

## B Yi Yg'F Y[ ]cbU`k Yf\_`gcf[ h'ZØf`c\_U`Y 9bYf[ ]Yi bUV\Àb[ ][ \_Y]h`b`6fi W\_°

B Yi b` ; Ya Y]bXYb`]a`@UbX\_fY]g': ØfghYbZY`XVfi W\_`[ fØbXYb  
Y]b`F Y[ ]cbU`k Yf\_`ni f`F ØW\_ZØ\fi b[ `XYf`9bYf[ ]Yj Yfgcf[ i b[  
]b`\_ca a i bU`Y`<ÀbXY"

A U]gUW ž`8 Yi hgW`UbX`!`B Yi b` ; Ya Y]bXYb`]b`XYb`@UbX\_fY]gYb  
: ØfghYbZY`XVfi W\_`i bX`8 UW Ui` \UVYb`g]W  
ni gUa a Yb[ YgW`cggYbž`i a`Y]b`F Y[ ]cbU`k Yf\_`ZØf`X]Y  
9bYf[ ]Yj Yfgcf[ i b[ `ni`[ fØbXYb`"8]YgYg`J cf\UVYb`n]Y`h`XUfUi ZUVž  
X]Y`9bYf[ ]Yj Yfgcf[ i b[ `]b`\_ca a i bU`Y`<ÀbXY`ni fØW`ni ZØ\fYb`i bX  
X]Y`5V\Àb[ ][ \_Y]h`j cb`[ fc» Yb`9bYf[ ]Yi bhYfbY`a Yb`ni  
fYXi n]YfYb`@Ui h`gi YXXYi hgW`Y`"XY`k ]fX`XUg`bYi Y`F Y[ ]cbU`k Yf\_  
i b[ YZ\`f) "\$\$\$\$`A YbgW`Yb`]b`XYb`VYhfcZZYbYb` ; Ya Y]bXYb  
6Yf[ \_]fW`Ybž`9[ Yb`cZYbž`9a a Yf]b[ ž`A U]gUW ž`A Ua a YbXcfZž  
Gi`nYa ccgž`C VYfgW`k Y]bVUW ž`DZUZZYb`cZYb`Ub`XYf` ; `cbb  
ni [ i hY`\_ca a Yb"

8]Y`6Øf[ Yfa Y]ghYf`XYf`VYhY`][ hYb` ; Ya Y]bXYb`VYhcbYb`X]Y  
Bchk YbX][ \_Y]hž`X]YgY`ni \_i bZhgcf]Ybh]YfhY`9]b`Y]h`ni`gW`UZZYbž`i a  
X]Y`VYj cfghY`YbXYb`<YfUi gZcfXYfi b[ Yb`XYf`9bYf[ ]Yj Yfgcf[ i b[  
ni`VYk`À`h][ Yb`"9]b`J YfhfU[ gk Yf\_`gc`"V]g`9bXY`&\$&'  
i bhYfnY]W`bYh`k YfXYbž`a ]h`XYa`N]Y`ž`VYfY]hg`UV`&\$&\*  
9bYf[ ]YYfnYi [ i b[ gUb`U[ Yb`i bX`K`Àfa YbYhnY`ni`Yff]W`hYb`i bX`ni  
VYhfY]VYb`"8]YgY`b]h]Uh]j Y`k ]fX`Xi fW`XYb`5a`dYfj YfVUbX  
]bgd]f]YfhYž`XYf`]b`XYf`F Y[ ]cb`X]Y`5V`k UggYf!`i bX  
Hf]b`\_k UggYfj Yfgcf[ i b[ `ØVYfb]a a h"

## F Y`\_ca a i bU`]g]Yfi b[ `U`g`HfYbX

8]Y`U`\_hi Y`Y` ; fØbXi b[ `XYg`F Y[ ]cbU`k Yf\_g`Zc`[ hY]bYa

`UbXYgk Y]hYb`HfYbX`ni f`FY\_ca a i bU`g]Yfi b[ `j cb`9bYf[ ]Y!  
8]YbghY]ghi b[ Yb"@Ui h`\_]a Uk YbXY"cf[ `UVYb`j ]Y`Y`GhAXhY`i bX  
; Ya Y]bXYb`]b`8Yi hgW`UbX`]b`XYb`YhnhYb`d\`fYb`Y][ YbY`^2 \_c!  
GhUXhk Yf\_Y`[ Y[ f0bXYhzi a `X]Y`?cbhfc`Y`0VYf`]\`fY  
9bYf[ ]Yj Yfgcf[ i b[ `ni f0W`ni [ Yk ]bbYb`"8]YgYf`HfYbX`\`Uh`gY]h  
&\$) `XYi h`]W`ni [ Ybca a Ybž`XU`?ca a i bYb`Yf\_YbbYbž`XUgg  
Df]j Uh]g]Yfi b[ `nk Uf`\_i fnZf]gh][ `Z]bUbn]Y`Y`J cfhY]Y`VfUW`hYž`UVYf  
`Ub[ Zf]gh][ `X]Y; Yk ]bbY`Ub`YbhZYfbhY`?cbnYfbY`Z]Y» Yb`i bX  
bchk YbX][ Y`b] Ygh]h]cbYb`]b`X]Y`bZfUghfi \_hi f`cZhigW`YddYbX  
YfZc`[ Yb"

Nk ]gW`Yb`&\$) `i bX`&\$%+ `UVYb`a ]bXYghYbg`\*) `GhAXhY`i bX  
; Ya Y]bXYb`]\`fY`Ghfca !`i bX`; UgbYhnY`ni f0W\_[ Y`Ui Zh`k A`fYbX  
) &bYi Y`\_ca a i bU`Y`GhUXhk Yf\_Y`]bg`@YVYb`[ Yfi ZYb`k i fXYb"  
9fZc`[ fY]W`Y`6Y]gd]Y`Y`k ]Y`X]Y` Ghfca fYVY`Yb`]b`GW`0bUi `cXYf  
XYf`F0W`\_Ui Z]b`<Ua Vi f[ `&\$%` `nY][ Ybž`XUgg  
FY\_ca a i bU`g]Yfi b[ `Ui W`YfZc`[ fY]W`i a [ YgYhnh`k YfXYb`\_Ubb"

Dc`]h]gW`Y`F U`a YbVYX]b[ i b[ Yb`i bX  
< YfUi gZcfXYfi b[ Yb

: 0f`Y]bY`YfZc`[ fY]W`Y`FY\_ca a i bU`g]Yfi b[ `g]bX`ghUV]Y`dc`]h]gW`Y  
F U`a YbVYX]b[ i b[ Yb`YbhgW`Y]XYbX"@Ui h`VYh!W`cbgi `h]b[ "XY  
\_Ubb`XYf`DfcnYgg`Ub[ k ]Yf][ `gY]bž`k cVY]Yg`cZh`Ui W`K ]XYfghUbX  
[ ]Vh`Dc`]h]gW`Y`i bX`k ]fhgW`UZh]W`Y`5bU`mgYb`g]bX`bchk YbX][ ži a  
XYb`K ]`YbgV]`Xi b[ gdfcnYgg`]a `J cfZY`X`ni `VY[ `Y]hYb" `9g`a 0ggYb  
\_`UfY`N]Y`Y`Zcfa i `]Yfh`k YfXYbž`i a `X]Y`HfU[ Z`A`][ \_Y]h`XYg  
J cf`UVYbg`ni `] Yk A`f`Y]ghYbž`XU`c`bY`X]YgY`J cfUi ggYhni b[ Yb  
X]Y`I a gYhni b[ `[ YZ`A`fXYh]gh"

8]Y`bYi Yb`^2 \_c!GhUXhk Yf\_Yž`X]Y`Ui g`X]YgYb`6Yk Y[ i b[ Yb  
\`Yfj cf[ Y`Ybž`\_0bbYb`b]W`h`bi f`%\$\$`DfcnYbh`^2 \_cghfca  
j YfhfY]VYbž`gcbXYfb`Ui W``c`\_U`Y`9fbYi YfVUfY!9bYf[ ]Yb!5b`U[ Yb  
gW`UZZYb`"8Ua ]h`k ]fX`X]Y`9]b[ `]YXYfi b[ `XYf`9bYf[ ]Yj Yfgcf[ i b[ `]b  
X]Y; Ya Y]bXYj Yfk U`hi b[ `U`g`nYbhfU`Y`0ZZYbh]W`Y`5i Z[ UVY`]a a Yf  
XYi h`]W`Yf`"8]Y`VYj cfghY`YbXYb`<YfUi gZcfXYfi b[ Yb`i bX`XYf  
K ]`Y`XYf`?ca a i bYbž`X]Y`9bYf[ ]Yj Yfgcf[ i b[ `]b`]\`fY`Y][ YbYb  
<`AbXY`ni `bY`a Ybž`\_0bbhYb`k Y[ k Y]gYbX`Z0f`X]Y``c`\_U`Y

9bYf[ ]Yk YbXY'gY]b"

8YhU]`g	
J c f Z U ``	F Y [ ] c b U ` Y g
C f h	A U]gUW ž'8Yi hgW `UbX
E i Y ``Yb	<ul style="list-style-type: none"><li>• k k k "gi YXXYi hgW Y"XY</li><li>• k k k "_`]a Uk YbXY"cf[</li><li>• k k k "VYh!WŁbgi `h]b[ "XY</li></ul>

6Ygi W X Y b `G]Y `i b g `Ui Z. `b!U[ "XY