



\_fYUHj ]b`GnYbY`[ YgYhnh"A ]h`XYa`N]Y`ž`U`g`YW`hYg`K ]Ygba UX` ]b`  
9f]bbYfi b[ `ni`V`Y]VYbž`gYhnhg]Y`Ui ZVcXYbgh`AbX][ Yb` ; Ybi gg`  
Y]b`Fi gg`Ui ZXYf`5`a` `ghUhh`DfcgYVW`"

## C \_hcVYfZYgh`&\$&) `]a` `NY]W`Yb`XYf` J Yf`AbXYfi b[ Yb`

8 Ug`C \_hcVYfZYgh`&\$&) ž`XUg`Ua` `` \$``ž` b]a` ]h`XYa` `6Ui`XYf`  
: YghnY`hY`VY[ ]bbhž`Yfk UfhYh`X]Y`6Ygi W`Yf`a` ]h`Y]b`dUUF`Y]b][ Yb`  
BYi Yfi b[ Yb``8]Y`6]YfdFY]gY`k YfXYb` ]b`X]YgYa` `đ\`f`Ui Znk` ]gW`Yb`  
%( ž) \$`9i fc`i bX`%) ž` \$`9i fc`d`fc`@]hYf`ghY][ Ybž`k Ug`Y]bYb`Y]W`h`  
\O\YfYb`G`W`b]h`j`cb`Yhk`U`` ž) &`i` `]a` `J Yf[ `Y]W`ni` `&\$&(`  
Ui ga` U`W`h``8 Ug`[ ]Vh`XYb`A`Ø`b`W`b`Yfb`i`b`X`XYb`nU`\`fY]W`Yb`  
Hci f]ghYb`Yhk`Ug`ni`XYb`\_Ybž`XYbb`Ui`W`X]Y`DfY]gY`ZØf`U`\_c`c`ZfY]Y`  
; Yhf`Ab`\_Y`k`YfXYb`UbghY][ Yb`"

6YgcbXYfg`X]Y` : YghnY`hY` \UVYb` ]\`fY`DfY]gY`Ub[ YdUggh`8 Ug`  
**5fa Vfi ghgW`ØhnYb! : YghnY`h`k` ]fX`&\$&) `a` ]h`%) ž) \$`9i fc`d`fc`  
@]hYf`XUg`hYi`YfghY`gY]bž`k`À`fYbX`X]Y`5i` [ i`gh]bYf! : Ygh`U`Y`a` ]h`  
%( ž) \$`9i fc`ghUfhYh``8]YgY`DfY]gUbdUggi`b[ Yb`g]bX`ZØf`j` ]Y`Y`Y]b`  
\_`UfYg`G][ bU` `9]b`6Ygi`W`Ui`Z`XYf`K` ]Ygb`k` ]fX` ]b`X]YgYa` `đ\`f`  
Yhk`Ug`h]Y`Zf` ]b`X]Y`HUgW`Y` [ Y`Yb`"**

## A i g]\_`i` bX`HfUX]h]cb`

9]b` [ Ub`n`VYgcbXYfYg`<][ \`][ \`h`k` ]fX`XYf`YfghY`K`YhhVYk`YfV`ni`f`  
: ØfXYfi b[ `VUmYf]gW`Yf`A`i`g]\_`gY]bž`XYggYb` ; Yk` ]bbYf`Ua` `%)` "  
GYdhYa`VYf`VY`\_Ubbh`[ Y[ YVYb`k` ]fX``8]YgYf`K`YhhVYk`YfV`Z`À``h`  
ni`gUa`a`Yb`a` ]h`k`Y` ]hYfYb`5`h`f`U`\_h]cbYb`Ui`Z`XYf`K` ]Ygbž`X]Y`  
nU`\`fY]W`Y` ;`À`ghY`Ub`n]Y`Y`b`X`Øf`Z`h`Yb`` `đ`hYfYgg]YfhY`HY]`bY`a`Yf`  
a`i`gghYb` ]\`fY`6Y]hf`À[ Y`V]g`9bXY`A`U]Y]bFY]W`Ybž`i`b`X`X]Y`5i`gk`U`\`  
YfZc`[ h`Xi`f`W`Y]bY`ž`fm`gck` ]Y`Y]bY`Ò`ZYb`h]W`Y`5Vgh]a`a`i`b[ `]a`  
ž`b]`"

Ni`g`À`h`n`]W`Y` [ ]Vh`Yg`fYgYfj` ]Yfi b[ gZfY]Y`D`À`h`n`Y`ž`j`cb`XYbYb`%\$`i` `XYf`  
?UdUn]h`À`h`Ua` `K`c`W`YbYbXY`i`b`X`Ub` : Y]Yfhu[ Yb`ZØf`A`Ø`b`W`b`Yf`  
c`b`Y`A` ]bXYghj`YfnY`\`f`ni`f`J`YfZØ[ i`b[ `ghY`Yb``9]b`VYXYi`hYbXYf`

J YfVYggYfi b[ ]a J Yf[ `Y]W`ni j cf\Yf][ Yb`j\`fYbž`k c`X]Yg`bi f`+ž)  
 i j cf`%) i \f`[ U`h"9]b`k Y]hYfYf`dcg]h]j Yf`5gdY`h]gh`X]Y  
 9fk Y]hYfi b[ `XYf`6Uf`<U`U`]a `5fa Vfi ghgW`ØhnYbnY`hž`X]Y`bi b`j cb  
 Ui »Yb`ni [ `Ab[ `]W`gY]b`k ]fX"

: Øf`X]Y`hfUX]h]cbY`Yb`6Ygi W`Yf`k ]fX`XYf`GYb]cfYba cf[ Yb`]a  
 : YghnY`h`HfUX]h]cb`Ub`VY]XYb`A cbhU[ Yb`YfbYi h`Ub[ YVchYbž`k cVY]  
 XYf`9]bhf]hh`Ui Z`GdY]gYb!`i bX`; Yhf`Ab`Y`\_`Ai ZY`Ub[ YfYW`bYh`k ]fX"  
**8]Y`C`f[`Ub]gUhc`fYb`gW`Y]bYb`U`gc`Y]b`[`i`hYg`<`AbXW`Yb`ni  
 \UVYbž`i a`X]Y`J`YfUbghU`hi b[ `bcW`Y]b][`Y`:`UW`hhYb`fY]W`Yf`ni  
 [`YghU`hYb`"**

8YhU]`g	
Cfh	8UW`Ui ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• c`_`hc VYfZYgh![ i ]XY"W`a</li> <li>• k k k "c`_`hc VYfZYgh"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY