

J c`\_ga i g]\_ZYgh]b`7\Ua .`HfUX]h]cb`hf]ZZh  
bYi Y`HU`YbhY°

5a`&)"\$\*"\$&\$&)"ZY]YfhY`XYf`C VYfdZÄ`nYf`J c`\_g]YX\_fY]g]b  
7\Ua`a`]h`A i g]\_ž`HUbni`bX`HfUX]h]cb`Y]b`i`bj`Yf[`Ygg`]WXYf  
BUW`a`]hU[`ZØf`U`Y`6Ygi`WXYf"



7\Ua ž`8Yi hgW`UbX`!`5a`ij`Yf[`Ub[`YbYb`GcbbhU[`bUW`a`]hU[  
Yf`YVhYb`X]Y`6Ygi`WXYf`]a`<`chY`Ua`FY[`YbVc[`Yb`]b`7\Ua`Y]b  
:`Ygh`XYf`hfUX]h]cbY`Yb`?`Äb[`Y`8Yf`C VYfdZÄ`nYf`J c`\_g]YX\_fY]g  
fCJ`?`Ł`UhhY`Y]b[`Y`UXYb`i`bX`]YZYfhY`Y]b`UVk`YW`g`i`b[`gfY]W`Yg  
Dfc[`fUa`a`ž`XUg`a`]h`VØ`a`]gW`Yb`i`bX`VUmYf]gW`Yb`A`Y`cX]Yb`X]Y  
<`YfnYb`XYf`;`ÄghY`VYfØ`fhY`"DYdd`8Y]a`]b[`Yfž`XYf`ni`gUa`a`Yb`a`]h  
<`YfVYfh`HÄi`VYf`XYb`CJ`?`7\Ua`Y]hYhž`VY[`fØ`hY`X]Y`5bk`YgYbXYb  
\`Yfn`]W`i`bX`XUb`\_hY`XYb`;`Ugh[`YVYfbž`U`Yb`j`cfUb`8]fY`\_hcf  
5bXfYUg;`ÖfghYfž`gck`]Y`XYa`žFYi`bX`]W`Yb`GYfj`]W`dYfgcbU`ž`XUg  
ZØf`XUg`Y]V`]W`Y`K`c`\\`gcf[`hY`"

9]b`VYgcbXYfYg`<`][`\\`][`h`XYg`BUW`a`]hU[`g`k`Uf`X]Y`cZZ]n]Y`Y`  
5i`ZbU`a`Y`XYg`8i`cg`8`@]hUk`U[`!`A`i`gY`]b`XYb`CJ`?"`A`U`i`]a`]`]Ub

9hž'Y]b'↑ b[ Yf'HU`Ybž'XYf'Yfgh%'%:Δ\ fY`U'h]ghž'nY][ hY`gY]b  
? ÒbbYb'Ui ZXYf'GhY]f]gWYbž'X]Y`Yf'j cb'gY]bYa`C dU`GYdd`fłcgYZ  
? Y`bYfł'Yf'YfbhY`"A UI ]a ]`]Ub` \UhhY`VYfY]hg`VY]a  
Jc`\_ghi`a`gk`UbXYfdY]g`Nk`]YgY`Yf': ]b`\_5bYf`\_Ybbi`b[ `Yf`U`hYbž  
k`Ug`X]YgYb`A`ca`Ybh`i`a`gc`VYXYi`hYbXYf`a`UW`hY`"<YfVYfh`HÀi`VYf  
ØVYffY]W`hY`]\a`i`bX`gY]bYa`C dU`XUg`j`YfX]YbhY`5i`ZbU`a`Y!  
NYfh]Z`\_Uh`i`bX`X]Y`C`J`?!A`]h[ `]YXgbUXY`""5i`W`A`UI`]a`]`]Ubg`A`i`hhYfž  
? Uhf]b`? Y`bYf! 9hž`k`i`fXY`ZØf`]\fY`J`YfX]YbghY`a`]h`Y]bYa  
6`i`a`YbXUb`\_`[`YY`\fh`"

## 9]b`B`UW`a`]hhU[ `j`c``Yf`A`i`g]\_`i`bX hfUX]h]cbY``Yb`?`Àb[`Yb

8Ug`Di`V`\_i`a`k`Uf`j`cb`6Y[ ]bb`Ub`a`]h[ Yf]ggYb`"; VYf`XfY]  
Dfc[ fUa`a`Xi`fW`[`Àb[`Y`\]bk`Y[ `gUb[`Yb`i`bX`gW`i`b`\_`hYb`X]Y  
Ni` \ØfYf`VY[`Y]ghYfh`a`]h`XYb`8UfV]Yhi`b[`Yb`a`]h`8]Y`A`i`g]\_`[`fi`ddY  
5[ fUh` `gcf[`hY`a`]h`Y]b[`Àb[ ][`Yb`@]YXYfb`k`]Y`K`Ybb`a`]f  
[`Ya`Øh]W`VY]Y]bUbXYf`gUb`i`bX`K`Ufi`a`k`Y]bgh`Xi`\_`Y]bY  
7`\f]gh]bU`ZØf`Ui`g[`Y`UggYbY`Gh]a`a`i`b[`"A`UI`]a`]`]Ub`i`bX`æ`gYZ  
? Y`bYf`nY][`hYb`]\f`HU`Ybh`a`]h`GhØW`\_Yb`k`]Y` ; ZØ`Yfa`UfgW`i`bX  
? U`hY`K`UggYf`""5i`W`A`UbZfYX`<fi`Vmž`Y]b`HfÀ[`Yf`U`hYb`@]YX[`i`hgž  
hfUh`a`]h`<YfVYfh`HÀi`VYf`Ui`Zi`bX`Vch`hfUX]h]cbY``Y`@]YXYf`k`]Y  
Ni`a`6YhYb`[`Y`\]W`]b`X]Y`6Yf[`Y`i`bX`8U`K`c]X`]g`a`Y]  
<]a`a`Y`fY]W`XUf`"

÷a`]hYb`XYf`a`i`g]\_U`]gWYb`8UfV]Yhi`b[`Yb`gcf[`hY`9`Zf]YXY` ; YVYfh  
a`]h`5bY`\_XchYb`i`bX`K`]hYb`ZØf`\Y]hYfY`A`ca`YbhY`"8Yb`\_fØbYbXYb  
5VgW`i`gg`V`]XYhY`X]Y`K`U]X`Yf`\ma`bY`A`]f`gUb`j`ca`K`c]X  
XU`cUa`ž`X]Y`U`Y`5bk`YgYbXYb`]b` : Y]Yf`Ui`bY`j`YfgYhnhY`"Gc`W`Y]b  
9j`Ybh`gd]Y[`Y`h`X]Y`YVYbX][`Y`K`]fhg`U`i`ga`i`g]\_gnYbY`]b`XYf  
C`VYfdZ`U`n`k`]XYfž`X]Y`Xi`fW`i`b[`Ynk`i`b[`YbY`A`i`g]n]Yfghi`bXYbž  
Ui`W`G]h`nk`Y`i`[`YbUb`bž`XUg`9fVY`XYf`J`c`\_ga`i`g]\_`YVYbX][` \`À`h  
i`bX`gca`]h`Y]bY`\_i`hi`fY`Y`6fØW`\_Y`ni`ZfØ`YfYb`NY]hYb`gW`À[`h`8]Y  
J`c`\_ga`i`g]\_`]b`XYf`C`VYfdZ`U`n`nY][`h`XUfØVYf`\]bUi`g`Ui`W`X]Y  
9]bZØggY`XYf`VØ`a`]gWYb`i`bX`a`À`f]gWYb`HfUX]h]cbYbž`X]Y`]b  
A`Y`cX]Yb`i`bX`÷ghfi`a`Ybh]Yfi`b[`\_`Uf`Yf`\_YbbVUf`g]bXž`k`]Y`  
**j`c`l`a`i`g]\_`"XY`VYgW`fY]Vh`"**

# HYfa ]bY`]a `6`]W\_

: Øf`U`Y` ðhYfYgg]YfhYb` \Uh`XYf`C VYfdZÀ`nYf`J c`\_g`]YX\_fY]g`VYfY]hg  
 k Y]hYfY`J YfUbgH`hi b[ Yb`Ub[ Y\_ØbX][ hž`X]Y`]b`XYf`FY[ ]cb`[ YVchYb  
 k YfXYb.

- A ]hkh cW ž' \$" ð `]ž%( `l \f. `GYb]cfYbbUW a ]hU[ `]a  
 @Ub[ \Ui ggUU`a ]h`XYa `GYb]cfYbVY]fUh`XYf`GhUXh7\Ua "
- 8 cbbYfghU[ ž%( "5i [ i gh`&\$&) ž%- " \$`l \f. `A Uf]Ybg]b[ Yb  
 ]b`GW ÒbZYfW Yb"
- GcbbhU[ ž&, "GYdhYa VYfž%( `l \f. `6YbYZ]nj YfUbgH`hi b[ `]b  
 XYf`K U`ZU\fhg\_]fW Y`BYi\_]fW Yb`V" <`"6`i h"
- GcbbhU[ ž%- "C\_hcVYfž%( `l \f. `6YbYZ]nj YfUbgH`hi b[ `]b  
 XYf`<Y]VfØbb`!?]fW Y`]b`F cX]b[ "

8]Y`J YfUbgH`hi b[ Yb`XYg`C VYfdZÀ`nYf`J c`\_g`]YX\_fY]gYgž`k ]Y`  
**cVYfdZU`n"XY`**VYf]W hYhž`V]YhYb`b]W h`bi f`A i g]\_ZfYi bXYb`Y]bY  
 [ i hY` ; Y`Y[ Yb\Y]hž`X]Y`fY[ ]cb`U`Y`?i`hi f`i bX`HfUX]h]cb`ni`Yf`YVYbž  
 gcbXYfb`Ui W`U`Ybž`X]Y`Y]bZUW`Y]bYb`[ YgY``[ Yb`BUW a ]hU[  
 j YfVf]b[ Yb`a ÒW hYb"8]Y`i bj Yf[ Ygg`]W Yb`?`Àb[ Y`XYf`J c`\_ga i g]\_  
 k YfXYb`a ]h`G]W Yf\Y]h`bcW`Ub[ Y`]b`9f]bbYfi b[ `V`Y]VYb"

8YhU]`g	
C fh	7\Ua ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a ]hhY`VUmYf]gW Y"XY</li> <li>• k k k "cVYfdZU`n"XY</li> <li>• j c`l a i g]_"XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "XY