

GWX b ]hnY`!GYbgUh]cb`]b`8UWXUi .`DfY]g  
gcf[ h`ZØf` \ ]hn][ Y`8 ]g\_i gg]cbYb`°

9]b`?U`VggWXb]hnY`Ui g`8UWXUi `VY[ Y]ghYfh`F`YXX]h!Bi hnYfž  
k`Å\fybX`8]g\_i gg]cbYb`ØVYf`; Ughfc!DfY]gY`Ui Z[ Y\_ca`a`Yb  
g]bX"



8UWXUi ž`8Yi hgWX`UbX`!`8]Y`FYXX]h!7ca`a`i`b]hm

GWXb]hnY`j`YfvfYWX`Yb` \`Uh`\_Øfn`]WX`ZØf`5i`ZFY[ i`b[ `]`Ygcf[ hž`U`g  
Y]b`?U`VggWXb]hnY`Ui g`Y]bYa` ; Ugh\cZ`VY]`8UWXUi`X]Y` ; Ya`ØhYf  
Yf\]mhY"9]b`Bi`hnYf`dcghYhY`Ua` '+'` †`b]`6]`XYf`XYg`[`c`XVfUi`b  
dUb]YfhYb`GWXb]hnY`gž`XUg`a` ]h`Dca`a`Yg`Ui`Z`Y]bYa`Xi`b`\_`Yb`HY`Yf  
gYfj`]Yfh`k`i`fXY"8]Y`FYU`\_h]cb`k`Uf`ØVYfk`Å`h][`YbX`8Yf`6Y]hfU[  
Yf\]Y`h]bbYf\U`V`j`cb`%+`Ghi`bXYb`fi`bX`%+\$`l`dj`chYg`i`bX  
nU\`fY]WX`Y`?ca`a`YbhUFYž`X]Y`ØVYfk`]Y[`YbX`dcg]h]j`k`UfYb"hn  
VYf]WX`hYhž`XUgg`

8Ug`K`]YbYf`GWXb]hnY` `k`i`fXY`ZØf`&(`ž`-\$`9i`fc`Ub[`YV`chYbž`k`Ug  
X]Y`a`Y]ghYb`Bi`hnYf`U`g`Ub[`Ya`YggYbYb`DfY]g`VYhfUWX`hYhYb"  
5`YfX]b[`g`gcf[`hY`X]Y`FYWX`bi`b[`ZØf`Y]b` \`U`VYg`6UW` \`YbX`ni

Y]bYa `DfY]g]j cb`%, ž- \$`9i fc`Z0f`8 ]g\_i gg]cbYb"9]b[ Y  
\_ca a Ybh]YfhYb`XYb`DfY]g`U`g` \YZh[ `i bX`j Yf[ `]WXYb`]\b`a ]h`XYb  
DfY]gYb`Ui Z`XYf`K ]Ygbž`k Å\fybX`UbXYfY`X]Y`E i U`]hÅh`XYg  
<Å\bWXYbg`j YfhY]X][ hYb"8 ]YgY`8 ]g\_i gg]cb`j YfXYi h`]W`h`Y]bY  
`Ui ZYbXY`8YVUhY`ØVYf`FYghUi fUbhdFY]gY`i bX`XYfYb  
5b[ Ya YggYb\Y]h]b`8Yi hgW`UbX" **A Yf\_i f`Vf]b[ h`k Y]hYfY**  
**8YhU]`g`a ]h`**

DfY]gX]g\_i gg]cb`]b`XYf`; Ughfc`bca ]Y

8]Y`Ub\U`hYbXYb`8 ]g\_i gg]cbYb`i a`; Ughfc!DfY]gY`g]bX`\_Y]b  
9]bnY`ZU`ž`gcbXYfb`gd]Y[ Y`b`Y]b`[ f0» YfYg`H\Ya U`k ]XYf"8]Y  
XYi hgW`Y`; Ughfc`bca ]Y`ghY\h`ghUf`\_i bhYf`8fi W`\_Ui Z[ fi bX  
[ Ygh]Y[ YbYf`6Yhf]YVg`cghYb`i bX`Ub[ YdUggh`Yf\cVYbYf  
A Y\fk YfhghYi Yf" ð`XYb`Y`hnhYb`Å\fyb`\UVYb`DfY]gUbdUggi b[ Yb  
]b`j ]Y`Yb`F`YghUi fUbhg`ni [ Ybca`a Ybž`k Ug`g]W`\_Ui W`\_]b`C`b`]bY!  
6Yk Yfhi b[ Yb`k ]XYfgd]Y[ Y`h"8 Ug`; **Ugh[ Yk YfVY!A U[ Un]b**  
**UbU`mg]Yfh`X]Y`U`\_hi Y`Y`@U[ Y`**

9]bY`i bhYfgi W`i b[ `nY][ hž`XUgg`XYf`Xi fW`gW`b]h`]W`Y  
Ni Zf]YXYb\Y]hgk Yfh]b`XYf`; Ughfc`bca ]Y`Y]W`h`Ui Z, ( ž`Di b`\_hY  
[ Ygh]Y[ Yb`]ghž`k Ug`j cf`U`Ya`\_Ui ZY]bY`Ni bU`a Y`j cb`dcg]h]j Ybž  
hYi h`cgYb`6Yk Yfhi b[ Yb`ni f0W`\_ni Z0\fyb`]gh"; `Y]W`nY]h][ `]gh`X]Y  
\_f]h]gW`Y`6Yk Yfhi b[ `XYg`DfY]g!@]ghi b[ g!J Yf\Å`hb]ggYg`[ Ygh]Y[ Ybž  
i bX`%+`i` `XYf`bY[ Uh]j Yb`6Yk Yfhi b[ Yb`VYa`Åb[ Y`b`X]Y`ni` \c\Yb  
DfY]gY`Z0f`[ `Y]W`V`Y]VYbXY`E i U`]hÅh"8 ]YgY`NU\`Yb`j YfXYi h`]W`Ybž  
XUgg`X]Y`; ÅghY`VY]a`9ggYb`VYfY]h]g]bXž`Z0f`E i U`]hÅh`ni`nU\`Ybž  
YXcW`]a`a Yf`a Y\`f`Ui W`\_Ui Z`XYb`DfY]g`UW`hYb"

? 0`bYf`; Ughfc!@UbXgW`UZh`]a`K`UbXY`

ð`?0`bž`k ]Y`Ui W`\_]b`j ]Y`Yb`UbXYfYb`GhÅXhYbž`]gh`XUg`H\Ya U`XYf  
ghY][ YbXYb`DfY]gY`Y]b`nYbhfU`Yg`5b`]Y[ Yb"8 ]Y`; ÅghY`g]bX  
ni bY`a YbX`gYbg]VY`i bX`j Yf[ `Y]W`XYb`X]Y`F`YghUi fUbhg`b]W`h`bi`f  
bUW`XYf`E i U`]hÅh`XYf`GdY]gYbž`gcbXYfb`Ui W`\_]a`<]bV`]W`\_Ui ZX]Y  
DfY]gY"8Yf`GYfj ]W`V`Y]Vh`bUW`k ]Y`j cf`X]Y`5W`]Y`gZYfgY`j ]Y`Yf  
; Ughfc`bca ]YVYhf]YVYž`k c`i bdfcZYgg]cbY`Yg`J Yf\U`hYb`i bX  
ZY\`YbXY`fYi bX`]W`\_Y]h`c`Zh`bY[ Uh]j`Yfk`Å\b`h`k`YfXYb"

8]Y'8YVUhhY'i a'XUg'GWb]hnY''Ui g'8 UWU' ]gh'gca ]h'a Y\ f'U`g'bi f  
 Y]bY''c\_U`Y'5bY\_XchY''G]Y' ]gh'HY]'Y]bYg' [ f0» YfYb'HfYbXgž'XYf'X]Y  
 ; Ughfcbca ]Y' ]b'8Yi hgW`UbX`dfÄ [ h'8]Y'FØW\_a Y`Xi b [ Yb'Ui g'XYf  
 7ca a i b]hminY][ Ybž'XUgg'X]Y'A YbgW`Yb'VYfY]h'g]bXž'ZØf'Y]b' [ i hYg  
 GWb]hnY`ni ' ]bj Ygh]YfYbž'gc`Ub [ Y'g]Y'Ui W`X]Y'E i U]hÄhi bX'XUg  
 5a V]YbhY`ni 'gW`ÄhnYb`k ]ggYb''6`Y]Vh'UVni k UfhYbž'k ]Y'g]W`X]Y  
 DfY]g [ YghU`hi b [ `Ybhk ]W\_Y`b`k ]fX'i bX`cV`X]Y'; Ughfcbca ]Y'g]W`Ub  
 X]Y`K ØbgW`Y`XYf'; ÄghY`UbdUggYb`\_Ubb"

8YhU]`g	
C fh	8 UWU' ]ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "a Yf_i f"XY</li> <li>• [ Ugh [ Yk YfVY!a U [ Un]b"XY</li> </ul>

6Ygi W`Yb`G]Y'i bg'Ui Z.`b!U [ "XY