

I G!5b[ f]ZZ'Ui Z': cfXc. '5hca \_f]gY  
Yg\_U`]Yfh'a ]h'6i b\_YfVfYWXYf!6ca VYb°

9fZU\fyb`G]Y'a Y\ f'ØVYf'XYb`i G!5b[ f]ZZ'Ui Z'X]Y`]fUb]gWXY  
5hca Ub`U[ Y': cfXc`i bX`X]Y`< ]bhYf[ fØbXY`ni `X]YgYa  
[ Ycdc`h]gWXYb`?cbZ`\_h"



: cfXcž`≠Ub`!`≠`XYb`YmhYb`HU[ Yb`]gh`X]Y`]bhYfbUh]cbU`Y`@U[ Y  
fi bX`i a`XUg`]fUb]gWXY`5hca dfc[ fUa a`YfbYi h`]bg`K Ub\_Yb  
[ YfUhYb" `≠`XYf`BUW`h`ni`GcbbhU[ `U`h`X]Y`i G!5fa YY`X]Y`h]YZ`ja  
≠Ub`[ Y`Y[ YbY`5hca Ub`U[ Y`]b': cfXc`Ub[ Y[ f]ZZYb"8]YgYg  
ghfUhY[ ]gW`k ]W`h[ Y`N]Y`ž`XUg`Yhk U`, \$`V]g`%`%\$`A YhYf`i bhYf`XYf  
9fXY`Y[ hž`k i fXY`a ]h`XYf`a Ugg]j ghYb`6i b\_YfVfYWXYf!6ca VYž`XYf  
; 6l ! ) +ž`Ub[ Y[ f]ZZYb"8]YgY`6ca VY`]gh'a ]h`%`ž`HcbbYb`b]W`h`bi f  
UV[ Yk c[ Yb`gW`k Yfž`gcbXYfb`Ui W`fi bX`gYW`g`A YhYf`U`b[ `i bX  
k ]fX`Ui ggW`Y`Y`»`W`j cb`XYb`6!&`HUfb`UddYbVca VYfb`XYf`i G!  
@i Zhk UZZY`[ YhfU[ Ybž`X]Y`]b`A ]ggci f]`ghUh]cb]Yfh`g]bXž`k ]Y`**BD!**  
**7cVi f[ `VYf]W`hYh"**

8]Y`9bhgWXY]Xi b[ `ni a`5b[ f]ZZ`k i fXY`j cb`DfAg]XYbh`8cbU`X

Hfi a d`VY\_fÄZh)[ hž`XYf`j cb`Y]bYf` \_ca d`YhhYb`@UXi b[ `6ca VYb  
ZØf`X]Y`C ZYbg]j Y`gdfUW ž`c`bY`YXcW` ]bg`8YhU]`ni` [ Y`Yb`"@Ui h  
Y]bYa`FY[ ]Yfi b[ gj YfhfYhYf`i bX`6Yf]W`hYb`j cb`567`BYk`g  
k i fXYb`a Y`fYfY`X]YgYf`; 6l !) +!6ca VYb`Y]b[ YgYhnhž`i a  
g]W`Yfni ghY`Ybž`XUgg` : cfXcž`XUg`U`g`<Ui dhei Y`Y`ZØf  
`cW`Ub[ YfY]W`YfhYg`i fUb`[ ]`hž`Yf`YV`]W`VYgW`ÄX][ h`k`]fX"

## 8]Y`< YfUi gZcfXYfi b[ `: cfXc

: cfXc`[ ]`h`U`g`Y]bYg`XYf`Ua`VYghYb`[ Yg]W`YfhYb`a` ]`hÄf]gW`Yb  
N]Y`Y`]a``fUbž`Yff]W`hYhž`i a`5b[ f]ZY`UVni k Y`fYb`"8]Y`5b`U[ Y  
dfcXi n]Yfh`i fUb`a`]h`Y]bYa`FY]b`Y]hg[ fUX`j cb`V]g`ni` \*`\$`DfcnYbh  
i bX`k`]fX`c`Zi`U`g`XYf`G`W`ØggY`ni`f`U`hca`UfYb`F`Øghi b[ `XYg`@Ub`XYg  
VYhfUW`hYh`Gc`g`W`Änh`i a`Ubž`XUgg`XYf`f`Ub`gY]bY`6Ygh`Äb`XY`Ub`\*`\$  
DfcnYbh`Ub[ YfY]W`YfhY`a`i`fUb`]bbYf`U`V`j cb`XfY]`K`cW`Yb`]b  
k UZZYb`ZÄ`][ Yg`i fUb`i a`k`Ub`XY`b`\_`ÖbbhYž`[ Ybi`[ `ZØf`V]g`ni`b`Yi`b  
5hca`k`UZZYb`"b`Y]bYa`6Yf]W`h`XYf`595`Ui`g`XYa`A`Äfn`&\$&`  
k i fXY`gc[ Uf`XYf`B`UW`k`Y]g`j cb`i fUb`a`]h`Y]bYf`FY]b`Y]hj`cb`,`ž+  
DfcnYbh`YfV`UW`hž`k`Ug`ZUgh`XYf`; fYbnY`ZØf`k`UZZYb`ZÄ`][ Yg`A`U`hYf]U`  
Ybhgd]f]W`hž`k`]Y`8]Y`BYk`Mcf`\_`H]a`Yg`]\bni`[ YZØ[ h`\Uh`

8]Y`; 6l !) +!6ca VY`]gh`Y]b`hY`W`bc`c`[ ]gW`Yg`K`i`b`XYfk`Yf`ž`Y`XcW`  
b]W`h`c`b`Y`F]g]\_Yb`"9l dYfhYb`k`UfbYbž`XUgg`Y]b`Y]bnY`bYf`5b[ f]ZZ  
b]W`h`Ui`g`fY]W`Yb`\_`ÖbbhYž`i a`X]Y`5b`U[ Y`j`c`gh`ÄbX][ `ni`nYfgh`ÖfYbž  
i bX`Y]b`\_ca`d`Yi`Yg`6YbY`a`Yb`ØVYf`a`Y`fYfY`6ca`VYf`]a  
K`Y`Y`b`Ub[ f]ZZ`YfZc`fXYf`]W`]gh`Ni`XYa`V`Y]V`hi`b[ Yk`]ggž`k`]Y`j`]Y`Y  
Hi`bb`Y`i`b`X`k`Y]hYfY`G`hfi`\_`hi`fYb`:`cfXc`a`Ö[ `]W`Yfk`Y]gY`V]f[ h`Hf`ch  
X]YgYf`F]g]\_Yb`gW`Y]b`h`X]Y`i`G`FY[ ]Yfi b[ `ni``c`ZZYbž`XUgg`gc`W`Y  
5b[ f]ZZ`XYb`f`Ub`X`Uni`VYk`Y[ Ybž`ØVYf`gY]b`5hca`dfc[ fUa`a`ni  
j`Yf`Ub`XY`b`"

## F YU\_h]cbYb`i bX`a`Ö[ `]W`Y`?`cbgYe`i`YbnYb

f`Ub`h`Uh`VYfY]hg`Ub[ YXYi`hYhž`XUgg`Yg`U`g`5bhk`cfh`Ui`Z`XYb`5b[ f]ZZ  
l`G`l`Gh`Ø`h`ndi`b`\_`hY`]b`XYf`FY[ ]cb`]bg`J`]g]Yf`bY`a`Yb`\_`ÖbbhYž`k`c`fi`b`X  
(`\$\$\$`i`G`l`Gc`X`UhYb`gh`Uh]cb]Yfh`g]b`X`"9g[ ]V`h`k`UW`gYb`XY`Gcf[ Yb  
i`bhYf`XYb`]b`hYfb`Uh]cb`U`Yb`6Yc`V`UW`hYfbž`XUgg`a`]hÄf]gW`Y  
5\_h]cbYb`[ Y[ Yb`Bi`\_`Y`Uf`Ub`U[ Yb`X]Y`G]W`Yf`Y]h]b`XYf`FY[ ]cb

XYghUV]`g]YfYb`i bX`a Ò[ `]WXYfk Y]gY`ni `Y]bYf`[ fÒ» YfYb`9g\_U`Uh]cb  
 ZØ\ fYb`\_ÒbbhYb``-595!8 ]fY`\_hc`f`F UZUY``; fcgg]`k UfbhY`XUj cfž`XUgg  
 5b[ f]ZZY`Ui Z?YfbUb`U[ Yb`ja a Yf`a ]h`Yf\YV`]WXYb`; YZU\ fYb`i bX  
 Y]bYa ` \c\Yb`F ]g]\_c`ZØf`X]Y`bi \_`YUfY`G]WXYf\Y]h]`YfVi bXYb`g]bX"

5VgW`]Y» YbX`V`Y]Vh`ni `gU[ Ybž`XUgg`g]W`X]Y`[ Ycdc`h]gWXY  
 G]hi Uh]cb`ja `B U\Yb`C ghYb`k Y]hYf\]b`Ub[ YgdUbbh`d`f`ÀgYbh]Yfh"  
 K `À\ fYbX`X]Y`A `]h`ÀfghfUhY[ ]Yb`XYf`i G5`i bX`g`fUY`g`c`ZZYbg]W`h`]W  
 XUfUi Z`UVn]Y`Ybž`X]Y`]fUb]gWXYb`5hca`d`ÀbY`ni`ghc`ddYbž`nY][`h`X]Y  
 ; YgW`]W`hYž`XUgg`a `]h`Àf]gWXY`@Ògi b[ Yb`c`Z`h`b`i`f`Y]bY`\_i`fnZf]gh][`Y  
 5b`hk`c`f`X`U`f`ghY`Yb`\_ÒbbYb``9]b`Ub[ Ub`U`hYbXYf`i: f]YXYb`\_ÒbbhY  
 bi`f`Xi`f`W`X]d`ca`Uh]gWXY`J`Yf\UbX`i`b[ Yb`YffY]W`h`k`YfXYb"

8YhU]`g	
C fh	: cfXcž`fUb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bd!WŁVi f[ "XY</li> <li>• k k k "bm]a Yg"WŁa</li> <li>• UVWbYk g"[ c"WŁa</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY