: Yi Yf`]a : fY]nY]h!@UbX'; Y]gY`k]bX.
GU]gc bghUfh`]b ; YZU\ f°

-a : fY]nY]h!@UbX'; Y]gY`k ]bX`VfUW`\_i fn`j cf`GU]gc bVY[]bb
Y]b': Yi Yf`]b`XYf`F YghUi fUbh\_ØW`Y`Ui g"GW`UXYb`]a
gYW`gghY``][Yb`6YfY]W`ž`\_Y]bY`J Yf`YhnhYb"

; Y]gY`k ]bXž`8Yi hgW`UbX`!`-a : fY]nY]h!@UbX'; Y]gY`k]bX`]b
l bhYfZfUb_Yb`]gh`_i fn`j cf`XYa`GU]gcbVY[ ]bb`Y]b`VYXYi hYbXYf
6fUbX`Ui g[ YVfcW`Yb"@Ui h`XYf`**DBD`**YbhghUbX`XUg: Yi Yf`]b`XYf
?ØW`Y`Y]bYg`F YghUi fUbhg"8]Y`[YbUi Y`l fgUW`Y`XYg: Yi Yfg`]gh
bcW`i b`_Ufž`X]Y: Yi Yfk Y`f`k Uf`YXcW`gW`bY``j cf`C fh`i bX
Åa dZhY`[ Y[ Yb`X]Y: `Ua a Yb"8]Y`i b[`ØW`]W`Y`G]hi Uh]cb`ZØ\ fhY
XUni ž`XUgg`Y]bY`Ub[ fYbnYbXY`GhUUhgghfU» Y`[ YgdYffh`k YfXYb
a i gghY"8]Y`5i hcVU`b" ž`k Y`W`Y`]b`XYf`BÅ\Y`XYg: fY]nY]hdUf_g
j Yf`Åi Zhž`V`]YV`YXcW`VYZU`fVUF"

8Yf`[ YgW`ÅhnhY`GW`UXYb`VY`Åi Zh]g]W`Ui ZY]bYb`c`Yb
gYW`gghY``][Yb`6YhfU[ "9fghYb`6Yf]W`hYb`ni Zc`[ Y`[UV`Yg`_Y]bY
<]bk Y]gY`Ui Z`J Yf`YhnhYž`XU`XYf`DUf`\_ni a`NY]hdi b`h`XYg`6fUbXYg
[YgW`cggYb`k Uf"BYVYb`XYa`F YghUi fUb`h`k i fXY`Ui W`Y]b
Ub[fYbnYbXYf`?]cg`_gck]Y`a Y`fYfY: U`fnYi [ Y`]b`A`]hY]XYbgW`UZh
[Ync[Yb"8]Y`6Y`ØfXYb`a i gghYb`Y]bYb'; UghUb`ž`XYf`g]W`bYVYb
XYa`6fUbXcfh`VYZUbXž`g]W`Yfbž`i a`Y]bY`a Ò[ `]W`Y`9I d`cg]cb`ni
j Yf`]bXYfb"

GhYW_Vf]YZ`XYg`DUf_g

8Ug` : fY]nY]h!@UbX'; Y]gY`k]bX`Yi ]gh]Yfh`gY]h`gY]bYf`9fØZbi b[`Ua
&- "ž`b]%- \*- `i bX`VYZ]bXYh`g]W`]a`@UbX_fY]g`?]hn]b[ Yb`Ub`XYf
5i hcVU`b" `nk]gW`Yb`BØfbVYf[`i bX`K ØfnVi f["8Yf`DUf`_
YfghfYW`h`g]W`ØVYf`Y]bY: `ÅW`Y`j cb`) \$\$\$`\$`\$`a` ‡i bX`V]Yh`h`Yhk U

%&\$: U\ f[YgW\ ĀZhY'i bX'5hhfU_h]cbYb"8Uni 'nĀ\`Yb'a Y\fyfy
5W\hYfVU\`bYbž'G\ck g'i bX'Y]b'H]Yf! : fY][Y\Y[Y" 'a 'j Yf[Ub[YbYb
š\ f' _cbbhY`XYf'DUf\_`ØVYf' () "\$\$\$'6Ygi W\Yf'Ub`cW_Ybž'k Ug'gY]bY
5hhfU_h]j]hĀh'ib'6UmYfb'i bhYfghfY]W\h"8]Y`K ]\_]dYX]U`]bZcfa]Yfhž
XUgg'X]Y'6Ygi W\YfnU\`Yb'ib'XYb`YhnhYb'š\ fYb'ghYh][`Ubgh]Y[Ybž
j cb`%\* , "\$\$\$'ja `š\ f'&\$%* `Ui Z' "\$\$\$'ja `š\ f'&\$&"

8Yf'DUf_`k ]fX'gY]h'&\$%+ 'j cb`Y]bYa `i bhYfbY\`a Yb'a]h'G]hn'ib
7cVi f[`VYhf]YVYbž'XUg'Ui W\`X]Y`@]hi b[ `ØVYfbca `a Yb`\Uh" &\$%*
k i fXY`XYf'DUf\_`j cb`9fbgh'A Ybg]b[ Yf'j Yf`Ui Zhž'XYf'ZØf'gY]bY
J YfX]YbghY`i a `XUg': fY]nY]h!@UbX'a]h'XYa `6i bXYgj YfX]Ybgh_fYi n
Ui g[YnY]W\`bYh'k i fXY"8Yf'X]Yg'Ā\ f][ Y`GU]gcbVY[]]b`]gh'ZØf'XYb
&- "A Āfn'j cf[YgY\`Yb"8]Y`_ca `a YbXYb`K cW\Yb'g]bX'gca]h
YbhgW\Y]XYbX'ZØf'XYb'6YhfY]VYfž'XYf'bUW\`XYa `6fUbX
a Ò[`]W\Yfk Y]gY'gW\`bY`fYU[ ]YfYb'a i ggž'i a `XYb`fY[ i `ĀfYb
6Yhf]YV`Ui ZfYW\`hni Yf\U`hYb"

J Yf[`Y]W\`a]h'UbXYfYb`J cfZĀ`Yb

8Yf'6fUbX`Yf]bbYfh'Ub`Y]bYb`J cfZU``]b`XYf`K YghYfbghUXh
Di ``a Ub`7]hm ž'k c'ja `š\ bi Uf'&\$&(`YVYbZU`g`Y]b`VYXYi hYbXYf
6fUbX`Ui gVfUW\ž'XYf`Y]bYb`A ]`]cbYbgW\UXYb`j Yfi fgUW\hY"5i W\
\Yf`k i fXY`Y]b`HY]`XYf`<Ui dhghfU» Y`]b`A]hY]XYbgW\UZh'[Ync[Yb
i bX`YfZcfXYfhY`i a ZUb[fY]W\Y`A U» bU\`a Yb`XYf': Yi Yfk Y\`f"8Yf
J cfZU``]a `; Y]gY`k]bX`\_ØbbhY`gca]h'HY]`Y]bYg`VYXYb_`]W\Yb
HfYbXg]b`XYf': fY]nY]hdUf\_VfUbW\Y`gY]bž'k c`G]W\Yf\Y]h'i bX
6fUbXgW\i hn`Y]bY`ja `a Yf`k]W\h][YfY`F c``Y`gd]Y`Yb"

8 Ug': fY]nY]h!@UbX`; Y]gY`k]bX`V`Y]Vh`XUb`_gY]bYf'j]Y`ZĀ`h][Yb
5b[YVchY`Y]b`VY`]YVhYg`N]Y`ZØf'6Ygi W\Yf'U`Yf'5`hYfg[fi ddYb"
8YbbcbW\`k ]fX`X]Y`G]W\Yf\Y]h'j cb`A]hUfVY]hYfb'i bX`; ĀghYb`bUW\
XYa `6fUbX`YfbYi h[fØbX`]W\`ØVYfd fØZh'k YfXYb'a ØggYbž'i a
gc`W\Y`J cfZĀ`Y`]b`XYf`Ni _i bZh'ni `j Yfa Y]XYb"8]Y`N8: `VYf]W\hYhž
XUgg'X]Y`9]bgĀhnY`XYf': Yi Yfk Y\`f`V]g'ni f'j c``ghĀbX][ Yb`?cbhfc``Y
XYg': Yi Yfg`UbXUi YfhYbž'k Ug'X]Y`8f]b[`]W\`_Y]h'XYf`G]h'Uh]cb
k Y]hYf'i bhYfghfY]W\h"

8YhU]`g	
J c fZU``	6fUbXgh]Zhi b[
C fh	; Y]gY`k ]bXž'8Yi hgW\`UbX
GW\ UXYb`]b`	%\$\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • XY"k]_]dYX]U"cf[• k k k "nXZ"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY