

@Ufg'?'`]b[VY]'`gdf]Wk h'Ui Z'8 UWk Ui Yf
J c`_gZYgh. 'GY]Yb 'G]Y 'XUVY]°

5a`%-"`5i [i gh'&\$&) `gdf]Wk h'J]nY_Ubn`Yf'@Ufg'?'`]b[VY]'`VY]a
Dc`]h]gWk Yb'8]YbghU[`Ui Z'XYa `8 UWk Ui Yf'J c`_gZYgh"9]b`Ugg
UV`%*.` \$'I \f"



8 UWk Ui ž'8 Yi hgWk `UbX`!`5a`%-"`5i [i gh'&\$&) `k]fX`Yg`Ui Z'XYa
8 UWk Ui Yf'J c`_gZYgh'YfbYi h'dc`]h]gWk`ni [Y\Yb"8Yf'GD8!
C fhgj YfY]b`\Uh'ni a`hfUX]h]cbY`Yb'Dc`]h]gWk Yb'8]YbghU[
Y]b[Y`UXYbž'ni `XYggYb'ZYgh]Wk Ya`F U\ a Yb`XYf'GD8!
6i bXYgj cfg]hnYbXYž'6i bXYgZ]bUbna`]b]ghYf'i bX`J]nY_Ubn`Yf'@Ufg
?'`]b[VY]'`U`g<Ui dhfYXbYf`Yfk UfhYh'k]fX"8]Yg`]gh?'`]b[VY]'`g
nk Y]hYf'6Ygi Wk`]b`XYf'VYgWk Ui`]Wk Yb`GhUXhž'bUWk XYa`Yf`VYfY]hg
&\$&%]a`Ni [Y`Y]bYg`_ca`a i bU`dc`]h]gWk Yb'5i ghUi gWk Yg`]b
8 UWk Ui `k Uf"8Yf'[fc»Y`Ni`gdfi Wk`i bX`XUg`ϕhYfYggY`Ub
gc`Wk YfUfh`J YfUbgH`hi b[Yb`nY][Ybž`XUgg`XYf`dc`]h]gWk Y'8]U`c[
Ui Wk`]b`XYf`F Y[]cb`ZYgh`j YfUb`_Yfh]gh" **GØXXYi hgWk Y`NY]hi b[**
VYf]Wk hYhž`XUgg`XYf'9]b`Ugg`]bg` : YghnY`h`VYfY]hg`UV`%*.` \$'I \f
VY[]bbYb`k]fX`i bX`X]Y`J YfUbgH`hi b[`i a`%, `I \f`cZZ]n]Y`ghUfhYh`

8]Y'6Ø\by'k]fX'b]W\h'bi f'j cb'?']b[VY]'Y]b[Ybca a Yb/Ui W
C VYfVØf[Yfa Y]ghYf': `cf]Ub < Ufha Ubb'k]fX'Ub'X]YgYa '5VYbX'XUg
K cfh'Yf[fY]ZYb"'8Yf'B Yi UbZUb['XYg'Dc`h]gW\Yb'8]YbghU[g
j Yfgdf]W\h'gdUbbYbXY' a di `gY'i bX'fY[Yg' ðhYfYggYž'k Ug'Xi fW
X]Y'dcg]hj Yb'Yi » Yfi b[Yb'j cb'8Ybb]g'6Y\fYbXhž'XYa
J cfg]hnYbXYb'XYg'GD8!C fhgj YfY]bg'8 UW\Ui ž'i bhYfghf]W\Yb'k]fX"
K]f'ZfYi Yb'ii bg'gY\ f'ØVYf'XYb'6Ygi W'j cb'@Ufg'?']b[VY]'i bX
Yfk UfhYb'Y]bYb'YVYbX][Yb'5i ghUi gW' ž'gc'6Y\fYbXh"

F YgYfj]Yfi b['i bX'J YfUbghU`hi b[g\]bk Y]gY

K Yf'X]Y'J YfUbghU`hi b['b]W\h'j YfdUggYb'a ØW\hYž'gc`hY'g]W
gW\by'`gY]bY'D`ÀhnY'g]W\Yfb"'H]gW\fYgYfj]Yfi b[Yb'g]bX'ØVYf'X]Y'9!
A U]!5XfYggY'fYgYfj]Yfi b[4 gdX!X UW\Ui "XY'a Ø[`]W"' ð'XYf
`cW_YfYb'5ha cgd\ÀfY'XYg'J c`_gZYghnY'hYg'k]fX'g]W\Yf'W'gck c\`
ØVYf'U_hi Y`Y'dc`h]gW\Y'H\Ya Yb'U'g'Ui W'ØVYf'`c_U'dc`h]gW\Y
< YfUi gZcfXYfi b[Yb'X]g_i h]Yfh'k YfXYb"

8]YgYf'Dc`h]gW\Y'8]YbghU[']gh'b]W\h'bi f'Y]bY'A Ø[`]W_Y]hž'a]h'XYb
ZØ\ fYbXYb'? ØdZYb'XYf'GD8']bg'; YgdfÀW'ni '_ca a Ybž'gcbXYfb
Ui W'HY]'Y]bYg'VYk À\fhYb'6fUi W\hi a g'VY]a '8 UW\Ui Yf
J c`_gZYgh"'8]Y'GhUXh'nY][h'XUa]hž'XUgg'Y]bY'YVYbX][Y'8Ya c_fUh]Y
i bX'dc`h]gW\Y'HY]'UVY']b'XYf'fY[]cb'k Y]hYf\]b'[fc» [YgW\f]YVYb
k YfXYb"'9]b'6Y]gd]Y'ž'XUg'Ui W']b'UbXYfYb'HY]'Yb'8Yi hgW\UbXg
\cW']a '?i fg'ghY'h"K Y]hYfY' ðZcfa Uh]cbYb'ØVYf'X]Y
J YfUbghU`hi b['_ØbbYb'Ui ZXYf'K YVgY]hY'XYf'GD8'8 UW\Ui
bUW [Y'YgYb'k YfXYb"

GY]Yb'G]Y'XUVY]ž'k Ybb'Yg'\Y]» h' K]`_ca a Yb'Ui Z'XYa
Dc`h]gW\Yb'8]YbghU[° 'i bX'Yf'YVYb'G]Y'Y]bYb'gdUbbYbXYb'5VYbX
a]h']bhYfYggUbhYb'8]g_i gg]cbYb'ii bX'Y]bYa '5i ghUi gW'Ui Z'c\Ya
B]j YUi "'8Yf'6Ygi W'j cb'@Ufg'?']b[VY]'j Yfgdf]W\h'b]W\h'bi f
dc`h]gW\Y'9]bV']W_Yž'gcbXYfb'Ui W'Y]bY'; Y'Y[Yb\Y]hž'XUg
A]hY]bUbXYf']b'XYf'; Ya Y]bgW\UZh'ni 'ZØfXYfb"'': Øf'k Y]hYfY
<]bhYf[fØbXY'i bX'8YhU]g'_]W_Yb'G]Y'Ui W'Ui Z'dc`h]WU"XY"

8YhU]`g	
C fh	8 U\X Ui ž'8 Yi hg\X`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hg\X Y"XY • gdX!XU\X Ui "XY • dc`]hWU`"XY

6Ygi \X Yb`G]Y`i bg`Ui Z.`b!U["XY