

A Yh\ UXcb!F Ui V`]b`8Y[ [ YbXcfZ.  
A ]hUfVY]hYf]b`j Yf`Yhnh`i bX`HÄhYf`[ YZUggh°

9]b`' \$!Ä\ f][ Yf`gh]Y\`h`A Yh\ UXcb`]b`8Y[ [ YbXcfZ`j Yfi fgUW`h  
J Yf`Yhni b[ Yb`i bX`k ]fX`ZYgh[ Ybca`a Yb`" ? f]a ]bU`dc`nY]  
Yfa ]hhY`h"

8Y[ [ YbXcfZ`8Yi hgW`UbX`!`9]b`J cfZU``]b`8Y[ [ YbXcfZ`  
B]YXYfVUmYfbž`Uh`YfbYi h`X]Y`5i Za Yf\_gUa`\_Y]h`Ui Z`X]Y  
DfcV`Ya`Uh]\_`XYg`8fc[ Yba`]ggVfUi W`g`[ Y`Yb`\_h`5a`8`cbbYfghU[ ž  
XYa`i`+"A Äfn'&\$&) žgc``Y]b`' \$!Ä\ f][ Yf`A Ubb`]b`Y]bYf`5fnhd`fUI ]g  
Y]bY`:`UgW`Y`A Yh\ UXcb`[ Yghc`\`Yb`\`UVYb`"8 UVY]`[ f]Z`Yf`\`]bhYf`  
XYb`HfYgYb`i bX`f]gg`X]Y`:`UgW`Y`Ui`g`Y]bYa`8`cg]Yf[ Yf`Ä`h`\`YfUi`g`  
9]bY`A ]hUfVY]hYf]b`XYf`DfUI ]gž`X]Y`j Yf`gi W`hYž`XYb`8]YVghU`\`ni  
j Yf`\]bXYfbž`k`i fXY`]a`i`YfUb[ Y``Y]W`h`j Yf`Yhnh`"8Yf`A Ubb`Zc`\`a`]h  
XYf`:`UgW`Yž`\_`cbbhY`Y`XcW`k`Yb][`gd`Ä`hYf`j`cb`XYf`Dc`nY]  
ZYgh[ Ybca`a Yb`k`YfXYb`"5i Z[ fi bX`gY]bYg`gW`Y`W`hYb  
; Ygi bX`Y]hgni ghUbXg`a`i`gghY`Yf`]bg`?`fUb`\_`Yb`\`Ui`g`[ YVfUW`h  
k`YfXYb`"8]Y`?`f]a`]bU`dc`nY]`i bX`X]Y`GhUUhgUb`k`U`hgW`UZh`Yfa`]hhY`b  
bi`b`[ Y[ Yb`\`b`k`Y[ Yb`f`Ä`i`VYf]gW`Yb`8]YVghU`\`g`"A Yh\ UXcb`gd]Y`h  
]b`XYf`a`YX]n]b]gW`Yb`DfUI ]g`Y]bY`k`]W`h][`Y`F`c``Yž`gck`c`\`U`g  
gW`a`Yfna`]bXYfbXYg`A ]hhY`U`g`Ui`W`]b`XYf`Gi`W`h\`]ZY`U`g`9fgUhm  
ZØf`<`Yfc]b"

<YZh[ Y`5i`gY]bUbXYfgYhni b[ Yb`i`a`A Yh\ UXcb`g]bX`Y`XcW`b]W`h  
Ui`Z`8Y[ [ YbXcfZ`VYgW`f`Äb`\_`h`" `&`<`Ua`Vi`f[`Yf[ ]b[ Yb`\_`Øfn`]W`  
`YVYbg`Ub[ Y`<`UZ`ghf`UZ`Yb`[ Y[ Yb`XfY]`A`ÄbbYfž`X]Y`XYg`A`cfXYg  
k`Y[ Yb`j`Yfi`fhY]`h`k`i`fXYb`"8]YgY`A`ÄbbYfž`]a`5`hYf`j`cb`(`%ž`' ,`i`bX  
&`\*`Ä\`fYbž`\`UhhYb`\`Y]a``]W`A`Yh\ UXcb`]b`XUg`;`Yhf`Äb`\_`Y]bYg  
'`-`!`Ä\`f][`Yb`6Y`\_`UbbhYb`[`Ya`]gW`hž`k`Ug`ni`XYggYb`Hc`X`Xi`fW`Y]bY  
,`VYfXcg]g`ZØ\`fhY`"8]Y`HfU[`ØX]Y`[`YgW`U`\`Ua``%`"5df]`&\$&`'i`bX  
c`ZYbVUfhY`h]Y`Z[`fY]ZYbXY`gcn]U`Y`DfcV`Ya`Y]a`l`a`ZY`X`XYf`

