

667 7cVi f[ 'VY[ fØ» h'BYi ni [ Ub[ '8Uf]i g  
8 Uk gcb. '9]b '< cZZbi b[ ghfÀ[ Yf°

667 7cVi f[ 'j YfdZ]W hYh'8Uf]i g'8 Uk gcbžY]bYb '&( !À\ f][ Yb  
I G!6Ug\_YhVU`Yfž'ZØf'X]Y`\_ca a YbXY'GU]gcb"GU]gcbghUfh'Ua  
&, "GYdhYa VYf°



7cVi f[ ž'8Yi hgW`UbX '!`đ`XYb`YhnhYb`HU[ Yb`[ UV`Yg  
BYi ][\_Y]hYb`Ui g`XYa `6Ug\_YhVU`\_cga cgž'X]Y`X]Y`GdcfhZUbg`]b  
7cVi f[ 'Ui Z\cfWYb`UggYb"8Yf'667 7cVi f[ '\Uh'cZZ]n]Y`X]Y  
JYfdZ]W hi b[ 'j cb'8Uf]i g'8 Uk gcb`VY\_Ubbh'[ Y[ YVYbžY]bYa  
hU`Ybh]YfhYb '&( !À\ f][ Yb`I G!5a Yf]\_UbYfž'XYf`a ]h'gY]bYb`%ž- ,  
A YhYfb`ZØf`Zf]gWYb`K ]bX`Ui Z`XYa `DUf\_Yh'gcf[ Yb`gc`""K ]Y`**BD**  
**7cVi f[ 'VYf]W hYhž'k ]fX'8 Uk gcb`gY]bY`Dfc Z]\_Uff]YfY`X]fY`h`VY]a**  
667 VY[ ]bbYbž'bUWXYa `Yf'ni j cf'Ub`Y]bYa `7c`Y[ Y[ Ygd]Y`h`Uh"

8 Uk gcb`k ]fX`U`g`j ]Y`gY]h][ `Y]bgYhnVUf`VYgW f]YVYb`i bX`gc`""Ui Z  
XYb`Dcg]h]cbYb`XfY]`V]g`ZØb`Zk ]W h][ Y`a di`gY`gYhnYb"667!  
<YUXW`UW`DUhf]W`GY]XY`YVh`VYgcbXYfg`gY]bY`5h`Yh]`i bX  
\_ØfdYf`]WYb`: À\ ][\_Y]hYb`Yfj cfž'X]Y`ZØf'ni g`Àhn`]WY`hU`h]gWY

C dh]cbYb`ja`HYUa`gcf[ Yb`k YfXYb`"8 Ug`dUggh`[ i h]bg`?cbnYdh  
 XYg`667`ni f`J cfVYfY]hi b[ `Ui ZX]Y`\_ca a YbXY`GU]gcbž`X]Y`Ua`&,"  
 GYdhYa VYf`i a`%\*`i` \f`a`]hY]bYa`<Y]a gd]Y`[ Y[ Yb`XYb  
 5i ZghY][ Yf`HJ`@Ub[ Yb`VY[ ]bbh"

## 8 Yf`Gd]Y`d`Ub`XYf`bYi Yb`GU]gcb

8]Y`bYi Yb`<YfUi gZcfXYfi b[ Yb`UggYb`b]W`h`Ub[ Y`Ui Z`g]W`  
 k UfhYb`"BYVYb`XYa`5i ZhU`hgd]Y`k ]fX`VYfY]hg`Ua`" "C`\_hcVYf`i a  
 %, .` \$`I` \f`XUg`8YfVm[ Y[ Yb`9fZi fhY]b`k Y]hYfYg`<][ \`][ \h`XYf  
 <]bfi bXY`gY]b`"8Yb`5VgW`i gg`j cf`XYf`K ]bhYfdUi gY`a Uf\_]Yfh`XUg  
 Gd]Y`[ Y[ Yb`K`ØfnVi f[ `Ua`%( "8YnYa VYf`i a`%)`i` \f"

8 Uk gcbg`K YW`gY`ghY`h]a`?cbhfUgh`ni`Y]bYf`FY]\Y`UbXYfYf  
 VYk Y[ YbXYf`HfUbgZYfg`]b`XYf`6Ug`\_YhVU``UbXgW`UZh`X]Y`U`\_hi`Y``  
 YVYbZU`g`ZØf`; Ygd`f`AW`gghc`Z`gcf[ Yb`"K ]Y`6Ug`\_YhVU``K`cf`X  
 VYf]W`hY`hž`g]bX`nU`fY]W`Y`Gd]Y`Yf`Ui`Z`XYf`Gi`W`Y`bUW`bYi`Yb  
 <YfUi gZcfXYfi b[ Ybž`k Ug`XYb`HfUbgZYfa Uf`\_h]b`6Yk Y[ i b[ `Vf]b[ h"  
 5`Yb`j cfUb`XYf`K YW`gY`j cb`HfY`A ]hW`Y``ni`@6ci f[ `i bX  
 ž gh]b]Ub`žggi d`ni`6UmYfb`A`ØbW`Yb`nY][ hž`XUgg`]b`XYf`@[ U`j ]Y`  
 dUgg]Yfh"

9]b`hi fVi`YbhYg`ž\`f`ZØf`XYb`6Ug`\_YhVU``ž]b`XYa`j ]Y`Y`5`\_hYi`fY`]fY  
 Hf`Ai`a`Y`j`YfZc`[ Yb`i`bX`bYi`Y`A`Ø[ `]W`\_Y]hYb`Yf[ fY]ZYb`"8]Y`: Ubg  
 XYg`667`7cVi f[ `\_ØbbYb`g]W`Ui`Z`Y]bY`Ui`ZfY[ YbXY`GU]gcb`ZfYi`Yb`  
 6Ygi`W`Yb`G]Y`ZØf`k`Y]hYfY`≠Zcfa`Uh]cbYb`ni`a`HYUa`i`bX`ni  
 \_ca`a`YbXYb`Gd]Y`Yb`X]Y`c`ZZ]n]Y``Y`K`YVg]hY`XYg`667.`VVW  
 W`Vi`f[ "W`a`"

8YhU]`g	
C fh	7cVi f[ ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bd!W`Vi f[ "XY</li> <li>• k k k "VVWW`Vi f[ "W`a</li> <li>• k k k "VUg`_YhVU``!k cf`X"bYk g</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY