

8 Uj]X '@mbWk g'9fVY. '5i _h]cb'gdfYb[h'U`Y
FY_cfXY'a]h'i b[`Ui V`]Wk Yb'DfY]gYb°

: ØbZA cbUHY'bUW'8Uj]X '@mbWk g'HcX'k i fXYb'dYfgØb`]Wk Y
; Y[YbghÅbXY'VY]'Y]bYf'5i _h]cb']b'? U`]Zc fb]Yb'j YfghY][Yfhž
XUfi bhYf'gY]b'FY[]Yghi \`"



%' \$\$+'G''K YghYfb'5j Ybi Yž'- \$&(- ; UfXYbUž'? U`]Zc fb]Ybž
I G5 '!Jcf'k Yb][Yb'HU[Yb'gcf[hY'Y]bY'5i _h]cb']b'? U`]Zc fb]Yb'ZØf
: i fcfYž'X]Y'GUa a `Yf'i bX': Ubgi[`Y]Wk Yfa U» Yb']b'XYb'6Ubb'nc["
: ØbZA cbUHY'bUW'XYa 'HcX'XYg'`Y[YbXÅfYb'FY[]ggYi fg'8Uj]X
@mbWk ž'XYf']a '†]bi Uf'&\$&) ']a '5'hYf'j cb'+, '†\fYb'Ub'Y]bYa
@i b[YbYa d\mgYa 'j YfghUfVž'k i fXYb'nU`fY]Wk Y'dYfgØb`]Wk Y
GhØW_Y'Ui g'gY]bYa 'BUW'Ugg'j YfghY][Yfh'8]Y'J YfUbghU'hi b[ž'X]Y
j cb'ž `]Yb'g'5i W]cbg'ni gUa a Yb'a]h'Hi fbYf'7`Ugg]WA cj]Yg
cf[Ub]g]Yfh'k i fXYž'ZUbX'Ua '%, " ' † b] ' & \$ &) ']b'; UfXYbU'ghUhh'i bX
k i fXY'gck c\`''j Y'U'g'Ui W'cb']b'Xi fW [YZØ\fh"

8]Y'5i _h]cb'i a ZUgghY'ØVYf'() \$'; Y[YbghÅbXYž'XUfi bhYf'Y]b][Y
XYf']_cb]gWk ghYb'5fhYZU_hY'Ui g'@mbWk g'? Uff]YfY''9]b'VYgcbXYfg

\YfUi gfU[YbXYg'GhØW_`k Uf'gY]b'fchYf'@XYffY[]Yghi \`žXYggYb
K Yfh'Ui Z) "\$\$\$`V]g'+ "\$\$\$`8c``Uf'[YgWÀhnh'k i fXY"8cW`X]Y
; YVchY'gW`cggYb`Yhnh]W`Ui Z'VYY]bXfi W_YbXY`- %"\$\$\$`8c``Uf']b
X]Y`< Ò\Y` `Y]b`k U\fyg'GW`bÀddW`Yb`ZØf`Y]bYb`GUa a `Yf`5i W`
Y]bY`9gdFYggc!A UgW`]bYž`X]Y`@mbW`U`g`Y]XYbgW`UZh]W`Yf
? UZZY`YV\UVYf'[Y\ØfhYž`k i fXY`j cb`]\fYa `GW`ÀhndfY]g`j cb
' "\$\$\$`8c``Uf`fY[Y`fYW`h`YI d`cX]Yfh`i bX`Yfn]Y`hY`a Y`f`U`g`() "\$\$\$
8c``Uf"

I bj Yf\cZZhY`GW`Àhny`Ui g`XYf':]`a [YgW`]W`hY

5i W`X]Y':]`a \]ghcf]Y`V`]YV`b]W`h`i bVYfØ`fhj cb`X]YgYf`5i _h]cb"
Gc`k YW`gY`hYb`') a a !:]`a fc``Yb`j cb`@mbW`g`8YVØhž]`a
9fUgYf\YUX` `f%- ++Ł`ZØf`ghc`nY`) &"\$\$\$`8c``Uf`XYb`6Yg]hnYfž
k À\fybX`Y]b`VYfØ`a hYf`fchYf`J cf\Ub[`Ui g`XYf`?i`hgYf]Y` Hk]b
DYU_g` `ØVYf`' &"\$\$\$`8c``Uf`Y]bVfUW`hY"9]b`VYgcbXYfYg`<][\`][\h
k Uf`XUg`8fY\Vi W`ZØf`XUg`b]Y`j c``YbXYhY`Dfc`Y`_h` F cbb]Y
FcW`Yh ž`XUg`j cb`' \$\$`8c``Uf`Ui Z`gUhhY`%-) "\$\$\$`8c``Uf`j YfghY][Yfh
k i fXY"5VYf`Ui W`XUg`8fY\Vi W`ZØf` A i` \c``UbX`8f]j Y`f&\$\$%Ł
k Uf`Y]b`[fc» Yf`<]hi bX`VfUW`hY`%\$("\$\$\$`8c``Uf`Y]b"

8]Y`5i _h]cbg[Y[YbghÀbXY`gd]Y[Y`hYb`b]W`h`bi f`X]Y`_ØbghYf]gW`Y
J]g]cb`@mbW`g`k]XYfž`gcbXYfb`i a ZUgghYb`Ui W`Y]bY`J]Y`nU\`j cb
A i g]_]bghfi a YbhYbž`D`UhhYbž`A ÒVY`b`gck]Y`A U`!i hYbg]`]Yb`"5`
X]YgY`GUa a `YfghØW`Y`[UVYb`XYb`?Ài ZYfb`i bX`6]YhYfb`X]Y
A Ò[`]W`_Y]hž`Y]b`GhØW`_`@mbW`!; YgW`]W`hY`]b`]\fY`Y][YbYb`j]Yf
K `AbXY`ni `Vf]b[Yb"

9]b`YVYj c``Yf`5VgW`]YX

8]Y`J YfUbghU`hi b[`k Uf`b]W`h`bi f`Y]bY`5i _h]cbž`gcbXYfb`Ui W`Y]b
Hf]Vi h`Ub`8Uj]X`@mbW`gY`Vgh"5a` ` %"A U]&\$&) `[UV`Yg`]a
<c``mk ccX': cfYj Yf`7Ya YhYfmž`k c`@mbW`VY][YgYhnh'k i fXYž`Y]bY
VYgcbXYfY`GW`fYb]b[!J YfUbghU`hi b[`j cb` 6`i Y`J Y`j Yh`ž`X]Y`gY]bY
_ØbghYf]gW`Y`<]bhYf`UggYbgW`UZh`ZY]YfhY" `b`X]YgYf`5ha cgd`ÀfY
XYg`; YXYb`_Ybg`i bX`XYf`K YfhgW`Àhni b[`k i fXYb`@mbW`g`6Y]hfÀ[Y
ni a`?]bc`YfbYi h[Yk ØfX][h"9f`k Uf`b]W`h`bi f`Y]b`[YZY]YfhYf
F Y[]ggYi fž`XYf`a]h`A Y]ghYfk Yf`_Yb`k]Y` Hk]b`DYU_g` ž` K]`X`Uh

<YUfh`i bX`6`i Y`JY`j Yh`[`ÀbnhYž`gcbXYfb`k i fXY`Ui W`ZØf`gY]bY
]bbcj Uhjj`Y`9fnÀ`k Y]gY`i bX`gY]bYb`Y]bn][Ufh][Yb`Gh]`[Y`]YVh"

K Ug`V`Y]Vh`j cb`@mbW`3`9]b`h]YZYg`J Yfa`ÀW`hb]gž`XUg`Xi fW`gY]bY
K Yf`_Y`i bX`bi b`Ui W`Xi fW`X]YgY`5i`_]cb`Y]bXfi`W`gj`c``
k Y]hYf`YVh``K Yf`VYg]hnYbX`cXYf`j`Y``Y]W`hbi`f`VYk`i bXYfbX`Ui`Z
gY]bY`GhØ`W`_Y`V`]W`hž`XYf`À`h`Y]bYb`HY]`X]YgYf`i`bj`Yfk`YW`gY`VUFYb
_Øbgh`Yf]gW`Yb`< UbXgW`f]Zh`b`XYb`<ÀbXYb``8]Y`; YVchY`a`Ø[Yb
`cW`[Y[Ub[Yb`gY]bž`XcW`ZØf`X]Y`; Ub`g`g]bX`Yg]b`K`U`f`Y]h
GW`ÀhnY`j`cb`i`bgW`ÀhnVUFYa`K`Yfh"

: Øf`a`Y`f`bZcfa`Uh]cbYb`ni`f`5i`_]cb`i`bX`XYb`j`YfghY][YfhYb
5fh]_Y`b`VYgi`W`Yb`G]Y`5b`hYb`bYž`B`6`7`@cg`5b[Y`Yg`cXYf`
HU[Yggd]Y[Y`"

8YhU]`g	
Cfh	%`\$\$+`G``K`YghYfb`5j`Ybi`Yž`-`\$&(`-`;`UfXYbUž ?`U`]Zc`fb]Ybž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "UbhYbbY"XY• k k k "bVWcgUb[Y`Yg"Wca• k k k "hU[Yggd]Y[Y`"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b!U["XY