5b[ Y\_`U[ hYbž`X]Y`i bhYf`Y]bYa `a Ub[ Y`\\UZhYb`9\`fYb`\_cXYI` ]hYbž  
XYf`XUg`@Ø[ Yb`]a `; Yf]W`h`VY]b`\\U`h`YhY`"8 Ug`C`dZYf`k`i`fXY`Yfgh  
HU[ Y`b`UW`gY]bYa `HcX`[ YZ`bXYbž`U`g`gY]bY`@Y]W`X`Y`Ubcbma `VY]  
XYf`Dc`]nY][ Ya`Y`XYh`k`i`fXY`"

## 8]Y`F`c`Y`j`c`b`A`Y`h`\\`U`X`c`b`]b`X`Y`f`;`Y`g`Y`g`W`X`U`Z`h

A`Y`h`\\`U`X`c`b`]gh`Y]bY`gmb`h`Y`h]gW`X`Y`J`Y`fV]bXi`b[ `a`]h`Å`\\`b`]W`X`Y`b  
K`]f`\_i`b[ Yb`k`]Y`A`cfd`\\]b`i`bX`<`Y`fc]bž`\\`U`h`Y`X`c`W`X`Y]b`\\`c`\\`Y`g  
Gi`W`hdchYbn]U`"9g`k`]fX`c`Zi`U`g`5bh]hi`gg]j`i`a`ž`5bU`[`Y`h]\_i`a`i`bX  
VY]`XYf`6Y`\\`UbX`i`b[ `j`c`b`C`d]UhUV`\\`Å`b[ ][\_Y]h`j`Y`fk`Y`b`X`Y`h`"8]Y`Ub[`Y  
9`]a`]b`U`h]cb`g`\\`U`V`k`Y`fhgnY]h`j`c`b`&\$!'`+`G`h`i`b`X`Y`b`Y`fa`Ø[ `]W`X`h`Y]bY  
Y]ba`U`h`Å[ `]W`X`Y`9]bb`U`\\`a`Y`ž`k`U`g`Y`g`Z`Ø`f`X]Y`6Y`\\`UbX`i`b[ `j`c`b  
5V`\\`Å`b[ ][\_Y]h`Y`b`b`Ø`h`n`]W`X`a`U`W`X`h`"G`h`i`X]Y`b`n`Y][`Y`b`ž`X`U`gg`A`Y`h`\\`U`X`c`b  
]b`X`Y`f`6Y`\\`UbX`i`b[ `j`c`b`C`d]c]X`Y`b`h[ ]Zi`b[ Yb`]b`X`Y`f`F`Y[`Y`k`Y`b][`Y`f  
Ui`g[`Y`df`Å[`h`Y`b`U`f`\_`c`h]gW`X`Y`K`]f`\_i`b[ Yb`\\`U`h`U`g`\_`Ø`fn`Y`f`k`]f`\_Y`b`X`Y  
C`d]c]X`Y`";`Y]W`X`n`Y]h[ `]g]b`X`K`Y`W`X`g`Y`k`]f`\_i`b[ Yb`a`]h`U`b`X`Y`f`Y`b  
A`Y`X]\_`U`a`Y`b`h`Y`b`ni`V`Y`U`W`X`h`Y`b`ž`X`U`X]Y`g`Y`X]Y`5i`gg`W`X`Y]Xi`b[`g`f`U`h`Y`j`c`b  
A`Y`h`\\`U`X`c`b`V`Y`Y]b`Zi`gg`Y`b`\_`Ø`b`b`Y`b`"

J`c`f`X`Y`a`<]b`h`Y`f[`fi`b`X`g`c`W`X`Y`f`J`Y`f`V`f`Y`W`X`Y`b`i`b`X`X`Y`f  
<`Y`f`U`i`g`Z`c`f`X`Y`fi`b[`Y`b`]a`i`l`a`[`Ub[`a`]h`8`f`c[`Y`ba`]gg`V`f`U`i`W`X`]gh`Y`g  
Y`bh`g`W`X`Y]X`Y`b`X`ž`X`U`gg`X]Y`a`Y`X]n]b]g`W`X`Y`b`i`b`X`g`c`n]U`Y`b  
F`U`\\`a`Y`b`V`Y`X]b[`i`b[`Y`b`ni`f`6Y`\_`Å`a`d`Z`b[`j`c`b`5V`\\`Å`b[ ][\_Y]h  
k`Y]h`Y`f`Y`b`h`k`]W`\_`Y`h`k`Y`f`X`Y`b`"Ni`X`Y`a`k`]f`X`]a`a`Y`f`k`]Y`X`Y`f`X]g`\_i`h]Y`f`h`ž  
k`]Y`a`]h`X`Y`a`H`\\`Y`a`U`A`Y`h`\\`U`X`c`b`]Y`b`Y`f`Y`i`a`ni`[`Y`\\`Y`b`]gh`ž`i`a  
g`c`k`c`\\`X`Y`b`Y`b][`Y`b`ž`X]Y`U`i`Z`<]Z`Y`U`b[`Y`k`]Y`g`Y`b`g]b`X`ž`U`g`U`i`W`X`Y`b  
F]g]\_`Y`b`i`b`X`a`Ø[ `]W`X`Y`b`A`]gg`V`f`U`i`W`X`g[`Y`Z`U`\\`f`Y`b`F`Y`W`X`b`i`b[`ni  
h`f`U[`Y`b`"

8]Y`V`Y]X`Y`b`i`Å`Y`U`i`g`8`Y[ ]Y`b`X`c`f`Z`i`b`X`<`U`a`V`i`f[ `k`Y`f`Z`Y`b`k`]W`X`h][`Y  
:`f`U[`Y`b`U`i`Z`X`U`f`Ø`V`Y`f`ž`k`]Y`a`]h`Gi`V`gh`U`b`n`Y`b`k`]Y`A`Y`h`\\`U`X`c`b  
i`a`[`Y[`Ub[`Y`b`k`]f`X`i`b`X`k`Y`W`X`Y`A`U»`b`U`\\`a`Y`b`ni`f`D`f`Å`j`Y`b`h]cb`i`b`X  
h`h`Y`f`j`Y`b`h]cb`b`c`h`k`Y`b`X][`]g]b`X`"8]Y`;`Y`g`Y`g`W`X`U`Z`h`gh`Y`h`j`c`f`X`Y`f  
<`Y`f`U`i`g`Z`c`f`X`Y`fi`b[`ž`G`h`f`U`h`Y[ ]Y`b`ni`Y`b`h`k`]W`\_`Y`b`ž`X]Y`g`c`k`c`\\`X]Y  
a`Y`X]n]b]g`W`X`Y`b`6Y`X`Ø`f`Zb]gg`Y`U`g`U`i`W`X`X]Y`G]W`X`Y`f`\\`Y]h`X`Y`f`A`Y`b`g`W`X`Y`b  
V`Y`f`Ø`W`\_`g]W`X`h][`Y`b`"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'X]Y'a YX]n]b]gWYb'5bk YbXi b[ Yb  
j cb'A Yh\UXcb'\_ÒbbYb'G]Y'; **D'BchYVcc\_**\_cbgi`h]YfYb"8YhU]`g  
ØVYf'X]Y`ghfUZfYW\h]WYb': c`[ Ybž'k ]Y`]b'<Ua Vi f[ '[ YgWY\Ybž  
Z]bXYb'G]Y`]b'XYb'6Yf]W\hYb'XYg'**B8F**": Øf'gdYn]Z]gWY  
ðZcfa Uh]cbYb'ØVYf'XYb'JcfZU``]b'8Y[ [ YbXcfZ'VYgi WYb'G]Y`V]hY  
X]Y'**DBD**"

8YhU]`g	
JcfZU``	8]YVghU\`žAcfX
Cfh	8Y[ [ YbXcfZ'8Yi hgW\`UbX
JYf`YhnhY	%
: YghbU\`a Yb	(
EiY``Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "bXf"XY</li> <li>• [ dbchYVcc_"Wca</li> </ul>

6Ygi WYb'G]Y`i bg'Ui Z.`b!U[ "XY