

G]a Ycb'=" . '8 Yf'`YhnhY`NUf'6i `[Uf]Ybg'i bX
gY]b`YfV`]W\ Yg`J Yfa`ÅW\ hb]g°

9fZU\ fYb`G]Y`a Y\ f`ØVYf`G]a Ycb'="ž`XYb`YhnhYb`NUfYb
6i `[Uf]Ybgž`gY]bY`F ØW_`Y\ f`%- - *`i bX`X]Y` ; YgW\]W\ hY`XYg
<Ui gYg`GUW\gYb!7cVi f[! ; ch\U"



7cVi f[ž`8Yi hgW\`UbX`!`†`Y]bYa`_`Y]bYbž`UVYf`VYXYi hYbXYb
F ØW_`V`]W_`Ui Z`X]Y` ; YgW\]W\ hY`XYf`Vi `[Uf]gW\Yb`A`cbUfW\]Y
`ÖbbYb`k`]f`\Yi hY`Y]bYb`6`]W`Ui Z`XUg`@YVYb`j`cb`G]a Ycb'="
k YfZYbž`XYa`Y`hnhYb`NUf'6i `[Uf]Ybg"9f`k`i`fXY`Ua`'%"`"†`b]`%-`'`+
[YVcfYb`i`bX`Yf`YVhY`XYb`XfUa`Uh]gW\Yb`K`YbXYdi`b`_`h]b`XYf
Vi `[Uf]gW\Yb` ; YgW\]W\ hY`ž`U`g`X]Y`A`cbUfW\]Y`%-`(`*`UV[YgW\ UZž
k`i`fXY`i`bX`G]a Ycb`]bg`9i`j`[YgW\]W_`h`k`i`fXY`"@Ui`h`
\]ghc]fYgfc mU`Yg"Zf`]gh`Yf`XYf`U`_`hi`Y`Y`9fVY`XYg`Vi `[Uf]gW\Yb
H\fcbg`i`bX`YVh`V]g`\Yi`hY"

8]Y`A`cbUfW\]Y`]b`6i `[Uf]Yb`k`i`fXY`Xi`fW\`Y]b`FYZYfYbXi`a`a`]h
Y]bYf`ØVYfk`Å`h][`YbXYb`Ni`gh]a`a`i`b[`j`cb`'-)`ž`*`i`UV[YgW\ UZž
k`Ug`ni`f` ; fØbXi`b[`XYf`J`c`_`gfYdi`V`]`_`6i `[Uf]Yb`Ua`'%)`"

GYdhYa VYf%- (*'ZØ\fhY"8Yf'Nk Ub['ni 'X]YgYf'XfUgh]gWXYb'K YbXY
k Uf'Y]b'Di hgW'XYf'J UhYf'ÀbX]gWXYb': fcbh'Ua ' - "GYdhYa VYf
%- ((žXYf'X]Y'XUa U)[Y'FY[]Yfi b['ghØfnhY"'æ '5'hYf'j cb'bi f
gYW'g'ǻ\fyb'ØVYfbU\ a 'G]a Ycb'="X]Y'Dcg]h]cb'XYg'NUFYb'bUW
XYa 'HcX'gY]bYg'J UhYfgž'NUf'6cf]g'="ž'a 'ǻ\f%- (' "'K]_]dYX]U
VYgW'fY]Vhž'k]Y'X]Y'A cbUfW'Y'Ua '9bXY'XYg'Nk Y]hYb'K Y'h_f]Y[gž
hfchn'UbZÀb['W'Yf'HY]'bU\ a Y'Ub'XYb'5W'gYba ÀW'hYbž'ni a
J Yf\Àb[b]g'k i fXY"

? Y\fyb'bUW'6i`[Uf]Yb

B UW'Y]bYa 'Ub[Yb'9I]'_Y\fhY'G]a Ycb'="%- - *']b'gY]b
<Y]a Uh'UbX'ni fØW'ž'bUW'XYa 'X]Y'_ca a i b]gh]gW'Y'<YffgW'UZh
[YZU''Yb'k Uf"'K]Y'K]_]dYX]U'VYf]W'hYhž[fØbXYhY'Yf'X]Y
B Uh]cbU'Y'6Yk Y[i b['ZØf'GhUV]'hÀhi bX': cfhgW'f]hh'fBA GDŁ'i bX
k i fXY'&\$%)ni a 'DfYa]Yfa]b]ghYf'[Yk À\h"'K À\fybX'gY]bYf
5a hgnY]h'V]g'&\$%) '_cbbhY'Yf'VYXYi hYbXY'dc`]h]gW'Y': cfhgW'f]hhY
Yfn]Y'Ybž'XUfi bhYf'XYb'6Y]hf]hh'6i`[Uf]Ybg'ni f'B5HC'i bX'X]Y
HY]'bU\ a Y'Ub'XYf'I G! [YZØ\fhYb'?cU]h]cb']a 'fU_"

G]a Ycb'\Y]fUhYhY'%- * &'A Uf[Uf]hU'; Ī a Yn!5WVc'm'7Y↑ Y'Už'a]h
XYf'Yf'ZØbZ'?]bXYf'\Uh"GY]b'À'hYghYf'Gc\bž'Df]bn'? UfXUa ž'XYf
'?fcbdf]bn'j cb'6i`[Uf]Ybž'ghUfV'&\$%) "'<Yi hY']gh'gY]b'9b_Y'ž'Df]bn
6cf]g]j cb'6i`[Uf]Ybž'XYf'U_hi Y''Y'?fcbdf]bn"'8]Y': Ua]]Y']gh'b]W'h
bi f']b'6i`[Uf]Ybž'gcbXYfb'Ui W'ghUf'_a]h'GdUb]Yb'j YfVi bXYbž'XU
U''Y'?]bXYf'j cb'G]a Ycb'Y]bYb'gdUb]gW'Yb'GhUUhgVØf[YfghUhi g
\UVYb'cXYf'Xcfh[YVcfYb'k i fXYbž'k Ug'XYb'ZJa]]ÀfYb'B'Ua Yb'Ui Z
GU'ĉb]U!7cVi f[c!; ch\U'\]Yj Yb''Y]» ž'k À\fybX'Yf']b'6i`[Uf]Yb'U'g
GU_g_cVi f[[chg_]VY_Ubbh]ghž'k]Y'\]ghc]fYgfc mU'Yg"Zf'Ui ZnY][h"

8]Y'F c``Y'XYf'? Øb][`]WXYb': Ua]]Y

8Yf'Ui g'XYa '<Ui gY'GUW'gYb!7cVi f[!; ch\U'ghUa a YbXY
: YfX]bUbX'k Uf'XYf'YfghY'<YffgW'Yf'6i`[Uf]Ybgž[Y_fØbh'%- \$, ž
'YXcW'Yf'YVhY'6i`[Uf]Yb'Xi fW'?f]Y[Y'i bX'dc`]h]gW'Y
I a k À'ni b[Yb'nU\`fY]W'Y'hi fVi 'YbhY'NY]hYb"'8]Y'A cbUfW'Y'_Ua
bUW'XYa 'Fi gg]gW'!HØf_]gW'Yb'?f]Y['%, ++!+,]b'Y]bY'bYi Y'ŸfUž
X]Y'Ui W'; YZU\fyb'i bX'<YfUi gZc'fXYfi b[Yb'VY]b\U'hYhY"'Gc

Yf_UbbhY`XUg`C ga Ub]gWXY`F Y]W`Yfgh`%- \$, `X]Y`i bUV\`Ab[][_Y]h
6i `[Uf]Ybg`Ubž`k Ug`XYf`; fi bXghY]b`ZØf`ni _ØbZh][Y`GhfY]h][_Y]hYb
i bX`?cbZ]_hY`k Uf"

≠g[YgUa h]gh`X]Y`; YgW]W`hY`XYf`Vi `[Uf]gW`Yb`?Øb][gZUa `]`Y
gck c\`fY]W`U`g`Ui W`j c`Yf`<YfUi gZcfXYfi b[Yb`"G]Y`V`Y]Vh`V]g
\Yi hY`Y]b`H\Ya U`j cb`fY[Ya `≠hYfYggY`i bX`j YfY]bh`X]Y
9f]bbYfi b[`Ub`Y]b`k]W`h][Yg`?Ud]hY`]b`XYf`Vi `[Uf]gW`Yb
; YgW]W`hY`ž`XUg`Xi fW`X]Y` :][i f`G]a Ycb`="`dYfgcb]Z]n]Yfh`k]fX`"
GY]bY`F c`Y`U`g`Dc`]h]_Yf`i bX` : Ua `]`Ybj UhYf`i bhYfghfY]W`h`X]Y`h]YZ
J YfV]bXi b[`nk]gW`Yb`HfUX]h]cb`i bX`A cXYfbY`]b`Y]bYa `@UbX`ž`XUg
]a a Yf`k]YXYf`gY]bY`≠Ybh]h`h`bYi `XYZ]b]Yfh"

8YhU]`g	
C fh	7cVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• \]ghc]fYgfc mU`Yg"Zf• Yb"a "k]_]dYX]U"cf[• XY"a "k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY