

8Y`a Yb\cfgh]a`@YgYZ]YVYf. 8Yb]n`l h`i  
[ Y\h`Ui Z`]hYfUf]gWXY`F Y]gY`

8Yb]n`l h`i [ Y\h`Ui Z`@YgYfY]gY`]a`C`XYbVi f[ Yf`@UbX"5a` ; , "  
A U]`&\$&) ``]Ygh`Yf`]a`<Ui g`7cVi f[ `Ui g`gY]bYa`K Yf`\_"

: ]gW ghfU» Y` \$ž`&++( - `8Y`a Yb\cfghž`8Yi hgW`UbX`!`8Yb]n  
l h`i ž`XYf`%- , ' `]b`<Ubbcj Yf[ YVcfYbY`GWXf]ZhghY``Yfž`[ Y\h`Ui Z  
@YgYfY]gY`Xi fW`XUg`C`XYbVi f[ Yf`@UbX"K ]Y`XYf`K YgYf!?! f]Yf  
VYf]W`hYž`k Uf`l h`i `]a`GYdhYa VYf`&\$&( `U`g`Gh]dYbX]Uh`XYg  
C`XYbVi f[ Yf`@]hYfUhi f\Ui gYg`HY]`XYg`Dfc`Y`hg` @]hYfUf]gWXYf  
@UbX[ Ub[ `N]Y`X]YgYf`b]h]Uh]j Y`]gh`Ygž`b]gd]fUh]cbYb`Z0f`Y]bYb  
bYi Yb`HYl h`ni`gUa`a Y`bž`XYf`Ui Z`gY]bYb`9f`YVb]ggYb`k`A\YbX`XYf  
F Y]gY`VUg]Yfh"

5a` ; , "A U]`k ]fX`l h`i `i a` %- " \$`l` \f`]a`<Ui g`7cVi f[ `Ub`XYf  
: ]gW ghfU» Y` \$`Ui g`gY]bYa`K Yf`\_`DUbcfUa`U`Y]b][ Yf`A`YbgWXYb  
Ui g`a`Y]bYf`<Y]a`Uh]a`GYdhYa VYf` ``YgYb"6Y]X]YgYf`@Ygi b[ `k ]fX  
Yf`X]Y`DYfgdY`\_hj Y`Y]bYg`6YcVUW`hYfg`Y]bbY\`a`Ybž`k Ug`Z0f`]\b  
Y]bYb`]bhYfYggUbhYb`F`c``Yb`hUi`gW`XUfghY`h" B`cfa`U`Yfk`Y]gY  
df`A`gYb]h]Yfh`Yf`VY]`J`YfUbghU`hi`b[ Yb`gY]bY`Y][ YbYb`60W`Yf`/`bi`b  
\_Ubb`Yf`X]Y`l`a`[ YVi b[ `i`bX`X]Y`A`YbgWXYb`c`bY`XYb`8fi`W`\_j`cb  
@Ygi b[ Yb`k`U\fbY\`a`Yb"

### 9]b`ZUW`hhY`b`fY]W`XYf`GWX`f]ZhghY``Yf

l h`i ž`XYf`j`cb`&\$`\$` `V]g`&\$%( `XUg`?`i`h`i`f`l`i`b`X  
; YgY`gW`UZhg`a`U[ Un]b` ZfY]hYl`h` \YfUi`g[ UVž`Yf`Ub[ hY`&\$%( `a` ]h  
gY]bYa`8YV0hfca`Ub`8]Y`l`b[ Y\U`hYbYb` [ f0» YfY`6Y`\_Ubb`h`Y]h"  
8]YgYf`k`i`fXY`&\$%)`Z0f`XUg`A`Ul`]a` ; cf\_]`H\YUhYf`UXUdh]Yfh"  
K`Y]hYfY`K`Yf`\_Y`i`a`ZUggYb`XYb`F`ca`Ub` ; Y[ Yb`A`cf[ Yb`f&\$`%-`Ł  
i`b`X` J`UhYfg`A`YYf`f&\$`&`Ł`"Ni`XYa` \Uh`l`h`i`Ui`W`H\YUhYfgh0W`Yž

@mf]\_i bX`9ggUmg`j YfZUgghž`i bhYf`UbXYfYa`ZØf`fYbca`a`]YfhY  
Di`V`\_Uh]cbYb`k`]Y`X]Y`:`5Nž`X]Y`GN`i`bX`XYb`HU[`Yggd]Y[`Y`ž`k`c`Yf  
j`cb`&\$%+`V]g`&\$%-`Y]bY`?`c`i`a`bY`\\]Y`h`

GY]b`GW`UZYb`k`i`fXY`a`]h`a`Y`fYfYb`VYXYi`hYbXYb  
5i`gnY]W`bi`b[`Yb`[`Yk`ØfX][`h`'8`Uni`n`À`\\Yb`X]Y`A`U]bnYf  
DcYh]\_X`cnYbhi`f`i`bX`XYf`5`ZfYX!8`ÒV`]b!DfY]g`]a``đ`\\f`&\$`%ž`Y]b  
5i`ZYb`h`U`hggh]dYbX]i`a``]b`XYf`?`i`hi`fU`UXYa`]Y`HUfUVmU`]b  
=ghUbVi``&\$`&ž`XYf`6UmYf]gW`Y`6i`W`dfY]g`&\$`&`'`gck`]Y`XYf`DfY]g  
XYf`@]hYfUHci`f`B`cfX`i`bX`Y]b`GcbXYfdY]g`XYg`Yi`fcd`À]gW`Yb  
@]hYfUhi`fdY]gYg`&\$`&(``

:`ØfXYfa`Ò[`\_]W`\_Y]hYb`ZØf`GW`f]ZhghY`Y`Yf`

8`Ug`Gh]dYbX]i`a`ž`XUg`i`hi`Yf`U`hYb`\\Uhž`]gh`HY]`Y]bYg`VfY]hYfYb  
HfYbXgž`VY]`XYa`5i`hc`fYb`i`bX`5i`hc`fYb`Xi`fW`5i`ZYb`h`U`hY`]b  
?Øbgh`Yfk`c`\\bi`b[`Yb`i`bX`UbXYfY`Dfc[`fUa`a`Y`Z]bUbni]Y`  
i`bhYfghØ`hnik`YfXYb`"`đ`8`Yi`hgW`UbX`[`]Vh`Yg`j`]Y`Y`gc`W`Yf  
@]hYfUhi`fgh]dYbX]Ybž`X]Y`c`Zi`a`]h`XYf`6]hhY`i`a``\_fYUhj`Y`Dfc`Y`\_hY  
j`YfVi`bXYb`g]bX`"6Y]gd]Y`Y`ZØf`Gh]dYbX]Yb`g]bX`XUg`5`ZfYX!8`ÒV`]b!  
Gh]dYbX]i`a`i`bX`j`YfgW`]YXYbY`5i`ZYb`h`U`hggh]dYbX]Ybž`X]Y  
6Yk`YfVi`b[`Yb`UbbY`a`Ybž`k`]Y`Ui`Z`k`Ymf`c`h`Yf`"bYh`Ui`Z[`Y`ZØ`fh`]gh`

8]Y`XUVY]`[`YV`chYbY`i`bhYfghØ`hni`b[`\_`Ubb`ØVYf`K`c`W`Ybž`A`cb`UH`Y  
cXYf`gc[`Uf`đ`\\fY`fY]W`Yb`i`bX`]gh`\\`Ai`Z[`\_`Ub`gd`Yn]Z]gW`Y  
K`c`\\b`cfhj`cfUi`ggYhni`b[`Yb`[`YVi`bXYb`"8]Y`XYhU]`^]YfhYb  
6YX]b[`i`b[`Yb`i`bX`A`cXU`]h`hYb`Z]bXYb`đ`hYfYgg]YfhY`Ui`Z`XYb  
Yk`Y]`][`Yb`j`Yf`]b`\_hYb`GY]hYbž`X]Y`i`a`ZUggYbXY`đ`Zcfa`Uh]cbYb  
V]YhYb`"

:`Øf`X]Y`@Ygi`b[`Ua``,`"A`U]`g]bX`đ`Zcfa`Uh]cbYb`ni`9]bhf]hgdYf]gYbž  
J`cfj`Yf`\_Ui`Z`i`bX`FYgYfj`]Yfi`b[`Yb`Ui`Z`XYf`K`YVg]hY`XYg  
C`XYbVi`f[`Yf`@]hYfUhi`f`\\Ui`gYg`ni`Z]bXYb`"8]YgYg`\_i`hi`fY`Y`9fY][`b]g  
V]YhYh`b]W`h`bi`f`Y]bYb`9]bV`]W`\_]b`i`hi`g`K`Yf`\_Yž`gcbXYfb`Ui`W`]b  
gY]bY`\_ØbghYf]gW`Y`F`Y]gY`U`g`6Yc`VUW`hYf`i`bX`GW`f]ZhghY`Y`Yf`"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	: ]gW\ ghfU» Y`' \$ž&+++(- `8Y`a Yb\cfghž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k YgYf!_i f]Yf"XY</li> <li>• k k k "c`XYbVi f[ "XY</li> <li>• k Ymfch\Yf"bYh</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U[ "XY