`YgW`]W`hY`VU`X
ni`a`Ghc`Z`ZØf`Y]bY`Ua`Øg`Ub`hY`5bY`_`X`chY`]b`XYf`i`i`»[`Åb[`Yfnc`b`Y
j`cb`6UX`?`Ømh]b[`"

: Øf`a`Y`f`č`Zcfa`Uh]cbYb`ØVYf`X]YgY`Ui`»`Yf[`Yk`Ø`b`W`Y`G]hi`Uh]cb
k`YfZYb`G]Y`Y]bYb`6`]W`_`Ui`Z`X]Y`6Yf]W`hY`j`cb`A`]hY`V`UmYf]gW`Y
i`bX`Xck`U`"

8YhU]`g	
C fh	6UX `? Òhnh]b[ž 8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a]hhY`VUmYf]gW\ Y"XY • k k k "]Xck U"XY • k k k "Y\"cf[

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U["XY