

6i gZU\ fYf`ni ; Y`XghfUZY`j Yfi fhY]`h.
HfU[]gWk Yf`I bZU``_c ghYhY`@YVYb`°

9]b`6i gZU\ fYf`Ui g`8 UWk Ui`ghY\h`k Y[Yb`ZU\ f`Ägg][Yf`H0hi b[
bUWk`h0X`]WkYa`I bZU``Ua` :`i [\ UZYb`]b` ; Yf]Wk`h"



8 UWk Ui ž`8 Yi hgWk`UbX`!`5a` -`" `†` `]`&\$&`)`ZUbX`Y]b`hfU[]gWk Yg
I fhY]`Ua` `9fX]b[Yf`5a` hg[Yf]Wk`h`ghUhh`XUg`X]Y` ; Ya` Y]bXY`h]YZ
VYf0\fhY" `9]b`)` -`!`Ä\ f][Yf`6i gZU\ fYf`Ui g`8 UWk Ui`ghUbX`k`Y[Yb
ZU\ f`Ägg][Yf`H0hi b[`j`cf` ; Yf]Wk`h`ž`bUWk`XYa` `Yf`]a` `†` `]`&\$&(`
k`Ä\ fYbX`Y]bYg`gWk`]a` a` Yb`I bZU``g`Ua` :`i [\ UZYb`]b`XYf
HYfa`]bU`ghfU»`Y`B`cfX`X]Y`?`cbhfc`Y`0VYf`gY]bYb`FY]gYVi`g`j`Yf`cfYb
\UhhY" `8Yf`6i g`fUghY`i`b[YVfYa`gh]b`Y]bYb`HUI`]ghUbX`i`bX`dfU`hY
[Y[Yb`Y]b`HUI`]"`8Yf`&+!`Ä\ f][Y`HUI`]ZU\ fYf`ž`XYf`j`cb`XYa` :`U\fnYi`[
YfZUggh`k`i`fXY`ž`Yf`]hh`Y]b`gWk`k`YfYg`GWk`ÄXY`!`<]fb!`HfUi`a`U`i`bX
j`YfghUfV`Y]b][Y`HU[Y`gd`ÄhYf`]a` `?`fUb`_Yb`U`i`g`6c[Yb`U`i`gYb`ž`k`]Y`
A`Yf`_i`f`VYf]Wk`hY`h"

6Y]`XYf`5b`0fi`b[`Äi` »`YfhY`XYf`5b[Y`_`U[hY`6YXUi`Yfb`0VYf`XUg

; YgW\Y\Yb'i bX'YbhgW\i 'X][hY'g]W\ 'VY]'XYf': Ua]]'Y'XYg
J Yfghc fVYbYb''9g'ghY''hY'g]W\ 'U''YfX]b[g'\YfUi gž'XUgg'XYf
6i gZU\ fYf'ni j cf'ZØbZ'J\ fY'i bZU''ZfY]'U'g'6i gZU\ fYf'i bhYfk Y[g'k Uf
i bX'_Y]bY'9]bhfU[i b[Yb'ja 'J Yf_Y\fgnYbhfU'fY []ghYf'\UhhY"
8YbbcW\ 'V]'YV'XYf'I bZU''b]W\ h'c\ bY': c'[Yb''NYi [Yb'VYf]W\ hYhYbž
XUgg'Yf'j cf'XYa 'J cfZU''U' h'Zi W\ hY'i bX'XUg': U\fnYi [
VYgW\ 'Yi b][hYž'VYj cf'Yg'ni f'?c''g]cb'_Ua ''8 Ug'; Yf]W\ h'i bX'Y]b
; i hUW\ hYb'_Ua Yb'ni 'XYa 'GW\ 'i ggž'XUgg'Y]bY'C\ba UW\ h'XYg
: U\ fYfg'i bk U\fgW\ Y]b'W\ 'gY]'J]Y'a Y\ f'gY]'Yg'ni 'Y]bYf
J Yfk YW\ g'i b['j cb'; Ug!'i bX'6fYa gdYXU''[Y_ca a Yb"

GhfUZY 'i bX' fYW\ h']W\ Y '? cbgYe i YbnYb

8 Ug'; Yf]W\ h'j Yf\Àb[hY'Y]bY'; Y'XghfUZY 'j cb '% \$'HU[YggÀhnYb'ni
'Y', \$'9i fcž'XU'XYf'5b[Y'_U[hY'ni j cf'b]W\ h'k Y[Yb
J Yf_Y\fgXY']_hYb'j Yfi fhY]'h'k cfXYb'k Uf''8]YgY'9bhgW\ Y]Xi b[
ghY\h'ja '9]b'_Ub['a]h'XYb'6Ygh]a a i b[Yb'XYg'z'&&Gh' 6ž'XYf
X]Y'ZU\ f'Àgg][Y'HØhi b['fY[Y'h''@Ui h'6i gg[Y'X_UhU'c ['k]fX'X]Y
ZU\ f'Àgg][Y'HØhi b['\Ài Z]['ja 'GhfU» Ybj Yf_Y\ f'j Yf\ UbXY'h'i bX
_Ubb'a]h'Y]bYf'; Y'XghfUZY 'cXYf'V]g'ni 'ZØbZ'J\ fYb': fY]\ Y]hgghfUZY
[YU\ bXYh'k YfXYb''<]YfVY]'k]fX'ja a Yf'X]Y'I a ghÀbXY'XYg
9]bnY'ZU''g'VYfØW_g]W\ h][h"

8]Y'ZU\ f'Àgg][Y'HØhi b[''Y[h'j cfž'k Ybb'Xi fW\ 'A]ggUW\ hi b['XYf
[YVchYbYb'Gcf[ZU'h'UbXYfY'A YbgW\ Yb'ni 'GW\ UXYb'_ca a Ybž'k Ug
]b'X]YgYa ': U''_Uf'[Y[YVYb'k Uf''8 Ug'; Yf]W\ h'ghY''hY'ZYghž'XUgg
g]W\ 'XYf'5b[Y'_U[hY'Ub'XYb'[YbUi Yb'I bZU''\Yf[Ub['b]W\ h'a Y\ f
Yf]bbYfb'_cbbhY'i bX'Yg'cZYbg]W\ h'W\ 'ni 'Y]bYa 'a YbgW\ 'W\ Yb
: Y\ 'Yf' 'XYf'J Yfk YW\ g'i b['XYf'DYXU'Y' '_Ua "

9]b'k Y]hYfYf'5gdY_hž'XYf'\]bhYf'XYa 'I fhY]'ghY\hž']gh'X]Y
dgmW\]gW\ Y'6Y'Ughi b['XYg': U\ fYfg''B UW\ 'XYa 'I b['ØW_ 'VYZ]bXYh
Yf'g]W\ 'Ui Z[fi bX'XYf'9fY][b]ggY']b'H\YfUd]Y''8]Y'GhfUZYž'X]Y']\a
Ui ZYf'Y[h'k i fXYž'gd]Y[Y'h'Ui W\ 'X]Y'HUhgUW\ Y'k]XYfž'XUgg'Yf
j cf\Yf'i bVYgW\ c'hYb'k Uf'i bX']\a 'gca]h'Y]b['Yk]ggYg'A U» 'Ub
B UW\ g]W\ h'ni hY]'k i fXY"

? cbhYI h'ni f'ZU\ f'Àgg][Yb'HØhi b[

: U\ f`Àgg][Y`HÒhi b[`]gh`Y]bY`YfbghY`5b[Y`Y[Yb\Y]h]a`XYi hgWXYb
 FYWk hž`Yf_`Àfh`5bk U`h"XY"G]Y`i bhYfgWXY]XYh`g]W`j cb
 j cfgÀhn`]WXYb`HUHYb`k]Y`A cfX`cXYf`HchgW`U[``9]b`k]W`h][Yg
 ?f]hYf]i a`]gh`X]Y`Gcf[ZU`hgdZ]W`hž`X]Y`YXYf`J Yf_Y`fghY]`bY\`a Yf`ni
 k U\ fYb` \Uh`A]ggUW`hi b[Yb`X]YgYf`DZ]W`hYb`ZØ\`fYb` \Ài Z][`ni
 gW`k YfYb`i bZ`À`Ybž`X]Y`_UhUghfc d\`U`Y` : c`[Yb`nY]h][Yb`_ÖbbYb"
 8]Y`J Yf`À\`fi b[gZf]gh`ZØf`ZU\`f`Àgg][Y`HÒhi b[`VYhfÀ[h`[Ya`À»`Gh` 6
 ZØbZ`U\`fYž`k Ug`VYXYi hY`hž`XUgg`VYhfc`ZYbY`DYfgcbYb`]b`X]YgYa
 NY]hfUi a`GhfUZUbny][Y`YfghUhhYb`_ÖbbYb"

8]Y`HfU[]_`X]YgYg`i bZU`g`\Uh`b]W`h`bi f`9]bZi`gg`Ui Z`X]Y
 VYhfc`ZYbYb` : Ua`]]Ybž`gcbXYfb`k]fZi`Ui W`@]W`h`Ui Z`X]Y
 J YfUb`hk cfhi b[`U`Yf`J Yf_Y`fghY]`bY\`a Yfž`ghYhg`\`ÖW`ghY`Gcf[ZU`h
 ni`k U`hYb`ni ``UggYb"8Yf`J cfZU``]gh`Y]b`Y]bXf]b[`]W`Yf`FYa`]bXYfž
 XUgg`gY`Vgh`Y]b`_Y]bYf`A ca`Yb`h`XYf`i bhUW`hgUa`_Y]h`ZUhU`Y
 ?cbgYei`YbnYb`bUW`g]W`n]Y\`Yb`_Ubb"

8YhU]`g	
Cfh	8UW`Ui ž8Yi hgW`U`bX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • k k k "Vi gg[Y`X`_UhU`c["cf[• k k k "Ubk U`h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY