7!?'UggYb`ja`l`a`Vfi`Wk.`Gc`gc``XYf` 5a`UhYi`fZi`»`VU``fYZcfa`]Yfh`k`YfXYb`°

8]g_i`gg]cb`i`a`bYi`Y`7!?'UggYb!`FY[`Y`i`b[`Yb`ja`VUmYf]gWk`Yb`
5a`UhYi`fZi`»`VU``HfU]bYf`Ai`»`Yfb`6YXYb`\_Ybž`YbXYfi`b[`Yb`
ghY\Yb`VYj`cf"

F`cgYb\Y]a`ž`8Yi`hgWk`UbX`!`8]Y`8]g_i`gg]cb`i`a`Y]bY`a`Ò[`]Wk`Y`
BYi`fY[`Y`i`b[`XYf`7!?'UggYb`ja`VUmYf]gWk`Yb`5a`UhYi`fZi`»`VU``
b]a`a`h`k`Y]hYf`:`U\fh`Ui`Z`HfU]bYf`i`bX`5VhY]i`b[`g`Y]hYf`_`U[`Yb`ØVYf`
XYb`Ub`U`hYbX`c\Yb`8fi`W`VYnØ[`]Wk`XYf`Gd]Y`X]Wk`hY`gck`]Y`X]Y`
J]Y`nU\``Ub`FY[`Y`b`"Ni`XYa`_`Aa`dZYb`X]Y`7!?'UggYb`a`]hY]bYa`
F`ØW\_[`Ub[`XYf`Gd]Y`YfnU\`Yb`"7`f]g`GcZ]gž`XYf`:`i`»`VU``!
?`fY]ggd]Y``Y]hYfž`\Uh`VYfY]hg`J`c`fgWk`À[`Y`g_]nn]Yfhž`X]Y`X]Y`Ghfi`_`hi`f`
X]Y`gYf`i`bhYfYb`?'UggYb`ØVYfUfVY]hYb`_`ØbbhYb`"9]bY`9bhgWk`Y]Xi`b[`
ØVYf`X]Y`gY`J`c`fgWk`À[`Y`ghY`h`ZØf`:`fØ`U\`f`&\$&)`Ubž`k`cVY]`GcZ]g`
_`UfghY`hž`XUgg`X]Y`7!?'UggYb`b]Wk`h`UV[`Y`gWk`UZh`k`YfXYb`gc``Yb`"
J]Y`a`Y`f`_`ØbbhY`Y]b`l`a`XYb`_Yb`ghUhhZ]bXYbž`]bXYa`XUg[`Yd`UbhY`
A`cXY``a`Ò[`]Wk`Yfk`Y]gY`VYfY]hg]a`_`U\`f`&\$&`*`i`a`[`Y`gY`h`h`k`]fX"

B`UWk`XYa`bYi`Yb`?`cbnYdh`k`ØfXYb`X]Y`7!?'UggYb`Ui`g`XYa`
GmghYa`j`cb`5i`Z`i`bX`5Vgh]Y[`\`YfUi`g[`Ybca`a`Yb`"J`YfY]bYž`X]Y`
Y]bY`[`fØ»`YfY`<`YfUi`gZcfXYfi`b[`gi`Wk`Ybž`\`À`hYb`X]Y`C`dh]cbž`g]Wk`
X]fY`\_`h`ZØf`X]Y`6!?'UggY`ni`a`Y`XYb`"8]Y`gY`g`A`cXY``_`ØbbhY`Y`g`XYb`
J`YfY]bYb`Yfa`Ò[`]Wk`Ybž`\`fY`9fgUhngd]Y`Yf`g]bbj`c``ni`
VY`gWk`À`Zh[`Yb`i`bX`[`Y]Wk`nY]h[`XYb`GhfYgg`ZØf`X]Y`Yb][`Yb`ni`
fY`Xi`n]YfYbž`X]Y`k`Yb][`Yf`8fi`W_]a`K`YhhVYk`YfV`Yf`YVYb`k`c``Yb`"
8]Y`9]bgUhnfY[`Y`b`XYg`6UmYf]gWk`Yb`:`i`»`VU``!`J`YfVUbXYg`f6`:`J`Ł`
_`ØbbhYb`]b`X]Y`gYf`?'UggY`j`YfY]bZUWk`h`k`YfXYbž`i`a`Y]bY`[`fØ»`YfY`
:`YI`jV`]h`Ah`ni`Yfa`Ò[`]Wk`Yb"

K`]XYfgh`AbXY`i`bX`6YXYb`_Yb`

→XcW []VhYgUi W 6YXYb_Yb j cb J YfY]bgj YfhfYhYfb""9]bY
a Ō[]WY 9bhk Yfhi b[XYgK YhVYk YfVg]b XYf'6!?'UggY ghY\h'a
FUi a žk Ug]bgVYgcbXYfY'X]Y; Yk]bbi b['† b[Yf'Gd]Y'Yf
YfgWk YfYb' _ŌbbhY""8]Y'8]g_i gg]cb']gh'bcW 'Ub[Y'b]W h'VYYbXYhž
i bX'fY[]cbU'Y'K cf_g\cdg'g]bX'VYfY]hg'[Yd'Ubhž'i a 'X]Y
i bhYfgW]YX']WYb'DYfgdY_h]j Yb'ni 'VYfØW_g]W h][Yb'"i a 'Y]bY
ŸbXYfi b['hUhgÅW]W 'i a ni gYhnYbžk]fX'Y]bY'Nk Y]!8f]hhY'
A Y\ f\Y]h'U''Yf'HY]'bY\ a Yf'VYbŌh][h''GW UZh'a Ub'X]YgY'A Y\ f\Y]h
b]W hž'V'Y]Vh'U''Yg'VY]a '5'hYbž'i bX'X]Y'VYghY\YbXYb'FY[Y'i b[Yb
[Y'hYb'k Y]hYf"

9]b'k Y]hYfYf'5gdY_hž'XYf']b'XYb'5a UhYi fZi » VU''Y]b[YZØ\fh
k i fXYž]gh'X]Y'FY[Y'ÀbXYfi b[XYg'6: J žX]Y'XYb'J YfY]bYb'Yf'Ui Vhž
V]g'ni 'ZØbZ'Gd]Y'Yfk YWgY'dfc'DUfh]Y'j cfni bY\ a Yb""8]YgY
ŸbXYfi b['hfUh'UV'XYf'GU]gcb'&\$&%#&&]b'?fUZh'i bX'[]'h'ZØf
A ÀbbYfž: fUi Yb'gck]Y'ž b]cfYb'i bX'ž b]cf]bbYb""Ni j cf'k UfYb'bi f
XfY]'5i gk YWg'i b[Yb'VY]'9fk UWgYbYb'i bX'j]Yf']a
ž [YbXVYfY]W 'Yf'Ui Vh''8]YgY'FY[Y'i b[žX]Y'ni bÅW gh'hYa dcfÅf
k Å\ fYbX'XYf'7cfc bU!DUbXYa]Y'Y]b[YZØ\fh'k i fXYž'Yf\]Y'h'dcg]h]j Y
FØW_a Y'Xi b[Yb'j cb'XYb'J YfY]bYb'žk]Y'6: J!GW Uhna Y]ghYf
øf[Yb': U'hYbVUWYf'Uba Yf_hY"

J YfÀbXYfi b[Yb']a '5a UhYi fZi » VU''

8]Y'8]g_i gg]cb'i a 'X]Y'ŸbXYfi b[Yb']a '5a UhYi fZi » VU''']gh'b]W h
bi f'c_U'fY'Yj Ubh''8]Y': cfgW i b['nY][hž'XUgg'XYf'5a UhYi fZi » VU''
Y]bYa 'ghÅbX][Yb'K UbXY''i bhYf']Y[hž'XYf'gck c\ 'fY[]cbU'Y'U'g
Ui W ['cVU'Y'9]bZØggY'VYfØW_g]W h][h''9]bY'5bU'mgY'j cb'BU['c
i bX'DcfhYf'VY'Yi W hYhž'k]Y'X]Y'6Yn]Y\i b['nk]gW Yb'c_U'Ya 'i bX
['cVU'Ya '9]bZi gg'X]Y'9bhk]W_i b['j cb'5a UhYi fj YfY]bYb'j b
8Yi hgW'UbX'i bX'9b['UbX'[YdfÅ[h'\Uh''8Yf': c_i g''Y[h'\]YfVY]
Ui ZXYb'<YfUi gZcfXYfi b[YbžX]Y'XYf'5a UhYi fZi » VU''VYk Å'h][Yb
a i ggž'gck]Y'XYb'A Ō[]W_Y]hYb'ZØf'gcn]U'Yb'5_h]j]ga i g'i bX
l bhYfbY\ a Yfhi a "

8]Y'BYi fY[Y'i b[Yb']b'XYb'7!?'UggYb'gck]Y'X]Y'5bdUggi b[Yb'VY]
XYb'Gd]Y'Yfk YWgY'b'g]bX'HY]'Y]bYf' fØ» YfYb'GhfUhY[]Yž'i a 'X]Y
5hhfU_h]j]hÅh'XYg'5a UhYi fZi » VU''g'ni 'ghY][Yfb'i bX'['Y]W nY]h][

Ui Z'X]Y'6YXØfZb]ggY'XYf'J YfY]bY'Y]bni [Y\Yb"9g'V'Y]Vh
 UVni k UfhYbž'k]Y'X]Y'J YfY]bY'Ui Z'X]Y'UbghY\YbXYb
 J YfÅbXYfi b[Yb'fYU[]YfYb'k YfXYb'i bX'cV'X]YgY'A U» bU\ a Yb
 hUhgÅW\]W'XUni 'VY]hfU[Ybž'XYb'5a UhYi fZi » VU``ni _i bZhgzÅ\]['ni
 a UWXYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'7!?'UggYb'i bX'XYb
 VYj cfghY\YbXYb'ÿbXYfi b[Yb'Z]bXYb'G]Y'\]Yf'X]Y'8YhU]'g'j cb
**FcgYb\Y]a &(" ðZcfa Uh]cbYb'ni f'FY[Y'ÅbXYfi b['VYnØ['W'XYf
 Gd]Y'Yfk YW'gY'Yf\U'hYb'G]Y']b'X]YgYa '5fh]_Y'j cb'BD'7cVi f["
 Ni XYa '_ØbbYb'h]YZfY'9]bV']W_Y']b'XYb'K UbXY'XYg
 5a UhYi fZi » VU``g']b'XYf'5bU'mgY'j cb'6i Xf]W'æi fbU'g
 bUW[Y'YgYb'k YfXYb"**

8YhU]'g	
C fh	FcgYb\Y]a ž8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "fcgYb\Y]a &("XY • k k k "bd!WcVi f["XY • k k k "Vi Xf]W!^ci fbU'g"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["XY