

8 fY]`Hc hY`]b`Nk]YgY`. `J YfXÅW h][Yf
[YghY\h`[fUi gUa Yg`J YfVfYW Yb

≠`Nk]YgY`k i fXYb`XfY]`@Y]W Yb`]b`Y]bYa `DfcV`Ya \Ui g
[YZi bXYb``9]b`g`ck U_]gW Yf`J YfXÅW h][Yf`[YghUbX`X]Y
HØhi b[Yb"



Nk]YgY`ž`8 Yi hgW\`UbX`!`≠`Y]bYa `hfU[]gW Yb`J cfZU``]b`Nk]YgY`ž
B]YXYfVUmYfbž`k i fXYb`\Yi hY`XfY]`@Y]W Yb`]b`Y]bYa
A Y\ fZJa]`Yb\Ui g`YbhXYW_h``8]Y`Dc`nY]`[Y\h`j`cb`Y]bYa
HØhi b[gXY`_h`Ui gž`XUg`X]Y`[YgUa hY`; Ya`Y]bXY`YfgW`ØhY`fh`\Uh"
9]b`" +!`Å\ f][Yf`G`ck U_Yž`XYf`g]W`gY`Vgh`VY]`XYb`6Y\`ØfXYb`]b
2 ghYffY]W`a`Y`XYhYž`k i fXY`ZYgh[Ybca`a`Yb`i`bX`[YghUbX`X]Y
HØhi b[Ybž`VYf]W`hYh`A Yf`_i`f"

8 Yf`J YfXÅW h][Y`]gh`Ui`h`6Yf]W`hYb`XYf`GhUUhgUb`k`U`hgW`UZh
8 Y[[YbXcfZ`VYfY]hg`]b`X]Y`dgmW`]Uh]gW`Y`5VhY]`i`b[`Y]bYg
?fUb`_Yb\Ui`gYg`Y]b[Yk`]YgYb`k`cfXYb``8]Y`5i`g`]YZYfi`b[`bUW
8 Yi hgW\`UbX`]gh`]b`J`cfVYfY]hi`b[`i`bX`_ØbbhY`]b`nk`Y]`V]g`j`]Yf
K`cW`Yb`YfZc`[Ybž`ZØ[h`b`!`hj` \`]bni`"

8]Y`C dZYf`i bX`XUg` DfcV`Ya `Ui g

Nk Y]`XYf`J Yfghc`fVYbYb`g]bX`Y]bY`&&!`Å\`f][`Y`i`fUi`i`bX`Y]b
)`*!`Å\`f][`Yf`A`Ubbž`VY]XY`Ui`g`8Yi`hgW`U`bX`"8]Y`≠Yb]h`h`h`XYg
Xf]h`Yb`C`d`ZYfg`ghY`h`bcW`b]W`h`ZYghž`XcW`Yg`k`i`fXY`_`Uf[`YghY`hž
XUgg`Yg`g]W`b]W`h`i`a`Y]b`?`]bX`U`bX`Y`h`"5`Y`6Y`hfc`ZZYbYb`Y`V`hYb
]a`gY`VYb`A`Y`f`Z`Ua`j]Yb`Ui`gž`XUg`Ui`Z[`fi`bX`Å`i`Z[`Yf
Dc`nY]Y]bg`h`mY`k`Y[`Yb`U`_`c`l`c`V`Y`X]b[`hYf`G`h`fY]h][`_Y]hYb`i`bX
Fi`Y`gh`Øfi`b[`Yb`U`g`DfcV`Ya`Ui`g`VY`U`b`b`h`]gh`"6`Øf[`Yfa`Y]ghYf
?`Uf`!`<`Y]bn`9`dd]b[`Yf`VYgh`h`h][`hY`X]Y`h`f`Ui`f][`Y`J`cf[`YgW]W`hY`X]YgYf
5XfYggY"

5i`g`6Yf]W`hYb`j`cb`B`U`W`V`U`f`b`[`Y`h`h`Y`f]`cfž`XUgg`Yg`]b`XYf
J`Yf[`Ub[`Yb`Y]h`ic`Z`h`ni`5i`gY]b`Ub`XYf`g`Y`h`ni`b[`Yb`]b`XYa`i`<`Ui`g`_`Ua`ž
k`Ug`X]Y`9`fa`]h`i`b[`Yb`ni`g`h`h`n`]W`_`ca`d`n]Yf`h`a`U`W`h`"8Yf`H`U`h`c`f`h
V`Y]V`h`V]g`Ui`Z`k`Y]hYfYg`UV[`Yf]Y[`Y`hž`k`Å`f`Y`b`X`X]Y`Dc`nY]`X]Y
Gdi`fYbg]W`Yfi`b[`Xi`f`W`Z`Ø`h`f`h`?`cb`_`f`Y`hY`h`Z`c`fa`U`h]cb`Yb`ni`XYb
HcXYgi`a`gh`h`b`XYb`c`XYf`XYa`i`[`Yb`Ui`Yb`H`U`h`nY]h`di`b`_`h`Y[`Yb`bc`W
b]W`h`j`cf`"9`g`[`]V`h`ni`XYa`i`6Yf]W`hY`Ø`V`Y`f`X]Y[`f`Ui`g`Ua`Y
9b`h`XYW`i`b[`XYf`&&!`Å\`f][`Yb`i`f`Ui`ž`X]Y`Ub[`YV`]W`nYf`gh`Ø`W`Y`h`i`b`X
]b`Y]b`Ya`i`?`Ø`g`W`f`Ub`_`Ui`Z[`Y`Zi`b`XYb`k`i`f`XY`"8]YgY`h`Z`c`fa`U`h]cb`Yb
g]b`X`V]g`Y`h`h`Y`X`c`W`b]W`h`c`Z]n]Y`VYgh`h`h]"

9]b`i`bYf`_`Åf`]W`Yg`J`YfVfYW`Yb

K`Ug`[`Yb`Ui`ni`X]YgYa`g`W`f`Y`W`_`]W`Yb`J`YfVfYW`Yb`Z`Ø`h`f`hY`ž`V`Y]V`h
V]g`Y`f`i`b`_`Uf`"8]Y`Dc`nY]`U`h`V]g`Y`f`_`Y]bY`8YhU]g`Ø`V`Y`f`X]Y
[`Yb`Ui`Y`6Yn]Y`i`b[`nk`]g`W`Yb`XYb`C`d`ZYf`b`i`b`X`XYa`i`J`Yf`X`Å`W`h][`Yb
j`Yf`Ø`ZYb`h]W`hž`Y`V`Y`b`g`c`k`Yb][`]gh`XUg`A`c`h]j`VY`U`b`b`h`"8]Y
Ub[`Ygd`U`b`b`hYb`J`Yf`Å`h`b]ggY]b`XYa`i`K`c`b`b`Ui`g`i`b`X`X]Y`X`Uf]b
Y`V`Y`b`XYb`D`Y`f`g`c`b`Yb`k`Y`f`X`Yb`nk`Y]Z`Y`c`g`Y]b`k`]W`h][`Yf`6Ygh`U`b`X`hY`
XYf`k`Y]hYfYb`9`fa`]h`i`b[`Yb`gY]b"

8`Ug`i`YgW`Y`Y`b`Y`k`]f`Z`h`Y]b`Yb`Xi`b`_`Yb`G`W`U`h`hYb`Ø`V`Y`f`X]Y`G`h`U`X`h
Nk`]YgY`i`b`X`U`b`XYb`d`Ø`h`n`]W`Yb`J`Yf`i`gh`g`c`k`]Y`X]Y`I`a`gh`h`b`XY
k`Yf`X`Yb`g]W`j`]Y`Y`Yf]b`b`Y`f`b`a`Ø`gg`Y`b`"8]Y`9`fa`]h`hYf`U`f`V`Y]hYb`a`]h
<`c`W`X`fi`W`_`X`U`f`U`b`ž`@]W`h`i]bg`8i`b`_`Y`ni`V`f]b[`Yb`i`b`X`X]Y
<]b`hYf[`f`Ø`b`XY`X]YgYg`Y`fY][`b]g`fY]W`Yb`H`U[`Yg`Ui`Z`ni`_`Å`f`Y`b"

8YhU]`g	
C fh	Nk]YgY`ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "b!hj "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY