@U[Y`VYgcbXYfg[ YY][ bYhžXU`Ui hi| a k Y`hUh`Ug`XYg`6UmYf]gWXYb
@UbXYgUa hg`Z0f`I a k Y`h`_Y]bY`<cWk UggYf!`cXYf
, VYfgWk Ya a i b[gZÀWYb`]b`XYf`BÀ\Y`g]bX`"8i fW`X]Y
[Yd`UbhYb`nk Y]@Z0fa] [Yb`; YVÀi XY`k]fX`Ui gfY]WXYbX`D`Uhn`Z0f
VYhfYi hYg`K c\bYb` [YgWUZZYb.`; YVÀi XY`=i a ZUggh`%-
K c\bY]b\Y]hYbžk À\fybX`; YVÀi XY`=%` `K c\bi b [Yb`VY]b\U`hYh
i bX`]a `9fX[YgWcgg`X]Y`HU[YgdZY[Y`]bhY[ f]Yfh`]gh"

A cXYfbY`i bX`VUff]YfYZfY]Y`K c\bi b [Yb

8]Y`YbXYfi b [ Yb`]b`XYf`K c\bi b [gdc`h]\_`g]bX`b]W`h`bi f
bch`k YbX][ ž`gcbXYfb`Ui W`Xf]b [YbX`"8]Y`bYi Yb`K c\bi b [Yb
k YfXYb`a ]h`i »VcXYb\Y]ni b [ž`a cXYfbYb`9]bVUi _0WYb`i bX
Y]bYa `Bchfi Z`gck]Y`GYfj ]W`gmghYa `Ui g [ YghUhhY`higY]bž`i a `XYb
K c\b`\_ca`Zcfh`Z0f`GYb]cfYb`Yf\YV`]W`ni `ghY][Yfb`"9]b`7cbW]Yf [Y
k]fX`U`g`nYbhfU`Y`5b`Ui ZghY`Y`Z0f`X]Y`A]YhYf`Z`b []YfYb`"; Yd`Ubh
g]bX`ni XYa`%, `GhY`d`ÀhnYž`i a `Ui W`X]Y`A`cV`]h`h`XYf`6Yk c\bYf
ni `[ Yk À\fy]ghYbž`i bX`X]Y`K c\bZÀWYb`\_cbZ][ i f]YfYb`g]W
nk]gWYb`%`i bX`" `N]a`a`Yfb"

6YgcbXYfg`XYf`5gdY`\_h`XYf`9bYf [ ]YYZ]n]Ybn`gc`Xi fW`X]Yb`6Ui
bUW`; 9; `]a`?ZK!) )!99!GhUbXUfX`i bhYfghf]WXYb`k YfXYb`"
K`Àfa`Yj`Yfgcf [ i b [ `i bX`K`Ufa`k`UggYfVYfY]hghY`i b [ `YfZc` [ h`0VYf
Y]bY`K`Àfa`Ydi`a`dY`gck]Y`0VYf`XYnYbhfU`Y]b [ YVUi`hYb
Hf]b`\_k`UggYfghU]cbYbž`k`Ug`XYb`0_c`c [ ]gWXYb`5bZcfXYfi b [Yb
F`YW`bi b [`hfÀ [ h`<]Yf`]gh`X]Y`gYb]cfYb\Y]a`!a`U [ Un]b`"XY`b]W`h
i b]bhYfYggUbhž`XYbb`Yg` [ ]Vh`U` [ Ya`Y]b`]a`a`Yf`a`Y\`f
6YghfYVi b [Ybž`Ui`W`]b`XYf`DZY [ Y`0_c`c [ ]gWY`B`UW` \ U`h] [ \_Y]h`ni
Z0fXYfb"

2`\_c`c []gWXY`B`UW` \ U`h] [_Y]h`]a
; Ygi bX\Y]hgk YgYb

=a` ; Ygi bX\Y]hgk YgYb`k]fX`XYf`?Ui Z [0bgh] [Yf`i bX`bUW` \ U`h] [Yf`
8]Y`Gh]Zi b [ `j]Ua`YX]WU` \ Uh]a`5i`ZhFU [`XYg`6i bXYga`]b]ghYf]i a`g
Z0f` ; Ygi bX\Y]h`Y]b` ; i`hUW`hYb`YfghY`hž`k`Y`W`Yg`X]Y`DchYbn]U`Y`Z0f`
F`Yggci`fW`bYZZ]n]Ybn`i bX`?`]a`UgW`i`hn`]b`XYf`DZY [Y`i`bhYfgi`W`h`"

8 Yf`GY\_hcf`j Yfi fgUW`h`Ä`f`]W`Yhk U`+\$`A`]`]cbYb`HcbbYb
 7C &!`ÿei`]j U`YbHÿž`k Ug`fi bX`) ž&`i` `XYf`[YgUa` hYb`9a`]gg]cbYb
 8 Yi hgW`UbXg`Ybhgd`f]W`h" ; `Y]W`nY]h][`YfghfYW`h`g]W`X]Y
 6fi hčk YfhgW`ÖdZ` b[`XYg` ; Ygi bX`Y]hggY\_hc`fg`Ui Z
 VYY]bXfi W`YbXY` ((%`A`]`])UfXYb`9i fcž`k cVY]`Ui W`X]Y
 bčh YbX][Yb`GW`f]hY`ni f`FYXi`\_h]cb`XYg`FYggci`fW`bj YfvfUi W`g
 YggYbn]Y`g]bXž`k]Y`dZY[ YbYhnk Yf`!XYi hgW`UbX"XY`Ui ZnY][h"

A]h`\_cb`fYhYb`A U» bU`a Ybž`k ]Y`XYf`l a ghY`i b[`Ui Z`@98!
 6Y`Yi W`hi b[žXYa` `6Yni [`j cb`^2`\_cg`hfca` `i bX`XYf`Bi`hni b[
 Y][YbYf`D`l`c`h`j c`hU]_Ub`U[ Ybž`UVYb`VYfY]hg`j]Y`Y`9]bf]W`hi b[Yb
 GW`f]hY`]b`X]Y`f]W`h][ Y`F`]W`hi b[`i bhYfbca` a Yb`"5`YfX]b[g`ghY`Yb
 Ui W`<`YfUi gZc`fXYfi b[ Ybž`k]Y`XYf`DYfgcbU`a Ub[ Y`i bX
 ?cghYbXfi W`\_`ja` `DZY[YVYfi Z`Y]bYf`Z`AW`YbXYW`YbXYb`l a gYhni b[
 cZi]a`K`Y[""8YbbcW` [ ]h`Ygž`J YfUbhk`cfhi b[`ni`ØVYfbY`a Yb`i bX
 X]Y`VYghY`YbXYb`<`UbX`i b[ ga`Ö[`]W`_Y]hYbž`k ]Y`X]Y` : ÖfXYfi b[
 j cb`YA`cV]`h`Ä`hi bX`XUg`5VZU`a UbU[Ya`Ybhž`U`\_h]`ni
 h`Ya`Uh]g]YfYb"

Ni gUa` a YbZUggYbX`Ä`ggh`g]W`gU[ Ybž`XUgg`XUg`bYi Y`K`c`bdfc`Y`_h
]b`7cVi`f[`b]W`hibi`f`XYb`k UW`gYbXYb`6YXUfZ`Ub
 gYb]cfYb[YfYW`hYa` `K`c`b`fUi`a` `UXfYgg]Yfhž`gcbXYfb`Ui W`X]Y
 Ö`c`c[]gW`Y`B`UW`l`U`h][`\_Y]h]b`XYb`A`]hY`di`b`\_h`f`ØW`h"8`i`fW`X]Y
 ?ca`V]bUh]cb`Ui`g`a`cXYfbYb`K`c`b`\_f]hYf]Yb`i`bX
 i`a`k`Y`hVYk`i`gghYb`J`Yfgcf[`i`b[`gUb`g`Ä`hnYb`\_`Ubb`l`Yf`Y]b
 ni`\_i`b`Zhgg]W`YfYg`?`cbnYdh`Z`Ø`f`X]Y`Ä`hYfY` ; YbYfUh]cb`fYU`]g]Yfh
 k`YfXYb"

8 YhU]`g	
C fh	7 fY]X`]hnž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_cb]]"XY • gYb]cfYb`Y]a`!a`U[ Un]b"XY</li> <li>• dZY[ YbYhnk Yf`!XYi hgW`UbX"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b`!U["XY