

8 UW_Y`!F YbbYb`]b`6UmYfb.`K Yf`k]fX`XYf
bYi Y`GdYYX!GhUf3

9f`YVYb`G]Y`X]Y`8 UW_Y`fYbbYb`&\$&) `]b`8 UW_Ui` .`GdU»`ZØf`X]Y
[`UbnY`:`Ua`]`Y`a`]hgdUbbYbXYb`K`Yhh_Äa`dZYb`i`bX
h]Yf]gWXYb`<`][`\\`][`\\hg"



8 UW_Ui`ž`8`Yi`hgW`UbX`!`<`]Yf`]b`8`Yi`hgW`UbX`g]bX`X]Y`_`Y]bYb
8 UW_Y`"Äb[`gh`b]W`h`a`Y`f`bi`f`Ui`Z`XYa``Gc`ZU`ni``Z]bXYbž`gcbXYfb
YfcVYfb`Ui`W`X]Y`F`YbbVU`bYb`" `&`j`]Y`Yb`Gh`X`hYb`ghY`Yb
gdUbbYbXY`8 UW_Y`fYbbYb`Ui`Z`XYa``Dfc[`fUa`a`" `Gc`j`Yfk`UbXY`h
g]W`VY]gd]Y`gk`Y]gY`]a` `A`U`][`Ubn`@`Xk`][`gVi`f[` `]b`Y]b`DUfUX]Yg`ZØf
8 UW_Y`ZFYi`bXYž`k`Ybb`XUg`VY`Ub`bhY`@`Xk`][`gVi`f[`Yf`
**8 UW_Y`fYbbYb`ghUhhZ]bXYh`5a` `&(` `A`U`]&\$&)`[`Y`h`Yg`cg`8`Y
J`Yf`Ub`ghU`hi`b[`Z]bXYh]a` `FU`a`Yb`XYg`DZYfXYa`Uf`hg`ghUhh`i`bX
n]Y`h`nU`fY]W`Y`8 UW_Y`VYg]h`nYf`i`bX`XYfYb`j`]YfVY]b][`Y`:`fYi`bXY
Ub"**

8]Y`HY]`bY`a`Yf`_`ØbbYb`g]W`ZFYi`Yb`Ui`Z`Y]b`i`a`ZUggYbXYg
Dfc[`fUa`a` .`5V`%&.`\$`i` \`f`k`YfXYb`X]Y`GhUf`hbi`a`a`Yfb`j`Yf[`YVYb

i bX`X]Y`8 UW_Y`Ui Z]\fY`F Ybbei U`hÅhYb`ØVYfdfØZh"i a`%'`.\$`i` \f
Zc`[h`X]Y`6Y[fØ»i b[`Ui ZXYa`Hi fb]Yfd`Umž`X]Y`a`]h`Y]bYa
8 UW_Y`_c fgc`Ui Zk UfhYh"i bX`UV`%'`.()`i` \f`[Y`h`g`XUbb` \c`W` \Yf.
8]Y`E`i`U`[Z]_Uh]cbgXi fW`Åi ZY`ghUfhYb`i bX`gdÅhYghYbg`i`a`%'`.\$`\$
i` \f`X`ØfZYb`X]Y`G]Y[Yf`]\fY`DfY]gY`Ybh[Y[YbbY`a`Yb"': Øf`X]Y
HY]`bY`a`Yf`[]VhYg`j`YfgW`]YXYbY`?`UggYbž`XUfi bhYf`ž`b]cfYbž
GYb]cfYb`gck`]Y`Y]bY`c`ZYbY`?`UggY"

8 UW_Y`a`]h`GdY`YX

K`i`gghYb`G]Yž`XUgg`X]Y`_`Y]bYb`HYW_Y``a`]h`;`YgW`k`]bX][`_`Y]hYb
j`cb`Yhk`U`%)`V]g`&\$`_a`#`Xi`fW`X]Y`;`Y[YbX`Z]hnYb`_`ÖbbYb`3`9]b
VYgcbXYfg`gW`bY`Yf`8 UW_Y`bUa`Ybg`:]YhY` \Uh`gc[Uf`&)`_a`#`
YffY]W`h`Ni`a`J`Yf[`Y]W`.'`9]b`K`]bX`i`bX`_Ubb`Yg`Ui`Z`gU[Yb` \UZhY
+`\$`_a`#`Vf]b[Ybž`k`Å`fYbX`Y]b`@UVfUXcf`V]g`ni`''`)_`_a`#`gW`bY`
]gh`8 UW_Y`g]bX`U`gc`Y` \Yf`X]Y`[Ya`Øh]W`Yb`Gdf]bhYf`i`bhYf`XYb
<`i`bXYbž`k`Ug`g]Y`Y`XcW`_`Y]b`GhØW`_`k`Yb][`Yf`]YVYbgk`Yf`h`a`UW`h`

9]b`k`Y]hYfYg`8 UW_Y`!F`YbbYb`k`]fX`bi`f`_i`fn`bUW`_`@`Xk`][`gVi`f[ž`Ua
%"`ž`b]`&\$&)`ž`ja`b]YXYfg`ÅW`g]gW`Yb`A`Y`d]hn`ghUhhZ]bXYb"8]YgYg
ž` \f`ZY]Yfh`XUg`Xcfh][`Y`8 UW_Y`fYbbYb`VYfY]hg`gY]bY`&\$"5i`ZU[`Y
i`bX`k`]fX`j`cfUi`gg]W`h]W`Yhk`U`&"\$\$\$`6Ygi`W`Yf`Ubn]Y` \Yb" `ž`XYf
8 UW_Y`!7ca`a`i`b]hm`V`Y]Vh`Yg`U`gc`gdUbbYbX`°

: Ua`]`Ybj`YfUbghU`hi`b[`Yb`i`bX`8 UW_Y`!GdU»

8 Ug`@`Xk`][`gVi`f[Yf`8 UW_Y`fYbbYb` \Uh`g]W`b]W`h`bi`f`U`g
gdcfh]W`Yg`<][` \`][` \h`YhUV`]Yfhž`gcbXYfb`]gh`Ui`W`Y]b`YW`hYg
: Ua`]`YbYj`Ybh"BYVYb`XYb`dUW`YbXYb`FYbbYb`gcf[h`Y]b
UVk`YW`g`i`b[gfY]W`Yg`F`U`a`Ybdfc[fUa`a`XUZØfž`XUgg`X]Y`[`UbnY
: Ua`]`Y`Ui`Z]\fY`?`cghYb`_ca`a`h"5i`»YfXYa`XØfZYb`X]Y`J]YfVY]bYf
bUW`X`Ya`FYbbYb`ja`8 UW_Y`!GdU`Yb`hgdUbbYb`i`bX`g]W`b`UW`U`
XYa`Hfi`VY`UV`Ø`Yb"': Øf`XUg`Y]V`]W`Y`K`c` \`]gh[Ygcf[hž`i`bX
Ui`W`Y]b`H]YfUfnh]ghj`cf`C`fh`ZØf`Yj`Ybhi`Y`Y`B`chZ`Ä`Y"

K`Yf`gY`Vgh`Y]bYb`8 UW_Y`VYg]hnh`i`bX`X]YgYb`ni`f`J`YfUbghU`hi`b[
Uba`Y`XYb`a`ÖW`hYž`_Ubb`X]Yg`ØVYf`XYb`8 UW`g`i`bX`_i`V
K`ØfhYa`VYf[`i`bX`<c` \Ybnc`Yfb`hi`b`cXYf`XcfhdYf`9!A`U`]

Uba Y`XYb"8]Y`HY]`bU\`a Y[YVØ\`f`VYhfÅ[h`ia cXYfUH`Y` , `9i fc`i bX
XYf`9]bhf]hh`ZØf`Ni gW\Ui Yf`]gh`ZfY]"

K Yf`Y]b`YW\hYf`8 UW_Y`ZUb`]ghž`gc``hY`Ui W\`X]Y`UbXYfYb
J YfUbghU`hi b[Yb`]a`5i [Y`VY\U`hYb.`æ`đ b]`k`]fX`Yg`bcW\`k`Y]hYfY
8 UW_Y`fYbbYb`]b`8Yi hgW\`UbX`[YVYbž`i bhYf`UbXYfYa`Ua`&%"`đ b]
XYf`HU[`XYg`8 UW_Y`g`cXYf`Ua`& , "#&- "`đ b]`X]Y`8 A
8 UW_Y`fYbbYb`]b`A U[XYVi f[ž`X]Y`VYfY]hg`gY]h`đ\`fYb`Y]b`<`]h`]b
XYf`8 UW_Y`!7ca`a`i`b]hmig]bX"

CV`]b`@`Xk`][`gVi`f[`cXYf`UbXYfgk`c`Y]bYg`]gh`_`Uf.`8 UW_Y`g]bX
b]W\`h`bi`f`W\Ufa`UbhY`6Y[`Y]hYfž`gcbXYfb`Ui`W\`k`U\`fY
F Ybbgdcfh`Yf`Ui`Zj`]Yf`DZchYb`°

8 YhU]`g	
C fh	8 UW\Ui ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "U[fUf\`Yi hY"WŁa• j]g]h"i Xk] [gVi f ["XY• k k k "XUW_Y`a Ub]U"WŁa

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["XY