

I bZU``']b'5fbXcfZ.'GhUi [YZU\ f'Ui Z'XYf
GH&% ' &'Ua '%&"'đ`]'&\$&) °

J Yf_Y\fgY]bgWfÄb_i b[Yb']b'5fbXcfZ'Ua '%&"\$+&\$&). 'I bZU``
gcf[h'ZØf'GhUi g'Ui Z'XYf'Gh&% ' &'nk]gWYb'<cZYfb'i bX'6UX
? Òhnh]b["



5fbXcfZž'8Yi hgW`UbX'!`ā a Yf'k]YXYf' []Vh'Yg'Ui Zi bgYfYb
GhfU» Yb'<YfUi gZcfXYfi b[Ybž'X]Y'b]W h'bi f'; YXi `Xž'gcbXYfb'Ui W
Y]bYb'_Ø\`Yb'?cdZ'YfZcfXYfb" 'Gc'Ui W` \Yi hYž'Ua '%&"\$+&\$&) ž'k c
J Yf_Y\fgY]bgWfÄb_i b[Yb'Ui Z'XYf'Gh&% ' &]b'5fbXcfZž']a
DcghY]hnU\`Yb[YV]Yh'- ' ((ž'ZØf'Zf]gWY'GW`U[nY]'Yb'gcf[Yb" 'K]Y'
bYk g"XY 'VYf]W hYhž'g]bX'X]Y'9]bgWfÄb_i b[Yb'j cb'%' .&+'I \f'V]g
%+.&+'I \f'ni 'Yfk UfhYb" '9]b' i bZU``a]h'Y]bYf'@Äb[Y'j cb'%'ž' '_a
nk]gWYb'<cZYfb'i bX'6UX? Òhnh]b['gcf[h'ZØf'XYi h]W`Yf\ Ò\hYg
J Yf_Y\fgUi Z_ca a Yb'i bX'XUa]h'ni 'a Ò[`]WYb'GhUi g"

K Ä\fybX'X]Y'J Yf_Y\fgY]bY\ a Yf'i bk Y][Yf']W`]b'XYb'GhUi
[YfUhYbž'k]fX'j cf'U`Ya 'X]Y'F]W hi b['j cb'Nk]YgY``]b'F]W hi b[
7\Ua 'VYhfcZYb'gY]b" '<]Yf']gh'J cfg]W hi[YVchYbž'XYbb'Y]bY

GdYffi b['XYf': U\fvU\ b'VYXYi hYhZØf'j]Y`Y`Y]bY`i bYfk UfhYhY
J YfnØ[Yfi b["'A Ub`ZFU[h'g]W\ . 'K c`V`Y]Vh`X]Y`9bhgdUbbi b[`]a
GhfU» Ybj Yf_Y\ f3

5_hi Y`Y`J Yf_Y\ fg]bZc g

8 Ug`6UmYfb]bZc!GmghYa ž`XUg`j cb`XYf`6UmYf]gW\ Yb
GhUUhgVUi j Yfk U`hi b[`VYhf]YVYb`k]fXž`V]YhYh`Y]bY`i bj Yfn]W\ hVUFY
D`UhhZcfa ži a`X]Y`J Yf_Y\ fg]hi Uh]cb`]a` : fY]ghUUh`ghÅbX][`]a`6`]W_
ni` \U`hYb" ðZcfa Uh]cbYb`Ui g[Ubni`6UmYfb`g]bX`Ui Z
gha V"VUmYfb"XY`j YfZØ[VUf"8]YgYg`k Yfhj c`Y`Hcc`Y]ZYfh`b]W\ h
bi f`9W\ hnY]hXUhYb`ZØf`) "\$\$\$`_a` GhfU» Ybž`gcbXYfb`]bZcfa]Yfh
Ui W\ ØVYf`6Ui ghY`Yb`i bX`[Yk U`hZFY]Y`F ci hY!D`Ubi b["

: Øf`j]Y`Y`DYbX`Yf`i bX`FY]gYbXY`]gh`X]Y`Bi hni b[`XYf`6UmYfb`ðZc
A Udgl5dd`VYgcbXYfg`dfU`_h]gW\ "8]YgY`V]YhYh`b]W\ h`bi f`U_hi Y`Y`
GhUi !`i bX` ; YZU\ fYbg]hi Uh]cbYbž`gcbXYfb`Ui W\ @]j Y!6]`XYf`j cb
fi bX`&`\$`J Yf_Y\ fg_Ua YfUg`Ui ZXYb`VUmYf]gW\ Yb`5i hcVU\ bYb" `Gc
`Àggh`g]W\ `X]Y`J Yf_Y\ fg`U[Y`ghYhg`gW\ bY`i bX`Y]bZUW\ ØVYfv`]W_Yb"

K Ug`[Y\ h`gcbgh`bcW\ `]a`J Yf_Y\ f3

8]Y`G]hi Uh]cb`Ui ZXYb`GhfU» Yb`]gh`YXcW\ `b]W\ h`bi f`Ui Z`X]Y`Gh`&`%` &
]b`5fbXcfZ`VYgW\ fÅb`_h`9]b`6`]W_`Ui Z`ghUi "**]bZc`nY]**[hž`XUgg`Ui W\
UbXYfY`J Yf_Y\ fgUVgW\ b]hhY`j cb`GhØfi b[Yb`VYhfcZYb`g]bX`"
5_hi Y`Y`A`Y`Xi b[Yb`j Yfk Y]gYb`Ui Z`GhUi `i bX`6`c`W_UXyb`Ui Z
j YfgW\]YXYbYb`5i hcVU\ bYbž`j cb`XYf`5` `V]g`ni f`5`-`*`"6YgcbXYfg
Ui ZXYf`5`-`nk]gW\ Yb`A`ØbW\ VYf[!A]hhY`i bX`A`ØbW\ VYf[!GØX
\UVYb`DYbX`Yf`a`]h`V]g`ni`&ž`*_a` GhUi `i bX`Y]bYf`YfhfÅ[`]W\ Yb
8i fW\ gW\ b]hhg[YgW\ k]bX][_Y]hj cb`[YfUXY`Y]ba U`&`_a` #`ni
_Åa`dZYbž`k Ug`Y]bYb`NY]hj Yf`i ghj cb`V]g`ni`%`Ghi bXY`i bX`&
A]bi hYb`a`]h`g]W\ `Vf]b[h`

5i » YfXYa` `a`Y`XYb`XYfnY]hj YfgW\]YXYbY`5i hcVU\ bUVgW\ b]hhY
DfcV`Ya`Y`Xi fW\ `XYZY`_hY` : U\fnYi [Y`cXYf`6`c`W_UVZYfh][i b[Ybž`X]Y
Ui Z[fi bX`XYf`c`Yb`J Yf_Y\ fg`Ugh`bchk YbX][`g]bX" `K Yf`U`gc`b]W\ h
]b`GhUi g[YfUhYb`a` ØW\ hYž`gc`hY`gY]bY`F ci hY`[i h`d`UbYb`i bX`
Yj Ybhi Y`Ui Z`U`hYfbUh]j Y`K Y[Y`Ui gk Y]W\ Yb"

ðg[YgUa h'k]fX'XYi h]Wł ž'XUgg'Y]bY'Zi bX]YfhY' ðZcfa Uh]cbgei Y''Y
 k]Y'XUg'6UmYfb]bZc!GmghYa 'i bX'X]Y'dYfgÒb`]Wł Yb
 J Yf_Y\fgZi b_h]cbYb'i bYf'Àgg`]Wł 'g]bXž'i a 'X]Y'J Yf_Y\fg`U[Y
 dfcZYgg]cbY''ni 'VYk À'h][Yb'i bX'GhfYgg'Ui Z'XYf'GhfU»Y'ni
 a]b]a]YfYb" ð'X]YgYf'<]bg]Wł h'V'Y]Vh'ni '\cZZYbž'XUgg'X]Y
 J Yf_Y\fgg]hi Uh]cb'g]Wł 'VU'X'k]YXYf'YbhgdUbbhi bX'U''Y'g]Wł Yf'Ubg
 N]Y''_ca a Yb°

8YhU]`g	
C fh	5fbXcfZž'8Yi hgWł `UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "gha V"VUmYfb"XY • ghUi "]"bZc

6Ygi Wł Yb `G]Y' i bg'Ui Z. `b!U["XY