

5`hc a ØbghYf`d`Ubh`7Ufg\Uf]b[.`< c\Y
B UWX ZfU[Y`i bX`≠Zc!9j Ybh`]a`'›`°

≠`5`hc a ØbghYf`ghY][h`XUg`≠hYfYggY`Ub`7Ufg\Uf]b[!
A cXY`Yb/`≠Zcj YfUbghU`hi b[`]a`'›`°"6Øf[Yfi a ZFU[Y`nY][h
\c\Y`B UWX ZfU[Y"



5`hc a ØbghYfž`8 Yi hgW\`UbX`!`≠`5`hc a ØbghYf`VU\bh`g]W\`Y]bY
gdUbbYbXY`9bhk]W`_i b[`Ubž`X]Y`XUg`A cV`]hÅhgj Yf\U`hYb`XYf
6Øf[Yf`bUWX`U`h][`VYY]bZi ggYb`_ÖbbhY" A ca YbhUb`[]Vh`Yg
, VYf`Y[i b[Yb`ni f`9]bZØ\fi b[`Y]bYg`7Ufg\Uf]b[!A cXY`g`]b`XYf
; Ya Y]bXY"@Ui h`A Yf`_i f`\Uh`Y]bY`I a ZFU[Y`j cb`%`*`*`HY]`bY\`a Yfb
Yf[YVYbž`XUgg`X]Y`A Y`f\`Y]h`XYf`6Yk c\`bYf`dcg]h]j`[Y[YbØVYf
gc`W\`Y]bYa`'5b[YVch`Y]b[YghY`h`]gh"

8]Y`; Ya Y]bXY`\Uh`ni gUa`a Yb`a`]h`Y]bYa`': UWVØfc`gck]Y`XYf
B UWX`U`h][`_Y]hg[fi ddY` D`Ub`5` `Y]bY`≠Zcj YfUbghU`hi b[`ZØf`›`°`]
[Yd`Ubhž]b`XYf`XUg`?cbnYdh`bÅ\Yf`j cf[YghY`h`k YfXYb`gc`""`9]b
Ui gZcfa`i`]YfhYg`?cbnYdh`gc`X`Ubb`]a`'< YfVgh`dfÅgYbh]Yfh`k YfXYb`"
, VYf`*`\$`i` `XYf`6YZFU[hYb`[UVYb`Ubž`XUgg`g]Y`Y]b`7Ufg\Uf]b[!

5b[YVch'Ui W\`hUhg\W\]W\`bi hnYb`k ØfXYb"6YgcbXYfg\`cW\]gh
XUg`hYfYggY`VY]`XYb`(!`V]g`*)!`À\`f][Yb`Ui g`XYa`<Ui dhcfhž`j`cb
XYbYb`ØVYf`(\$`i`Y]bY`6Y[Y]ghYfi b[`Ub`XYb`HU[``Y[Yb`"

hYfYggY`i bX`B`i hni b[ga`i ghYf`

8]Y`i a`ZfU[YfY[YVb]ggY`nY][Ybž`XUgg`b]W\`h`bi f`X]Y`À`hYfYb
GYa`YghYfž`gcbXYfb`Ui W\`Øb[YfY`5`hYfg[fi ddYbž`k`j]Y`X]Y`%`!`V]g
(`(!`À\`f][Ybž`]bYfYgg]Yfh`g]bX`" (`i`Ui`g`X]YgYf`5`hYfg[fi ddY
\UVYb`]YfYb`K`i`bgW\`bUW\`Y]bYa`7Ufg\Uf]b[!5b[YVch[Y`Ài`»`Yfh`
h`XYb`C`fhghY]`Yb`D]d]bgf]YX`i`bX`K`c``ca`ccg`g]bX`YVYbZU``g`Y]b][Y
6Øf[Yf`Ub`XYa`5b[YVch]bYfYgg]Yfhž`k`Yb`b`Ui`W\`]b[Yf]b[YfYf
NU\`"

- <Ui`dhbi`hni`b[gnk`YW`Y.`9]b`_Ui`Zž:`fY]nY]hž`5fnhVYgi`W\`Yž`
5fVY]hgk`Y[`i`bX`HfUbgdcfh[fØ»`YfYf`8]b[Y`"
- (&`i`XYf`6Y`ZfU[hYb`[]Vh`Ubž`XUgg`g]Y`_Y]b`Y][YbYg`5i`hc`
VYbØh][Yb`k`ØfXYbž`i`bX`%+`i`nY][Yb`g]W\`a`ch]j`j]Yfh`Xi`fW\`
?cghYbY]bgdUfi`b[Yb`"
- 5i`W\`XYf`5gdY`_h`XYg`l`a`k`Y`hgW\`i`hnYg`gd]Y`h`ZØf`%+`i`XYf`
HY]`bY`a`Yf`Y]bY`F`c``Y`"

6YgcbXYfg`j`j]Y`j`YfgdfYW\`YbX`]gh`XUg`dchYbn]Y``Y`B`i`hnYf!DchYbn]U`ž`
k`Y`W\`Yg`j`cb`XYf`j`Yfk`U`hi`b[`Ui`Z`Yhk`U`%&\$`V]g`%,`\$`DYfgcbYb`
[YgW\`À`mh`k`j]fX`"9]bY`;`fi`ddY`j`cb`%-`DYfgcbYb`\`Uh`VYfY]hg`
hYfYggY`VY`_i`bXYhž`g]W\`Xi`fW\`Y]bYb`a`cbUh]W\`Yb`6Y]hfU[`Ub`
XYb`:`j]_cghYb`ni`VYhY]][Yb`"8]Y`GdUbbY`fY]W\`h`XUVY]j`cb`%\$`V]g`
%\$`9i`fcž`k`cVY]`XYf`8i`fW\`gW\`b]hh`VY]`')`9i`fc``Y[h`"

:]bUn]Y``Y`5gdY`_hY`i`bX`[YgY``gW\`UZh`]W\`Y` 9]bV]bXi`b[

hYg[YgUa`h`k`YfXYb`X]Y`?`cghYb`ZØf`XUg`7Ufg\Uf]b[!Dfc`Y`_h`Ui`Z`
Yhk`U`%`")`\$\$`9i`fc`[YgW\`À`mhž`k`cVY]`Y]bY`a`Ø[`]W\`Y`:`ØfXYfi`b[`]b`
<Ø`Y`j`cb`-`")`\$\$`9i`fc`Yfk`UfhYh`k`j]fX`"h`XYf`Ni`_i`bZi`_Øb`hY`X]Yg`
b]W\`h`bi`f`XUg`A`cV]`]h`hgUb[YVch]b`5`hca`ØbghYf`Yfk`Y]hYfbž`
gcbXYfb`Ui`W\`j`cfhY]`Y`ZØf`X]Y`i`a`k`Y`h`Vf]b[Yb`"9]b`]bYfYggUb`hYg`

5i [Yba Yf_ _ÖbbhY`XYf`J Yf[`Y]W`a]h`V]g\Yf][Yb`Ghi X]Yb`ni f
 K]f_i b[`j cb`7Ufg\Uf]b[`k YfZYb"@Ui hiNi _i bZh`A cV]`]h`h`nY][Yb
 gc`W`Y`5b[YVchY`hYbXYbn]Y``Y]bY`[Yf]b[Yb`9]bZi gg`Ui Z`XYb
 6Yg]hn`j cb`D_k`i bX`XUg`J Yf_Y`fgj Yf\U`hYb"

8]Y`6YXYi hi b[`XYg`7Ufg\Uf]b[`Zøf`bUW` \U`h][YfY
 A cV]`]h`h`g`Ögi b[Yb`k]fX`j cb`j YfgW`]YXYbYb`GY]hYb`i bhYfghØhnhž
 `YXcW`V`Y]Vh`X]Y`hUhg`W`]W`Y`9]bgW``hni b[`ni f`J YfVfY]hi b[`i bX
 Bi hni b[`i bhYfgW`]YX`]W`"5i W` \`Yf`k]fX`Yg`gdUbbYbX`ni `gY`Ybž
 k]Y`X]Y`A`Y]bi b[Yb`i bX`Bi hni b[ga`i ghYf`]b`5`hca ØbghYf`]a`@Ui ZY
 XYf`a`d`Ya`Ybh]Yfi b[`XYg`7Ufg\Uf]b[!A cXY`g`g]W`Yb`k]W`Y`b
 k YfXYb"

8]Y`YfghY` ; Y`Y[Yb`Y]hž`g]W`i a`ZUggYbX`ØVYf`XUg`H`Y`a`U`ni
]bZcfa`]YfYbž`k]fX`Ua``%+`" `ž` `]k`À`fYbX`Y]bYf`5VYbXj`YfUbg`hU`hi b[
 [YVchYb`"8Ug`[YbUi`Y`8Uhi`a`ni f`ž`Zc`j`YfUbg`hU`hi b[`k]fX`bcW`
 VY`_Ubbh`[Y[YVYb`"9]b`Z]bU`Yg`?`cbnYdh`k]fX`gW`]Y`»` `]W`i]b`XYf`
 ;`Ya`Y]bXYfUhg]hni b[`Ua` ` ` \$"`GYdhYa`VYf`j`cf[YghY``h"

8YhU]`g	
Cfh	5`hca ØbghYfž`8Yi hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "U`hca i YbghYf"XY • k k k "ni _i bZh!a cV]`]hUYh"bYh

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY