

GhUf_Yg`i bk YhhYf`ØVYf`7\Ua .; Yk]hhYf`
i bX`GhUf_fY[Yb`Xfc\Yb`°

K YhhYfk Ufbi b[`ZØf`7\Ua `Ua `%"\$+"&\$&).`GhUf_fY[Yb`i bX`
; Yk]hhYf`Yfk UfhYb`X]Y`FY[]cb"6`Y]VYb`G]Y`]bZcfa]Yfh`i bX`
g]WXYf`°



7\Ua ž`8Yi hgW`UbX`!`9]b`K YhhYfW`Ucg`Xfc`h`Yi hY`ja`?fY]g`
7\Ua ž`i bX`X]Y`K Ufbi b[Yb`g]bX`_`Uf.`5V`Yi hY`ZfØ`i a`\$\$.(,
l`f`V]g`ni a`gd`ÄhYb`A`cf[Yb`]gh`a`]h`Y]bYa``YZh][Yb`; Yk]hhYf`i bX`
ghUf_Ya`FY[Yb`ni`fYW`bYb`"8Yf`8Yi hgW`Y`K YhhYfX]Ybgh`fBK`8Ł`
\Uh`Y]bY`Ua`h`]WXY`K YhhYfk Ufbi b[`YfUi`g[Y[YVYbž`X]Y`ZØf`
nU`fY]WXY; YZU`fYb`Ybh`Ä`h`6]g`ni`%)`@]hYf`B]YXYfgW`U[`dfc`
E`i`UXfUha`YhYf`dfc`Ghi`bXY`_`ÖbbYb`ZU`Ybž`k`Ug`ni`d`Öh`]WXYb`
,`VYfZi`hi`b[Yb`j`cb`GhfU`»`Yb`i`bX`l`bhYfZØ`fi`b[Yb`ZØ`fYb`_`ÖbbhY`
Ni`XYa`VYghY`h`@YVYbg[YZU`f`Xi`fW`6`]hngW`Ä[Yž`k`Ug`ZØf`j`]Y`Y`
Y]bYb`5i`ZYbh`U`h`ja`;`fY]Yb`Ui`g`XYf`;`fU[Y`ghY`h`Ua`VYghYb`
i`b[Ya`Øh`]W`Xf]bbYb`V`Y]VYb`°

8]Y`U`_hi`Y`Yb`K YhhYfXUhYb`ja`?fY]g`7\Ua`nY][Yb`Y]bY`

HYa dYfUhi f'j cb'%'(..7'VY]'Y)bYf'\c\Yb'@ ZhZYi W\h][_Y]h'j cb', , i
i bX'a]b]a U'Yf'K]bXghÅf_Y''i a '\$\$. \$\$'I \f'k UfYb'X]Y'5i gg]W\hYb
nk Uf'bcW\ 'fYW\h'\Ufa 'cgž'XcW\X]Y'G]hi Uh]cb'ÅbXYfh'g]W\ 'fUgW\"
8]Y'K YhhYfUi Zg]W\hYb'V]g'ni a 'Jcfa]hhU['j YfXYi h']W\Yb'X]Yg
XYi h']W\.'5V'-\$-.'\$\$'I \f'_Ubb'a Ub'a]h'Y]bYf
B]YXYfgW\U[gk U\fgW\Y]b']W\[_Y]h'j cb'(-) i 'fYW\ bYbž'X]Y'V]g'Ui Z
%\$\$i 'UbghY][h"

K Ufbghi ZYb'i bX'< UbX'i b[gYa dZY\`i b[Yb

8]Y'K Ufbghi ZY'ZØf'XUg'i bk YhhYf'']gh'U'g' c'fUb[Y 'Y]b[Yghi Zhž'k Ug
Ui Za cXYfUhY'K YhhYfVYX]b[i b[Yb'\]bk Y]ghž'X]Y'Yfbgh[Ybca a Yb
k YfXYb'gc'hYb''@Ui h'XYf'I **bk YhhYfnYbhfU'Y'g**]bX'gc'W\Y
K Ufbi b[Yb'k]W\h][ži a 'fYW\hY]h]['j c'fgcf[Yb'ni '_ØbbYb''8 Ug
Di V`_i a 'k]fX'Ui Z[YZcfXYfhž; Yk ÅggYf'ni 'a Y]XYb'i bX'XUg
J Yf\U'hYb'ja 'GhfU» Ybj Yf_Y\ f'Yb'gd'fYW\YbX'Ubni dUggYb"
, VYfZi hYhY'6YfY]W\Y'gc'hYb'hi b']W\gh[Ya]YXYb'k YfXYbž'i a
i bbØh][Y'F]g]_Yb'ni 'j Yfa Y]XYb"

K]Y'X]Y **BYk g"XY'**VYf]W\hYhž'g]bX'X]Y'9a dZY\`i b[Yb'_'Uf.'Gi W\Yb
G]Y'GW\i hn']b'; YVÅi XYb'i bX'j Yfa Y]XYb'G]Y'Ygž'VY]'gW\YW\hYb
K YhhYfj Yf\Å'hb]ggYb']bg': fY]Y'ni '[Y\Yb"'GY]'Yg'Ui ZXYa 'K Y['ni f
5fVY]h'cXYf'VY]a 'K cW\YbYbXUi gZi ['XYf'\Yi h][Y'HU['Z]bXYh'Ua
VYghYb'ja 'HfcW_YbYb'ghUhh"

GhÅbX][Y', VYfk UW\i b['Xi fW\ 'A YhYcfc`c[Yb

8]Y'I bk YhhYfd'fc[bcgYb'k YfXYb'b]W\h'bi f'\Yi hYž'gcbXYfb'fi bX
i a 'X]Y'I \f'j cb'DfcZ]!A YhYcfc`c[Yb'XYf'I **bk YhhYfnYbhfU'Y'**
U_hi U']g]Yfh"Gc'_ØbbYb'X]Y'A YbgW\Yb'ghYhg']bZcfa]YfhY
9bhgW\Y]Xi b[Yb'hfYZZYb'i bX'g]W\ 'fYW\hY]h]['j c'fVYfY]hYb''8]YgY
8]YbghY'g]bX''*) 'HU[Y'ja 'š\ f'j YfZØ[VUfž'gcXUgg'fYW\hY]h]['j c'f
i bUb[YbY\ a Yb'K YhhYfVYX]b[i b[Yb'[Yk Ufb'h'k YfXYb'_Ubb"

6`Y]VYb'G]Y'U'gc'k UW\gUa 'i bX'[Yb]Y» Yb'G]Y'Yj Ybhi Y''Y]bYb
fi \][Yb'HU['Xf]bbYb' 'Yg'_ØbbhY'g]W\ 'U'g'_Ø[Yf'\YfUi gghY''Ybž
U'g'g]W\ 'XYa 'i bk YhhYf'Ui gni gYhnYb°

8YhU]`g	
C fh	7\Ua ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "i bk YhhYfnYbhfU`Y"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY