

J YghY '7cVi f[ 'k ]fX', \$\$.  
GcbXYfUi gghY`i b[ 'ni a '\ ]ghcf]gWXYb  
‡ V]`Ai a °

: Y]Yfb'G]Y', \$\$' †\ fY' J YghY '7cVi f[ . GcbXYfUi gghY`i b[ 'UV' (" ‡ ']' &\$&) 'nY][ h' bYi Y '9f\_Ybbhb]ggY'i bX '\ ]ghcf]gWXY 5fhYZU\_hY"



J YghY '7cVi f[ ž- \* ( ) \$ '7cVi f[ ž'8Yi hgW\`UbX '! '9]b' [ Ubn VYgcbXYfYg' ‡ V]`Ai a 'ghY\h'VYj cf. '8]Y' J YghY '7cVi f[ ž'X]Y'Ui W\`U`g : fÄb\_]gWXY' ? fcbY`VY`Ubbh' ]ghž'ZY]Yfh' ]a ' †\ f' &\$&) ' ]\ f , \$\$!`Ä\ f][ Yg'6YghY\`Yb" '8]YgYg'VYY]bXfi W\_YbXY'8Uhi a 'k ]fX [ YVØ\ fYbX' [ Yk ØfX][ h'a ]h'Y]bYf'GcbXYfUi gghY`i b[ ž'X]Y'UV`XYa (" ‡ ']' &\$&) ' ]\ fY`HØfYb`ÖZZbYh" '8]Y' J cfVYfY]hi b[ Yb`XUZØf'g]bX VYfY]hg' ]b' j c`Y'a ' ; Ub[ Yž'i bX`Yg' [ ]Vh'VYfY]hg'gdUbbYbXY'9]bV`]W\_Y ]b`XUgž'k Ug`X]Y'6Ygi W\`Yf`Yfk UfhYh" '8]Y'5i gghY`i b[ 'k ]fX'b]W\`h bi f'\ ]ghcf]gWXY'5fhYZU\_hY'nY][ Ybž'gcbXYfb'Ui W\`gdYn]Y`Y 9l dcbUHy'k ]Y`Y]bYb'U`hYb'\`Ö'nYfbYb'6Ui \_fUb' i bX`Y]bY GhY]bnUb[ Yž'X]Y`X]Y'6Ui \_i bghj Yf[ Ub[ YbYf`NY]hYb' ]'i ghf]YfYb"

**BD!7cVi f** [ `VYf]W hYhž`XUgg`6Ui `!i bX`6i f [ YbZc fgW X Yf`nk Y] `đ\ fY X Ua `]h j YfVfUW h`\ UVYbž`X]Y` ; YgW X]W hY`XYf`J YghY`Y]b [ Y\YbX`ni ØVYfd fØZybž`i a `bYi Y`9f`\_Yb b hb]ggY`ni `g]W X Yfb"

8]YgY`h]Y Z[ fY]ZYbXYb` : c fgW X i b [ Yb`\UVYb`b]W h`i b i f`XUg`K ]ggYb i a `X]Y`6Ui`\]ghc f]Y`XYf`J YghY`VYfY]W X Yfhž`gcbXYfb`Ui W X`Y]b][ Y j c f\Yf][ Y`5bbU\ a Yb`\_c f f][ ]Yfh`"6Y]gd]Y`gk Y]gY`\Uh`g]W \YfUi g [ YghY`hž`XUgg`XYf` 6`Ui Y`Hi fa ` `Øb [ Yf`]gh`U`g`a Ub`V]g`Ub [ `Ui VhY`"Gc`W X Y`9f`\_Yb b hb]ggY`hfU [ Yb`XUni `VY]ž`X]Y`J YghY`b]W X h b i f`U`g`Y]b`\]ghc f]gW X Yg`6Ui k Yf`\_ž`gcbXYfb`Ui W X`U`g`Y]bYb`C fh `VYbX][ Yf` ; YgW X]W hY`ni `d f`ĀgYb h]YfYb"

**; YgW X]W hY`Y VYbX][ ` [ Ya U W X h**

8]Y`J YghY`7cVi f [ `k i fX Y`VYfY]hg]a `%"`đ\ f\ i bXYfh`[ Y [ fØbXYh i bX`Yf`YVhY`Y]bY`VYk Y [ hY` ; YgW X]W hY`"9fgha`U`g`i f\_i bX`]W X Yfk`Ā\b`h`k i fX Y`g]Y`%&&) `i bX`\Uh`gY]hX Ya `j ]Y`Y`HfUb gZcfa`Uh]cbYb i bX`6Yg]hnYfk`Y W X gY`Xi fW X`Ui ZYb`"l fgd fØb [ `]W X`ja`6Yg]hn`XYf <YfnØ [ Y`j cb`A YfUb]Ybž`k i fX Y`g]Y`%` ) `j cb` : f]YXf]W X`="j cb K Yhh]b`ØVYfbca`a Ybž`XYf`g]Y`V]g`%-`% , ` \]Y`h`"GY]h`%-`%-` [ Y\Øfh`X]Y J YghY`XYf`7cVi f [ Yf`@UbXYggh]Zhi b [ ž`i bX`gY]h`%-` (%k`]fX`g]Y`j cb XYf`6UmYf]gW X Yb`GW X`ØggYfj Yfk`U`hi b [ `VYhfYi h`"K`\_]dYX]U` [ ]Vh ni XYa`Ubž`XUgg`X]Y`J YghY`k`Ā\ fYbX`XYg`8fY]»][ `Ā\ f][ Yb`?f]Y [ Yg %\*` ) `bUW X`Y]bYf`a`cbUhY`Ub [ Yb`6Y`U [ Yfi b [ `Y]b [ Ybca`a Yb k i fX Y"

K Ug`X]Y`VUi` `]W X Y` ; YghU`hi b [ `VYhf]Zž`gc`k i fX Y`i a``% ( &\$#`\$`Y]b VYY]bXfi`W`\_YbXYf`XfY]ZUW X Yf`6YZYgh][ i b [ gf]b [ `i a`X]Y`6i f [ Ub [ Y`Y [ h`"8]YgY`J YfhY]X][ i b [ gUb`U [ Yb`g]bX`bcW X`\Yi hY Yf`\_Yb b VUfž`XU`gY W X`g`F`cbXY`Y`Yf\U`hYb` [ YV`]YVYb`g]bX`"`a` `đ\ f % , &\$`k i fX Y`XYf`GhUhi`g`U`g` : Yghi b [ `Ui Z [ Y\cVYbž`i bX`Y]b`gW X`ØbYf Dfca`YbUXYbk Y [ `i a`X]Y`J YghY`Ub [ Y`Y [ hž`XYf`XYb`6Ygi`W X Yfb Y]bYb`\Yff`]W X Yb`6`]W`\_Ui Z`X]Y`l a [ YVi b [ `V]YhYh"

**9]b`6`]W`\_]b`X]Y`Ni`\_i`bZh**

8]Y`GcbXYfUi`gghY`i b [ ž`X]Y`X]Y`J YghY`ni a`5b`Ugg`]\fYf` : Y]Yf`]W X`\_Y]hYb`d`Ubhž`k`]fX`Y]bY`\Yfj`c f fU [ YbXY`A`Ø [ `]W X`\_Y]h

V]YhYbž'g]W\`]bhYbg]j Yf'a ]h'XYf'; YgW\]W\hY`X]YgYg`Y]bn][ Ufh][ Yb  
 6Ui k Yf\_g`Ui gY]bUbXYfni gYhmYb" `5i W\`k YfXYb': UW\j cfhfÀ[ Y`ØVYf  
 X]Y`9bhk ]W\_`i b[ `XYf`J YghY`i bX`XYf`FY[ ]cb`7cVi f[ `HY)``XYg  
 Dfc[ fUa a g`gY]b" `8]YgY`J cfhfÀ[ Y`V]YhYb`k Yfhj c`Y`9]bV`W\_Y`]b`X]Y  
 Fc`Y`XYf`J YghY`ØVYf`X]Y`>\f\i bXYfhY`\" ]bk Y[ " `8]Y`J cfhfÀ[ Y  
 VY[ ]bbYb`Ua `%"`C\_hcVYf`&\$&(`i bX`k YfXYb`j cb`9I dYfhYb  
 [ Y\U`hYbž`X]Y`j YfgW\]YXYbY`9dcW\Yb`i bX`H\Ya YbVYfY]W\Y  
 UVXYW\_Ybž`j cb`XYb`5bZAb[ Yb`]a `%"`V]g`%' " `>\f\i bXYfh`V]g`\" ]b  
 ni `]\fYa `K UbXY`V]g`i a `%, \$\$`i bX`XYb`9]bgUm`j cb': Yi Yfk UZZYb  
 ]a `J YfhY]X][ i b[ g\_cbnYdh`XYf`J YghY`]a `%) "i bX`%\* " `>\f\i bXYfh`  
**?i bghgUa a `i b[ Yb` \Uh`X]Y` [ YbUi Yb`NY]hYb`i bX`H\Ya Yb`X]YgYf  
 J cfhfÀ[ Y`j YfØZZYbh`]W\h"**

9g`]gh`b]W\h`ni `ØVYfgY`Ybž`XUgg`X]Y`J YghY`7cVi f[ `Y]b`GW\UhnghØW\_  
 XYf'; YgW\]W\hY`]ghž`XUg`Ui W\` \Yi hY`bcW\`j ]Y`Y`; Y\Y]a b]ggY`i bX  
 ; YgW\]W\hYb`ni `YfnÀ` \Yb` \Uh`GY]Yb`G]Y`XUVY]ž`k Ybb`X]Y`J YghY  
 ]\fY`, \$\$!`À`f][ Y`; YgW\]W\hY`ZY]Yfhi bX` [ Yb]Y» Yb`G]Y`Y]b  
 gdUbbYbXYg`\_i `hi fY`Yg`9f`YVb]gž`XUg`X]Y`J Yf[ `Ab[ `]W\`\_Y]h`XYf`NY]h  
 Ui ZY]bXfi W\_gj c`Y`K Y]gY`k ]XYfgd]Y[ Y`h"

8YhU]`g	
Cfh	J YghY`7cVi f[ ž`-`*`(`)`\$`7cVi f[ ž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bd!W\Vi f[ "XY</li> <li>• j YghY`_i bghgUa a `i b[ Yb! W\Vi f[ "XY</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY