

8 cVf]bXh`ZcfXYfh`bYi Yb`5gm`\_i fg.  
; ]dZY`hfYZZYb`Ui Z`XYf`Ni [ gd]hnY`°

6i bXYg]bbYba ]b]ghYf`8cVf]bXh`ÀXh`Yi fcdÀ]gWXY`?c`Y[ Yb  
ni f`A ][ fUh]cbghU[ i b[ `Ui ZX]Y`Ni [ gd]hnY`Y]bž`i a `Y]bYb  
`ÀfhYfYb`5gm`\_i fg`]b`XYf`9I `ni `X]g\_i h]YfYb"



7cVi f[ ž`8Yi hgWk`UbX`!`#`X]YgYb`HU[ Yb`a UW`hig]Wk`Y]b  
[ Yk U`h][ Yg`H\Ya U`]b`XYb`5fYbYb`XYf`Yi fcdÀ]gWXYb`Dc`]h]\_`VfY]h  
8]Y`A ][ fUb`hYbg]hi Uh]cb`i bX`X]Y`5gm`dc`]h]\_`6YgcbXYfg]a` :`c`\_i g  
ghY`h`Y]b`HfYZZYb`Ui Z`XYf`Ni [ gd]hnYž`ni `XYa  
6i bXYg]bbYba ]b]ghYf`5`YI UbXYf`8cVf]bXh`f7GI Ł`gY]bY  
Yi fcdÀ]gWXYb`5a hg`c`Y[ Yb`Y]b[ Y`UXYb`U`h`8]YgYf`; ]dZY`U`h  
XUg`N]Y`ž`Y]bYb`\_`UfYb`5i Zfi Z`Z0f`Y]bYb`ÀfhYfYb`5gm`\_i fg`]b  
9i fcdU`ni `Zcfa`i`]YfYbž`k Ug`]b`XYf`U`hi Y`Yb`dc`]h]gWXYb`G]hi Uh]cb  
j`cb`VfYbbYbXYa`#`hYfYggY`]gh`@Ui`h`**bd!W&Vi f[**`gc`Y`g  
]bgVYgcbXYfY`i a`X]Y`H\Ya Yb`; fYbngWk`i`h`i bX`X]Y`5VgWk]YVi b[  
UV[ Y`Y`b`hYf`5gm`VYk YfVYf`[ Y`Yb"

8cVf]bXh`i bX`Z0bZ`k Y]hYfY`A ]b]ghYf`Ui`g`j`YfgWk]YXYbYb`@`AbXYfb

VYhcbYb`X]Y`Bchk YbX][`\_]hč`X]Y`9I !5i »Yb[ fYbnYb`VYggYf`ni  
gWØhnYb`gck ]Y`Y]bY`a Ugg]j Y`GhÅf`\_i b[ `XYf`; fYbngWxi hnU[ Ybhi f  
: fcbhYI `ni `YffY]WXYb``8]Y`D`ÅbY`ZØf`X]Y`9I `gY\Yb`i bhYf`UbXYfYa  
j cfž`XUgg`X]Y`NU\`XYf`F ØW\_ZØ\fi b[ Yb`j cb`DYfgcbYb`c`bY  
GWxi hngHUi g`Yf\Ø`h`k ]fX``8]Yg`\_ØbbhY`b]W`h`bi f`X]Y`J YfZU\ fYb  
ni f`5gm`dfØZi b[ `VYgW`Yi b][ Ybž`gcbXYfb`Ui W`X]Y`NU\`XYf  
5gm`UbhfÅ[ Y`j]b`XYf`9I `VYY]bZi ggYb``æ `A U]`&\$&) `k i fXYb`j]b`XYf  
[ YgUa hYb`9I `Yhk U`\*`' "+\$\$`5bhfÅ[ Y`[ YghY`h`i`Y]b`XYi h]WXYf  
FØW\_[ Ub[ `]a `J Yf[ `Y]W`ni a `J cf`U\`fž`k c`Yg`bcW`i, ) "\$`\$\$`5bhfÅ[ Y  
k UfYb``5``Y]b`j]b`8Yi hgW`UbX`gUb`\_Yb`X]Y`5gm`UbhfÅ[ Y`j cb`%, ", \$\$  
Ui Z- "- \$\$"

## 9]b` \ UfhYf`? i fg`]a `5gm`fYW`h

8]Y`[ Y[ Ybk Åfh][ Y`Dc`h]\_`i bhYf`8cVf]bXh`ghY`h`]a `NY]WXYb`Y]bYg  
K YbXYdi b`hg``8Yi hgW`UbXž`XUg`ZfØ\Yf`Y]bY``]VYfU`YfY  
G]W`hk Y]gY`Ui Z`X]Y`A ][ fUh]cb` \UhhYž`a i gg`g]W`bi b`XYb  
: cfXYfi b[ Yb`XYf`DUfhY]Yb`k ]Y`XYf`5`hYfbUh]j Y`ZØf`8Yi hgW`UbX  
f5Z8`ĸ`ghY``Ybž`X]Y`Y]bYb` \ÅfhYfYb`? i fg`ZUj cf]g]YfYb``8cVf]bXh  
a ØW`hY`ni XYa `X]Y`j cf[ YgW`f]YVYbY`F Y[ Y`i b[ `VYnØ[ `]W`XYf  
J YfV]bXi b[ gY`Ya YbhY`UVgW`UZZYbž`k Ug`VYXYi hYhč`XUgg  
5VgW`]YVi b[ Yb`j]b`8f]hghUUhYb`c`bY`Y]bYb`dYfgØb`]WXYb`6Yni [   
XYg`5gm`VYk YfVYfg`a Ø[ `]W`k YfXYbž`k Ug`j ]Y`Y`i: fU[ Yb`Ui Zk ]fZn`  
?f]h]\_Yf`XYf`bYi Yb`A U» bU\`a Yb`VYZØfW`hYb` \i a Ub]hÅfY`DfcV`Ya Y  
i bX`Y]b`dYfa UbYb`h`ghY][ YbXYg`F ]g]\_c`ZØf`5gm`gi WXYbXY"

8]Y`8]g`\_i gg]cb`ØVYf`X]Y`5gm`dc`h]\_`]b`XYf`9I `]gh`ni XYa `j cb  
l bY]b][`\_]h[ YdfÅ[ h`K Å\ fYbX`@ÅbXYf`k ]Y`Dc`Yb`g]W`ZØf`Y]bY  
5VgW`chhi b[ gdc`h]\_`ghUf`\_a UWXYbž`VYhcbYb`GØXYi fcdÅ]gWXY  
GhUUhYb`X]Y`Bchk YbX][`\_]h`Y]bYf`[ YfYW`hYfYb`J YfhY]i b[ `XYf  
A ][ fUbhYb``8]Yg`ZØ\fh`ni `GdUbbi b[ Yb`gck c``]bbYf\U`V`XYf`9I ž  
U`g`Ui W`ni `?cbZ]\_hYb`Ub`XYb`5i »Yb[ fYbnYb``6Y]gd]Y`gk Y]gY  
g]Y\`h`g]W`Dc`Yb`j]b`XYf`6f]b[ gW`i `Xž`bYi Y`?cbhfc``Yb`Ub`XYb  
; fYbnYb`ni `8Yi hgW`UbX`Y]bni ZØ\ fYb`i`Y]bY`A U» bU\`a Yž`X]Y`X]Y  
6Yn]Y\i b[ Yb`ni `8Yi hgW`UbX`ni gÅhn`]W`VY`UghYb`\_ØbbhYž`ni a U`  
DfYa ]Yfa ]b]ghYf`8cbU`X`Hi g`\_`\_Øfn`]W`Åi »YfhYž`XUgg`XUg`; YXi `X  
a ]h`XYf`XYi hgW`Yb`Dc`h]\_`YfgW`ØdZi`gY]ž`k ]Y`Dc`h]W`VYf]W`hYh"

# 8 ]Y 'F c ``Y 'XYf '8 f]hhghUUhYb`Ògi b[ Yb

8cVf]bXh`\\YVh`X]Y`8f]hhghUUhYb`Ògi b[ Yb`\\Yfj cfž`i a  
 GW`Yi gYfVUbXYb`XUg`<UbXk Yf`ni ``Y[ Yb``I a`X]YgY`D`ÀbY  
 i a ni gYhnYbž`k YfXYb`YXcW`8f]hh`ÀbXYf`VYb`Òh][ hž`X]Y`VYfY]h`g]bXž  
 A ][ fUbhYb`Ui ZnI bY`a Yb``8]Y`J cfVYfY]hi b[ Yb`ZØf  
 F ØW`ZØ`fi b[ gnYbhYfYb`ni f`?ccfX]bUh]cb`XYf`F ØW`ZØ`fi b[ Yb`g]bX  
 VYfY]hg`ja` ; Ub[ Y``ϕ`X]YgYb`?cbhYI h`ia i gg`Ui W`X]Y`\\i a Ub]h`ÀfY  
 G]hi Uh]cb`VYhfUW`hYh`k YfXYb``8]Y`Øb[ ghYb`8YVUhhYb`i a  
 Di g\\VUW`g` `XUg`[ Yk U`hgUa Y`Ni fØW`gW]YVYb`j cb`A ][ fUbhYbž`X]Y  
 5gm`VYUbhfU[ Yb`k c``Yb` `ghY``Yb`b]W`h`bi f`fYW`h]W`Y` : fU[ Yb`Ui Z  
 gcbXYfb`fi ZYb`Ui W`Y]b`\\c`\\Yg`A U» `Ub`G`Ydg]g`\\Yfj cfž`cV`X]Y  
 Ub[ Ygch» YbYb`A U» bU`a Yb`fYW`hg`cbZcfa`g]bXž`k ]Y`  
**Yi fcdU]a i bhYff]W`h`XY`VYf]W`hYh`**

ϕg[ YgUa h`VfcXY`h`Yg`\\]bhYf`XYb`?i` `]ggYb`XYf`Yi fcd`À]gW`Yb  
 5gm`dc`]h]\_ž`i bX`ja` `5b[ Yg]W`h`X]YgYf`9bhk ]W`\_i b[ Yb`V`Y]Vh  
 UVni k UfhYbž`k ]Y`X]Y`9I`!A ]h[ `]YXghUUhYb`X]Y`<YfUi gZcfXYfi b[ Yb  
 Ub`]\fYb`5i » Yb[ fYbnYb`i bX`X]Y`XUa ]hj YfVi bXYbYb  
 A YbgW`Yb`fYW`hgZfU[ Yb`Ub[ Y`Yb`k YfXYb``; i h[ Yd`Ubh]gh`XYf  
 YfghY`GW`f]hhž`UVYf`X]Y`I a gYhni b[ `k ]fX`Yb`hgW`Y]XYbX`gY]b``8 Ug  
 HfYZYb`Ui Z`XYf`Ni [ gd]hnY`\_ØbbhY`X]Y`K`Y]W`Yb`ZØf`Y]bY`bYi Y  
 F]W`hi b[ `]b`XYf`Yi fcd`À]gW`Yb`A ][ fUh]cbgdc`]h]\_ghY``Yb` `cXYf`g]Y  
 \_ØbbhY`Àb[ gh`ØVYfZ`][ Y`@]W`hV`]W`Y`Ui ZnY][ Ybž`X]Y`]b`XYb  
 =ffi b[ Yb`i bX`K ]ffi b[ Yb`XYg`dc`]h]gW`Yb`DfcnYggYg]j Yf`cfYb  
 [ ]b[ Yb`

8YhU]`g	
Cfh	7cVi f[ ž8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bd!W`Vi f[ "XY</li> <li>• k k k "dc`]h]W`"Yi</li> <li>• k k k "Yi fcdU]a i bhYff]W`h`XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY