

GWX `U[Yf!GYbgUh]cb `]a `GWX `U[YfgWX `cgg.
A fcgg `Vf]b[h`Hcd!GhUfg`bUWX `7cVi f[°

9f`YVYb`G]Y`XUg`GWX`U[YfYj`Ybh`XYg` ð\`fYg`a `]h`GhYZUb`A fcgg
Ua `&\$"GYdhYa`VYf`]a `bYi`YfÒZbYhYb`GWX`U[YfgWX`cgg!
<chY`nk`]gWX`Yb`7cVi f[`i`bX`9]gZY`X"



7cVi f[ž`8Yi hgWX`UbX`!` ð`XYf`Vi bhYb`K`Y`h`XYg`GWX`U[Yfg`gc f[h
GhYZUb`A fcgg`Ui WX`]b`X]YgYa` ð\`f`ZØf`VYghY`i`bhYf`U`hi b[``8]Y
VY`]YVhY`YfbgY`gYbXi b[` ð`a`Yf`k`]YXYf`gcbbhU[g`k`]fX
k`À`fYbX`XYf`Gca`a`Yfa`cbUHY`]b`XYf`5F`8`Ui g[YghfU`h`ž`i`bX`XUg
`]j`Y`Ui`g`XYa`9i`fcdU!DUf`_]b`F`i`gh`8]Y`YfghY`GYbXi b[`X]YgYf
GU]gcb`Z]Y`Ui`ZXYb`%-`" `ð`b]`&\$&&ž`i`bX`X]Y`YhnhY`9d]gcXY`Yfk`UfhYh
X]Y`Ubg`XUbb`9bXY`5i`[`i`gh`A`fcggž`XYf`U`g`Y]bYf`XYf
VY`_`UbbhYghYb`j`c`_ghØa`]WX`Yb`A`i`g`_Yf`8Yi`hgWX`UbXg`[`]h`ž`\Uh`ig]WX
b]WX`h`bi`f`U`g`A`cXYfUhc`fž`gcbXYfb`Ui`WX`U`g`Hfca`dYhYf`i`bX`GÅb[`Yf
Y]bYb`BUa`Yb`[`Ya`UWX`h`6YfY]hg`gY]h`&\$ \$) `ZØ\`fh`Yf`Xi`fWX`X]Y
FY]\`Y`i`bX`j`Yfgdf]WX`h`igY]bYb`Ni`gWX`Ui`Yfb`Y`XYg`A`U`Y]b
a`]hfY]»`YbXYg`9f`YVb]g`8Ug`nY][`hig]WX`Ui`WX`]b`XYf`J]Y`nU\`Ub
;`ÀghYbž`X]Y`Yf`ZØf`X]YgYg`ð\`f`[`Yk`]bbYb`_`cbbhY``@Ui`hY]bYa

5fh]_Y`VY]: fÅb_]gWÅ Yf`HU[`hfYhYb`?Øbgh`Yf`k]Y`6UhU`≡]Wi bX
5bbYa Uf]Y`9]ZY`X`Ui Z`≡]Wž`XYf`a]h,) `đ\`fYb`bcWÅ`ja a Yf`U`_h]j
]ghž`VfUWÅ`hY`&\$&&`Y]b`bYi Yg`5`Vi a `a]h`XYa `H]hY` ; c`XYbY
NY]hYb `YfUi g`9]ZY`Xž`VY`_Ubb`h`Xi fWÅ` 8Yi hgWÅ`UbX`gi WÅ`h`XYb
Gi dYfghUf ž`VY[Y]ghYfh`]\f`Di V`_]i a `a]h`Y]bYf`A]gWÅ`i b[`Ui g
↑ [YbX`]WÅ`Ya `7\`Ufa Y`i bX`VYY]bXfi W`YbXYf`Gh]a a _fUZh"

≠`XYf`YfghYb`đ`]!K cWÅ`Y`ZfYi Yb`g]WÅ`X]Y`Ni gWÅ`Ui Yf`Ui ZY]bY
k Y]hYfY`gdUbbYbXY: c`[Y`j cb` `a a Yf`k]YXYf`gcbbhU[g ž`X]Y
i bhYf`UbXYfYa `a]h; UghUi Zhf]hhYb`j cb`DUhf]W`_@]bXbYfž`<Y]bc`i bX
XYb`?UghY`fi h\Yf`GdUhnYb`[`ÀbnYb`_Ubb`"GWÅ`U[Yfd`fc]g
VYf]WÅ`hYh`j cb`Y]bYf`[i h`VYgYhnhYb`; ÀghY`]ghYž`X]Y`a]h`GhUfg`k]Y
A U[[]Y`F`Y`]`mi bX`8`>2`hm]Y]b`k U\`fYf`<cWÅ[Ybi gg`ZØf
GWÅ`U[YfZUbg`]gh`8 Ug`9b[U[Ya Ybh`A fcgg`nY][hg]WÅ`b]WÅ`h`bi f`VY]
`a a Yf`k]YXYf`gcbbhU[g ž`gcbXYfb`Ui WÅ`]b`gY]bYb`nU\`fY]WÅ`Yb
5i Zhf]hhYb`bUWÅ`XYf: YfbgY\`g\`ck`"Gc`]gh`Ua`&\$`"GYdhYa VYf`Y]b
?cbnYfh]a`bYi`YfØZbYhYb`GWÅ`U[YfgWÅ`cgg!<chY`nk]gWÅ`Yb
7cVi f[`i bX`9]gZY`X`[Yd`Ubh`<]Yf`g]bX`YVYbZU`g`bUa` \UZhY; ÀghY
k]Y`C`UZ`<Ybb]b[`i bX`A`_Y`j Ub`<m_Y`Y]b[Y`UXYbž`ZØf`X]Y`A fcgg
Ub`X]YgYa`5VYbX`X]Y`A cXYfUh]cb`ØVYfb]a a h"

GWÅ`U[YfgWÅ`cgg!<chY`i bX`XUg`9j Ybh

8 Ug`GWÅ`U[YfgWÅ`cgg!<chY`ž`XUg`9bXY`A U]YfØZbYh`k i fXYž`V]YhYh
XYb`dYfZY`_hYb`F`U\`a`Yb`ZØf`XUg`9j Ybh`8]Y`9fØZbi b[gdUfhm
_cbbhY`VYfY]hg`a]h?Øbgh`Yfb`k]Y`J`cl`I`Wi`V`i`bX`; "; "5bXYfgcb
Ui Zhfi a dZYbž`i bX`X]Y`F`YgcbUbn`Ui ZX]Y`J`YfUbghU`hi b[`k`Uf
ØVYfk`À`h][YbXž`k`Yg\`U`V`bi`b`Y]b`ni`g`À`hn`]WÅ`Yg`9j Ybh`Ua`&\$`
GYdhYa VYf`cf[Ub]g]Yfh`k]fX`"K`Yf`g]WÅ`X]Y; Y`Y[Yb\`Y]h`b]WÅ`h
Ybh[Y\`Yb`UggYb`k]`ž`gc`hY`gWÅ`bY`ni a`H]W`Yh`j`cf]`Yf`_`Ui`Z`Ui`Z`XYf`
GY]hY`gWÅ`U[YfgWÅ`cgg"Yi`_]W`Yb`"

A fcgg`Vf]b[`h`b]WÅ`h`bi`f`Zf]gWÅ`Yb`K`]bX`]b`X]Y`GYbXi b[ž`Yf`d`Ubh
Ui WÅ`ZØf`&\$&(`Y]bY`[fc`»`Y`Hci`fbYY`a]h`XYa`H]hY` `a a Yf`k]YXYf
GWÅ`U[Yf`"≠`X]YgYf`?cbnYfhfY]\`Y`gc`Yb`Ui WÅ`nU\`fY]WÅ`Y`k`Y]hYfY
GhUfg`Ui`g`XYf`GWÅ`U[Yfk`Y`h`Ui`ZhYhYbž`k`Ug`j`Yfgdf]WÅ`hž`XUgg`X]Y
: Ub`g`g]WÅ`Ui`Z`Y]bY`i`bj`Yf[Ygg]WÅ`Y`6Ø\`bYbg\`ck`ZfYi`Yb`_ØbbYb`
6YfY]hg`Y`hnh`k`YfXYb`a]h; fØbYa`@]WÅ`h`X]Y`J`cfVYfY]hi`b[Yb

[YhfcZZYbži a 'X]Y' [fÖ» hYb' <]hg'XYg'; YbfYg'Yf'YVVUf'ni 'a UWXYb"
 5i W'FYgYfj]I '\Uh'Ub[Y_ØbX][hž'XUgg'X]YgY'Hci fbYY'Y]b
 k]W.h][Yg'Dfc'Y_h'ZØf'A fcgg'XUfghY''Yb'k]fX"

6`Y]Vh'U`gc'UVni k UfhYbž'k Y`WXY', VYffUgWxi b[Yb'X]Y'_ca a YbXYb
 =a a Yf'k]YXYf'gcbbhU[g !: c`[Yb'bcW'VYfY]h\U'hYb'k YfXYb"
 9]bYg']gh'YXcW'g]WXYf. '8]Y': Ubg'_ØbbYb'g]W'Ui Zi bhYf\U`hgUa Y
 Ghi bXYb'a]h'[Yb]U`Yb'A i g]_Yfb'ZfYi Yb°

8YhU]`g	
C fh	7cVi f[ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfUYb_]gWXYfhU["XY • gW'U[YfdfcZ]g"XY • k k k "fYgYfj]I "XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY