

Gd]Y`d`UhngfhY]h`b`? fcbUWx .`? f]dc
Yfa]hhY`h`bUWx` \YZh][Ya`? cbZ`]_h°

B UWx`Y]bYa`GhfY]h`Ui ZY]bYa`Gd]Y`d`Um`]b`? fcbUWx ž`XYf`Ua
C ghYfgcbbhU[`Yg_U`YfhY ž`Yfa]hhY`h`X]Y`? f]a]bU`dc`]nY]
7cVi f["



DZÀ\`Ub[YfghfU» Yž`- *' %+`? fcbUWx ž`8 Yi hgWx`UbX`!`8]Y
? f]a]bU`dc`]nY]`7cVi f[`i` bhYfgi Wx`h`XYfnY]h`Y]bYb`J`cfZU`ž`XYf`g]Wx
Ua`C ghYfgcbbhU[ž`XYa`&\$"'5df)'&\$&) ž`Ui ZY]bYa`Gd]Y`d`Um`]b`
XYf`DZÀ\`Ub[YfghfU» Y`]b`? fcbUWx`YfY][`bYh`Uh`'9]b`GhfY]h
nk]gWxYb`nk Y]`nY`b`Ä`f][`Yb`A`ÄXWxYb`Yg_U`YfhY`i`bX`ZØ`fhY`ni
Y]bYa`_ÖfdYf`]WxYb`gck]Y`j`YfVU`Yb`? cbZ`_hž`Ub`XYa`Ui`Wx`XfY]
A ØhYf`i`bX`XYfYb`?]bXYf`VYhY]`][`h`k`UfYb`" `#`X]YgYf`? cbZfcbhUh]cb
k`i`fXY`Y]bY`" `*!`Ä`f][`Y`:`fUi`j`Yf`Yhnhž`X]Y`j`Yfgi`Wx`h`UhY`ž`nk]gWxYb
XYb`ghfY]hYbXYb`DUfhY]Yb`ni`gWx`]Wx`hYb`"8]Y`9fa`]h`i`b[`Yb`k`YfXYb
gck`c`\\`j`cb`XYf`? f]a]bU`dc`]nY]`7cVi f[`U`g`Ui`Wx`j`cb`XYf`Dc`]nY]
? fcbUWx`Xi`fWx[`YZØ`fh"

Gc`WxY`J`cfZÀ`Y`k`YfZYb`Y]b`@Wx`h`Ui`ZX]Y`<`YfUi`gZcfXYfi`b[`Yb`ž`X]Y

g]W\`ja`?cbhYI hj cb`?]bXYfb`i bX`?cbZ]_hYb`ghY`Yb" `@Ui h`XYb
GhUh]gh]_Yb`XYg`GhUh]gh]gW\`Yb`6i bXYgUa hYg`[]Vh`Yg`j]Yf`5fhYb
XYf`?]bXYgk c\`[YZ\`fXi b[.`J YfbUW\`Àgg][i b[ž`_ÖfdYf`]W\`Y
A]gg\`UbX`i b[ž`dgmW\`]gW\`Y`A]gg\`UbX`i b[`i bX`gYI i Y`Y` ; Yk U`h"
8]YgY`NU\`Yb`g]bX`U`Ufa]YfYbXž`XU`?]bXYf`i bX`ž [YbX`]W\`Y`j cb
a Y\`fYfYb` ; YZ\`fXi b[gUfhYb`[`Y]W\`nY]h][`VYhfcZZYb`gY]b`_ÖbbYb"

?cbZ]_hY`Ua`Gd]Y`d`Uhn

8Yf`GhfY]h`Ua`Gd]Y`d`Uhn`]b`? fcbUW\`]gh`b]W\`h`bi f`Y]b`c`_U`Yf
J cfZU``ž`gcbXYfb`gd]Y[Y`h`Ui W\`Y]bY`[fÖ» YfY`DfcV`Ya`Uh]_`k]XYf`
?]bXYf`g]bX`cZha U`g]b`?cbZ]_hY`j Yfk]W\`Y`hž`X]Y`Ui Z[fi bX`j cb
A]ggj Yfgh`AbXb]ggYb`cXYf`Ya`ch]cbU`Yb`5i gVfØW\`Yb`Yb`ghY\`Yb"
8 UVY]`_Ubb`XUg`J Yf\`U`hYb`XYf`9fk UW\`gYbYbž`]bgVYgcbXYfY`XYf
9`hYfbž`Y]bY`Yb`hgW\`Y]XYbXY`F c``Y`gd]Y`Yb" `⊖`XYa`_U`hi Y`Yb
J cfZU``k i fXY`g]W\`hVufž`XUgg`X]Y`G]hi Uh]cb`gW\`bY``Ui » Yf`?cbhfc``Y
[YfUhYb`_Ubbž`k Ybb` : Ua]`]Yba]h[`]YXYf`]b`GhfY]h][`_Y]hYb
]bj`c`j]Yfh`g]bX"

6YgcbXYfg`VYgcf[b]gYffY[YbX`g]bX`X]Y`a Ö[`]W\`Yb` : c`[Yb`gc`W\`Yf
5i gY]bUbXYfgYhni b[Yb`ZÖf`?]bXYf" `5_i hY
?]bXYgk c\`[YZ\`fXi b[Ybž`VY]`XYbYb`Y]bY`Yf\`YV`]W\`Y`GW\`AX][i b[
XYg`K c\`g`Y]bYg`?]bXYg`Y]bhYhYb`_Ubbž`g]bX`\`Äi Z[`gW\`k Yf`ni
Yf`_YbbYb" `8]YgY`UhYb`hY` ; YZ\`fXi b[`nY][`h`g]W\`VY]gd]Y`gk Y]gY`]b
J Yf`Yhni b[Ybž`X]Y`j cb`XYb`9`hYfb`j Yf\`Ufa `cgh`k YfXYbž`k]Y`Yg`]b
XYb`GhUh]gh]_Yb`XYg`GhUh]gh]gW\`Yb`6i bXYgUa hYg`XUf[Y`Y[`h]gh"

8Yf`J cfZU``Ui ZXYa`Gd]Y`d`Uhn`_ÖbbhY`XU\`Yf`Ui W\`X]Y`8]g_i gg]cb
ØVYf`?cbZ]_hVYk`Ä`h][i b[`i bX`X]Y`F c``Y`j cb`GW\`]W\`hi b[`]b`XYf
9fn]Y\`i b[`Ubghc» Yb" `9g`]ghj cb`[fc» Yf`6YXYi hi b[ž`XUgg`9`hYfb
i bX`9fn]Y\`i b[gVYfYW\`h][hY`YfbYbž`k]Y`g]Y`Ui Z`gc`W\`Y`?cbZ]_hY
fYU[]YfYb`_ÖbbYbž`i a`XUg`K c\``\`fYf`?]bXYf`ni `gW\`ØhnYb`i bX
Y]bY`9g`_U`Uh]cb`ni `j Yf\`]bXYfb" `Dc`]h]gW\`Y`i bX`gcn]U`Y
A U» bU\`a Yb`g]bX`bchk YbX][ži a`Dfc[fUa`a Y`ni f
?cbZ]_hVYk`Ä`h][i b[`]b`XYf`9fn]Y\`i b[`ni`ZÖfXYfb"

⊖g[YgUa`h`nY][h`XYf`J cfZU``]b`? fcbUW\`ž`k]Y`k]W\`h][`Yg`]ghž`X]YgY
H\`Ya`Uh]_Yb`ni `VY`Yi W\`hYb`i bX`g]W\`U`_h]j `a]h`?]bXYfgW\`i`hn`i bX

?cbZ]_hVYk Å`h][i b[`Ui gY]bUbXYfni gYhnYb"8]Y`Dc`nY]:k]fX`]b`XYb
 _ca a YbXYb`HU[Yb`k Y]hYfY`9fa]h`i b[Yb`Xi fWZØ\fybž`i a`XYb
 [YbUi Yb`<Yf[Ub[`ni ` _`ÅfYb`i bX`a Ò[`]WY`k Y]hYfY` ; YZU\fyb`ZØf
 X]Y`VYhY`][hYb`?]bXYf`ni `]XYbh]Z]n]YfYb"

8YhU]`g	
J c fZU``	? ÒfdYfj Yf`Yhni b[
C fh	DZÅ\`Ub[YfghfU» Yž`- *' %+ `? fcbUWž 8Yi hgW\`UbX
J Yf`Y hnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY