9bcfa Yf'GW UXyb 'Xi fW 'K c\b\Ui gVfUbX
]b'l bhYfg]Ya Ui ' ' ; `ØW\_ ]a 'l b[ `ØW_°

5a '%"'5df]'&\$&) 'VfUbbhY'Y]bY'8cddY'\Ui g\À`ZhY']b
l bhYfg]Ya Ui ž@UbX_fY]g'7cVi f["'8Yf'GUW gW UXyb'VYhfÀ[h
&\$"\$\$\$'9i fc"

l bhYfg]Ya Ui ž8Yi hgW 'UbX '!5a '%"'5df]'&\$&) '_Ua 'Yg]b
l bhYfg]Ya Ui ž@UbX_fY]g'7cVi f[žni 'Y]bYa 'VYXYi hYbXYb'6fUbX']b
Y]bYf'8cddY'\Ui g\À`ZhY"'@Ui h]b: fUb_Yb'k i fXY'X]Y' ðhY[f]YfhY
@Y]hghY''Y' i a '%'. (\$'l \f'U'Ufa]Yfh"8]Y': Yi Yfk Y\fyb'k Ufyb
gW bY''j cf'cfh'i bX'_ccbhYb'XUg', VYf[fY]ZYb'XYf': 'Ua a Yb'Ui Z
X]Y'VYbUW VUfhY'<Ui g\À`ZhY'j Yf\]bXYfb"'8YbbcW'Yf']h'XYf
VYhfcZYbY'HY]'XYg'<Ui gYg'a Ugg]j Yb'GW UXybž'XU'k Y]hY'HY]Y
XYg'K c\b'fUi a g]j Ò`]['nYfghØfh'k i fXYb"

8]Y'ghUf_Y'F Ui WYb'k]W_'i b['ZØ\fhY'XUni ž'XUgg'Ui W'X]Y'UbXYfY
<À`ZhY'XYg'8cddY'\Ui gYg]j cfØVYf[Y\YbX'i bVYk c\bVUf'k i fXY"
; `ØW_]WYfk Y]gY'VYZUbXYb'g]W'X]Y'6Yk c\bYf'ni a 'NY]hdi b_h'XYg
6fUbXYg'b]W'h'ni \Ui gYž'gcXUgg'Yg'ni '_Y]bYb'J Yf'YhnhYb'_Ua "
5_hi Y''ZØ\fh'XUg'HYW b]gWY'<]Zgk Yf_]j cf'Ài Z[Y
5Vg]WYfi b[gUfVY]hYb'Ub'XYf'6fUbXghY''Y'Xi fW "'8]Y
?f]a]bU'dc`nY]'7cVi f['\Uh'X]Y'9fa]h'i b[Yb'ni f'6fUbXi fgUWY
Ui Z[Ybca a Yb"'GW Åhni b[Yb'ni Zc`[Y'VY'Ài Zh'g]W'XYf
GUW gW UXyb'Ui ZYhk U'&\$"\$\$\$'9i fc"

6fUbXgW i hn'i bX'GhUh]gh]_Yb

ð'Ni gUa a Yb\Ub['a]h'X]YgYa 'J cfZU''gh'Yg'fY'Yj Ubž'Y]bYb'6`W
Ui Z'X]Y'U_hi Y''Yb'GhUh]gh]_Yb'ni a '6fUbXgW i hn]'b'8Yi hgW 'UbX'ni
k YfZYb"'8]Y'8UH'Yb'U[Y']gh'YXcW' i bØVYfg]W'h]W'ž'XU'_Y]bY
i a ZUggYbXY' i bX'Y]b\Y]h]WY'6fUbXghUh]gh]_YI]gh]Yfh"'8]Yg

_ÖbbhY`Ub\UbX`j cb`fY[ Y`a Å»][Yb`5\_hi U`g]Yfi b[Yb`j YfVYggYfh
k YfXYbž`k ]Y`Ui Z`ZYi Yfhfi hn"XY`Ui g[YZØ\fh`k ]fX"; YbUi Y`8UhYb
_ÖbbhYb`ni f`J YfVYggYfi b[`XYg`6fUbXgW`i hnYg`VY]hfU[Ybž`k Ug`]b
5bVYhfUW`h`U_hi Y`Yf`9fY][b]ggY`j cb`[fc» Yf`6YXYi hi b[ `]gh"

- 8]Y` : Yi Yfk Y\!GhUh]gh]\_`XYg`8Yi hgW`Yb
: Yi Yfk Y\fj YfVUbXg`Xc`_i a Ybh]Yfhj YfgW`]YXYbY
6fUbXYfY][b]ggY`i bX`XYfYb`i fgUW`Yb"
- GhUh]gh]_Yb`XYg`GhUh]gh]gW`Yb`6i bXYgUa hg`nY][ Yb`X]Y
\Åi Z][ghYb`HcXYgi fgUW`Yb`Xi fW`6fÅbXY"
- 8]Y`j ZXV`Xc`\_i a Ybh]Yfh`6fUbXgW`ÅXYb`i bX`XYfYb
5i gk]f`_i b[Yb"

8]YgY`i a ZUggYbXYb`GhUh]gh]_Yb`\_ÖbbYb`Y]b`VYggYfYg`J YfghÅbXb]g
ZØf`X]Y`Bchk YbX][_Y]hij cb`dfÅj Ybh]j Yb`A U» bU\`a Yb`V]YhYb`i bX
X]Y`8]g`_i gg]cb`ØVYf`6fUbXgW`i hn`Yf\YV`]W`i bhYfghØhnYb"
5b[Yg]W`hg`XYg`Øb[ ghYb`J cfZU`g`]b`i bhYfg]Ya Ui`k]fX`XYi h`]W`ž
k]Y`k ]W`h][`Yg`]ghž`YZZ`_h] Y`6fUbXgW`i ma U» bU\`a Yb`]b
K c\`b[ YV]YhYb`ni`]a d`Ya Ybh]YfYb"

8YhU]`g	
J cfZU`	6fUbXgh]Zhi b[
C fh	I bhYfg]Ya Ui ž`8Yi hgW`UbX
GW UXYb`]b`	&\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb`_Yb"XY • k k k "ZYi Yfhfi hn"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY