

5`Ufa ghi ZY`F ch. `< cWk UggYff]g]_c`]b
7cVi f[`k ÅW gh!`9][YbhØa Yf`]b` ; YZU\ f°

9l dYfhYb[fYa]i a `k Ufbh`j cf`< cWk UggYff]g]_Yb`]b`7cVi f[/
9][Ybj c fgc f[Y`XYf`9][YbhØa Yf`[YZcfXYfhž`k Å\ fYbX`[`cVU`Y
?`]a UÅbXYfi b[Yb`X]Y` ; YZU\ f`Yf\ Ò\ Yb"



7cVi f[ž`8Yi hgWk`UbX`!`8]Y`U_hi`Y`Yb`K`YhhYfVYX]b[i b[Yb
`UggYb`a`UbWk`Y]bYf`X]Y`Gcf[Yb`k`]YXYf`Ui`Z_Y]a`Yb.`9]b
9l dYfhYb[fYa]i a `Uh`XUg`F]g]_c`j`cb` , VYfgWk`Ya`a`i`b[Yb`]b
7cVi f[`i`bhYfgi`W`hi`bX`XUVY]`U`Ufa`]YfYbXY`9f[YVb]ggY
dfÅgYbh]Yfh`8]YgY`k`i`fXYb`_Øfn`W`]a`6Ui`gYbUh`j`cf[YghY`hi`bX
[YVYb`5b`Ugg`ni`f`6Yi`bfi` \][i b[``8]Y`b[Yb]Yi`fY`XYf` :]fa`U` ; Ui`
ghY`Yb`_`Ufž`XUgg`Ub`XYf`@Ycdc`XghfU»Y`_Y]bY`A`U»`bU`a`Yb`ni`f`
F]g]_ca`]bXYfi`b[`fY]ZYb`k`YfXYb`"G]Y`UddY`Y]YfYb`Ub`X]Y
9][Ybj`c`f`g`c`f[Y`XYf` ; fi`bXghØW`gY][YbhØa`Yfž`i`a`]a`9fbghZU`
VYggYf`[Yk`UddbYh`ni`gY]b`"b`X]YgYa`Ni`gUa`a`Yb`Ub[`k`]fX
XYi`h]W`ž`XUgg`< cWk`UggYf`b]W`h`bi`f`]b`7cVi f[`Y]b`XfÅb[YbXYg
H\Ya`U`]gh"

8]Y' ðZcfa Uh]cbYb'ØVYf' <cWk UggYf'i bX'X]Y'XUa]h] YfVi bXYbYb
F]g]_Yb'g]bX'U'Ufa]YfYbX"@Ui h'GhUh]ghU'g]bX' <cWk UggYf'k Y'hk Y]h
X]Y'\Ài Z] [ghYb'BUhi f_UhUghfcd\Yb"G]Y]h'XYa ' ð\ f'&\$\$\$ \UVYb'g]Y
ZUgh' + 'DfcnYbh'U''Yf'B Uhi f_UhUghfcd\Yb'j Yfi fgUW'h"8 Ug
9i fcdÀ]gWY'DUF'Ua Ybh'XYZ]b]Yfh' <cWk UggYf'U'g' nY]h]W
VYgWfÀb_hY', VYfZi hi b['j cb'@UbXžXUg'bcfa U'Yfk Y]gY'b]W'h'a]h
K UggYf'VYXYW_h]gh ""8Yf'?`]a Uk UbXY'gd]Y'h'\]YfVY]Y]bY
YbhgWY]XYbXY'F c''YžXYbb'Y]bY'k Àfa YfY'5ha cgd\ÀfY'_Ubb'a Y\ f
K UggYf'gdY]WYfbž'k Ug'\Ài Z] [YfY'GhUf_fY[YbYfY][b]ggY'ni f': c`[Y
\Uh"8]YgY'Ybhk]W_Y'b'g]W']b'8Yi hgW'UbX']a a Yf'a Y\ f'ni 'Y]bYf
Yfbgh\UZhYb'6YXfc\i b[ž'k cVY]'Yhk U' (\$\$\$'\$\$\$'A YbgWYb']b'XYb
_ca a YbXYb' ð\ fYb'j ca ' <cWk UggYf'VYhfcZZYb'gY]b' _ÒbbhYb"

<]ghc f]gWY'K YhhYfYfY][b]ggY'Yf]b bYfb'Ub
U_hi Y''Y'G]hi Uh]cbYb

6YgcbXYfY'5i Za Yf_gUa _Y]h'YfZcfXYfh'XYf'F ØW_V`]W'_Ui ZXUg
<cWk UggYf']a ' ð\ f'&%' ž'U'g'7cVi f['YVYbZU'g'ghUf'_VYhfcZZYb
k Uf"'A Ufh]b'@ØZZYfž'Y]b'GUW]j YfghÀbX][Yf'Ui ZX]YgYa ' ; YV]Yhž
_YbbnY]WbYhY'X]Y'XUa U'g'Ui Z] YhfYhYbYb'FY[YbZÀ''Y'U'g
YI hfYa Yg'K YhhYfYfY][b]g ž'XUg']bbYf\U'V'j cb''YX][']W'nk Y]
Ghi bXYb'ZUgh*' \$ '@]hYf'dfc'E i UXfUha YhYf'UVk UfZ'"Gc'WY
GhUf_fY[YbYfY][b]ggYž'X]Y'ghUh]gh]gW'bi f'U''Y'%'\$ \$' ð\ fY
Ui ZhfYhYbž'k YfXYb'Xi fW'X]Y'cVYb' [YbUbbhYb' _`]a Uh]gWYb
J YfÀbXYfi b[Yb''Y]XYf'a Y\ f'XYbb'Y'k U\ fgWY]b']WYf"

Ni XYa 'YfY][bYhYb'g]W']b'HYI Ug'j cf'nk Y]'K cWYb'j Yf\YYfYbXY
, VYfgWk Ya a i b[Ybž'VY]'XYbYb'a]bXYghYbg'%'\$ \$'A YbgWYb'\ f
@VYb'j Yf'cfYb"'Gc'WY'HfU[ØX]Yb'a UWYb'Y]bXf]b[']W'XYi h']Wž
k]Y'k]W]h['Yg']ghž'b]W'h'bi f']b'7cVi f['dfcU_h]j 'ni '\UbXY'b'i bX
g]W'Ui Za Ò[']WY'9bhk]W'_i b[Yb'Y]bni ghY''Yb"

K Ug'gU[h'XYf'6`]W'_Ui Z'8Yi hgW'UbX'Ui g3

ð'8Yi hgW'UbX'g]bX'VYfY]hg'+ž*'DfcnYbh'U''Yf'5XfYggYb'Y]bYa
ghUh]gh]gWYb' <cWk UggYff]g]_c'Ui g[YgYhnh"'F i bX'%+'DfcnYbh'XYf
5XfYggYb'nÀ\Yb'ni f'a]hh'YfYb'V]g'\ØW ghYb

; YZÀ\ fXi b[g_UhY[cf]Y'ja '6YfY]W' GhUf_fY[Yb''8]Yg'g]bX
 U'Ufa]YfYbXY'NU\`Ybž'k Ybb'a Ub'g]W'j cf'5i [Yb'\À'hž'XUgg'a Y\ f
 U'g'nk Y]'8f]hY'\`XYf'i fgdfØb[`]W'Yb': `i ggUi Yb']b'8Yi hgW'\UbX
 j Yf'cfYb' [Y[Ub[Yb'g]bX''8]Y'J Yfg]Y[Y'i b[`XYf'6ØXYb'ØVYf',
 DfcnYbh'XYf'; YgUa hZÀW'Y'XYg'@UbXYg'\Uh'Ui W'ni `Y]bYa '5bgh]Y[
 XYg'<cW'k UggYff]g]_cg'VY][YhfU[Yb''

8]Y'<cW'k UggYf_UhUghfcd\`Y'ja 'ž\ f'&\$&%\`cV'g]W'`YXcW'Xi fW'
]\fY'Ybcfa Yb'GW'ÀXYb'UV''Nk]gW'Yb'XYa '%&''i bX'%-''ž`]'&\$&%
 k i fXYb'F\Y]b'UbX!DZU'ni bX' BcfXf\Y]b!K YghZU'Yb'j cb
 fY[bYf]gW'Yb'; Yk]hYfb'\`Y]a [Ygi W'hž'X]Y'ØVYf'&(\$'@]hYf'dfc
 E i UXfUha YhYf'VfUW'hYb' `Y]b'k U\ f\UZh'YfgW'fYW_YbXYf'K Yfh''8Yf
 8Yi hgW'Y'6i bXYghU[`fYU[]YfhY'XUfUi Z'a]h'Y]bYa '5i ZVUi ZcbXg']b
 <Ø\Y'j cb'' \$'A]`]UfXYb'9i fcž'XYf'`YXcW'Xi fW'VØfc_fUh]gW'Y
 <ØfXYb'`Ub[gUa Yf'U'g'[Yk ØbgW'h'i a [YgYhnh'k]fX''Hfchn'XYg
 Yf_YbbVUfYb'F]g]_cg'k YfXYb'k Y]hYf\]b'K c\ b\Äi gYf']b
 [YZÀ\ fXYhYb'NcbYb' [YbY\ a] [hž'k Ug'Ui ZZY'\`YbXY' _`UfY'dc`h]gW'Y
 J cf[UVYb'i bX'5'hYfbUh]j Yb'ZØf'f]g]_cfY]W'Yg'6Ui Yb'\]bk Y]gh''

8]Y'cVYb' [YbUbbhYb' ðZcfa Uh]cbYb'i bhYfghfY]W'Yb'X]Y
 J Yfk i bXVUf_Y]h]j cb' ðZfUghfi _hi f'i bX'; YgY`gW'UZh' [Y[YbØVYf
 YI hfYa Yb'K YhYf'U[Yb''I a 'ni _ØbZh][Y'GW'ÀXYb'ni 'a]b]a]YfYbž
 k ÄfY'Y]b'_cbgYei YbhYf'5i gVUi `XYg'<cW'k UggYfgW'i hnYg'i bX'X]Y
 6YfØW_g]W'h][i b[`bUhØf'W'Yf'F ØW_\`U'hYfÄi a Y'i bUVX]b[VUf''9g
 `]Y[h'Ub'i bg'U`Ybž'J YfUbhk cfhi b[`ni `ØVYfbY\ a Yb'i bX'U_h]j `ni f
 J YfVYggYfi b[`XYf'G]hi Uh]cb'VY]ni hfU[Yb''

ð'5bVYhfUW'h'XYf' [`cVU'Yb'9bhk]W'_i b[Yb'i bX'XYf'Xfc\YbXYb
 F]g]_Yb' []`h'Ygž'k UW'gUa 'ni `V'Y]VYb'i bX'X]Y' bch'k YbX][Yb
 A U»bU\ a Yb'ni `Yf[fY]ZYbž'i a 'gc' [i h'k]Y'a Ø[`]W'Ui Z'_ØbZh][Y
 K YhYf_Udf]c`Yb'j cfVYfY]hYh'ni `gY]b''

8YhU]`g	
C fh	7cVi f[ž'8Yi hgW'\UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bd!WŁVi f["XY • XY"ghUh]ghU"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY