

# DgmWx ]UhYf'k Ufbh. ' < c \ Y ' F ØW\_ZU`` [ YZU\ f ZØf'5m`YYbg'A ØfXYf°

9]b'dgmWx ]Uhf]gWxYf'; i hUWx hYf'k Ufbh'j cf'\c\Ya  
F ØW\_ZU``f]g]\_c`VY]'5m`YYbg'A ØfXYfž'k À\fybX'XYf'DfcnYgg'Ua  
&) "': YVfi Uf'Zc fh[ YgYhnh'k ]fX"

A ]hhY`\YggYbž'8Yi hgWx`UbX'!9]b'dgmWx ]Uhf]gWxYf'; i hUWx hYf  
\Uh'Y]b'U'Ufa ]YfYbXYg'F ØW\_ZU``f]g]\_c`ZØf'XYb'A ØfXYf'XYf  
%( !À\ f][ Yb'5m`YYb'ZYgh[ YghY``h' < Ufha i h'D`Y]bYgž'XYf'; i hUWx hYfž  
Ài » YfhY' ]b`Y]bYa `U\_hi Y``Yb'DfcnYggž'XUgg'XYf'VYfY]hg'j Yfi fhY]'hY  
HÀhYf' ]b`XYb'j Yf[ Ub[ YbYb'nk Y]Y]b\U`V`đ\fyb`\_Y]bY  
5i gY]bUbXYfgYhni b[ `a ]h'gY]bYb'GhfUZhUhYb' [ YnY][ h'\Uh''5i Z[ fi bX  
X]YgYf'≠ bcfUb'n'g]Y\h'XYf'DgmWx c`c [ Y`Y]b' Ui g[ Ygd'fcWxYb  
i b[ Øbgh][ Yg'F ØW\_ZU``f]g]\_c` ZØf'k Y]hYfY'gYI i Y``Y'GhfUZhUhYb''8Yf  
' &!À\ f][ Y' ]gh'a ca YbhUb'k Y[ Yb`Y]bYg'bYi Yb'J c'fk i fZg'XYg  
gYI i Y``Yb'A ]ggVfUi Wx'g'Y]bYg'? ]bXYg'c\ bY' ? ØfdYf\_c'bH\_U\_h  
Ub[ Y\_U[ h'' ð`X]YgYa `: U``k ]fX'\a `j cf[ Yk cfZYbž'k À\fybX`Y]bYg  
J ]XYchY`YZcbUhg'cbUb]Yfh'ni ` \UVYbž'U`g'Yf'a ]h'Y]bYf%' !À\ f][ Yb  
gd'fUWx "

æa `@Ui ZY`XYg'DfcnYggYg'k ]fX'Ui Wx`X]Y`A Ø[ `]Wx\_Y]h'XYf  
G]WxYfi b[ g] Yfk U\fi b[ `XYg'HÀhYfg'VY\UbXY'h''9f'\UhY`VYfY]hg' ]b  
XYf'J Yf[ Ub[ Yb\Y]h'%'\$`đ\fy` ]a `A U» fY[ Y'j c``ni [ `Ui Z[ fi bX`Y]bYg  
UbXYfYb`GYI i U`XY`\_hg'j YfVfUWx'h''5m`YYb`YfbhY`XYf'5b[ Y\_U[ hY  
ØVYf'gYI i U`g]YfhY'7\Uhg' ]b'gc'n]U`Yb'BYhmk Yf\_Yb`\_YbbYb'i bX  
Yfd'fYgghY'g]Y'ni bÀWx'gh''æa `đ` ]`&\$&&'hØhYhY`Yf'g]Y' ]b`Y]bYa  
K U`XghØW`\_ ]b`A ]hhY`\YggYbž'i bX` ]\fy`@Y]Wx`Y`k i fXY'gd'ÀhYf' ]b  
Y]bYa `GYY` [ YZ' bXYb''@Ui h'XYa `; i hUWx hYf'nY][ h'XYf'5b[ Y\_U[ hY  
k YXYf'GWx i `X[ YZØ\`Y`bcWx`FYi Y''9f'k ]fX'U`g'j c``gWx i `XZÀ\][  
Y]b[ Yghi Zh'i bX`XYf'; i hUWx hYf'VYgWxY]b][ h']\a `XUg': Y\`Yb' ]bbYfYf  
Bcfa Yb'i bX`K YfhY"

# Dfc nYggj Yf`Ui Zi bX`fYWX h`]WX Y`a d`]\_Uh]cbYb

8Yf`Dfc nYgg`k ]fX`Ua`&) "': YVfi Uf`&\$&) `a ]h`XYb`D`AXcmYfg`j cb  
GhUUhgUbk U`hgWX UZh`i bX`J YfhY]X][ i b[ `Zcfh[ YgYhnh" `b`Y]bYa  
UbXYfYb` : U`ž`XYf`g]WX`j]b`j Yf[ Ub[ Yb`K cWX Yb`Ybhk ]W`Y`hYž`k i fXY  
Y]bY`F Yj ]g]cb`XYf`GhUUhgUbk U`hgWX UZh`VYnØ[ `]WX`Y]bYf  
9bhgWX Y]Xi b[ `ni`f`G]WX Yfi b[ gj Yfk U\fi b[ `j cb`Y]bYa `ZfØ\YfYb  
; Yf]WX h`UV[ Y`Y`b`h"9]b`6; <!! fhY`j ca`%+"`5df]`&\$&(`\Uh`XYb  
DfØZi b[ ga U» ghUV`ZØf`X]Y; YZÀ\f`]WX`Y]hgd f c[ bcgY`ZØf`X]Y  
G]WX Yfi b[ gj Yfk U\fi b[ `]a`BUWj YfZU`fYb`\_`Uf[ YghY`h"8]Yg  
VYn]Y`h`g]WX`Ui ZX]Y; YgUa hk ØfX][ i b[ `XYg`J Yfi fhY`hYb`i bX  
gY]bYf`HUhYbž`k cVY]`YbhgWX Y]XYbX`]ghž`k ]Y`g]WX`X]Y`6Y`UbX`i b[  
Ui ZX]Y`F ØW\_ZU``ei chY`Ui gk ]f`h"

8]Y`[ YgYhnh`]WX`Y; fi bX`U[ Y`ZØf`X]Y`G]WX Yfi b[ gj Yfk U\fi b[ ž  
]bgVYgcbXYfY`z`\*`\*`U`5Vg"`` `Gh`6ž`gd]Y`h`Y]bY`nYbhfU`Y`F`c``Y`]b  
X]YgYf`H\Ya Uh]\_``K`À`fYbX`XUg`@UbX[ Yf]WX h`8Y[ [ YbXcfZ`Y]bY  
l bhYfvf]b[ i b[ `]b`G]WX Yfi b[ gj Yfk U\fi b[ `UV`Y`b`hYž`ZØ\fhY`XYf  
6; <`Ui gž`XUgg`Y]bY`i a ZUggYbXY`5bU`mgY`XYf`HÀ`hYfdYfgØb`]WX`Y]h  
i bX`XYf`V]g\Yf][ Yb`@Y[ U`V]c[ fUd`Y`b`ch`k YbX][ `]gh"8]YgYg`l fhY`  
k ]fZh`Y]b`@]WX h`Ui ZX]Y`G`W`k ]Yf][ \_Y]hYbž`X]Y`VY]`gc`WX Yb`J YfZU`fYb  
Ui ZhfYhYb`\_ØbbYbž`VYgcbXYfg`k Ybb`XUg`F ØW\_ZU``f]g]\_c`U`g`c`W  
Y]b[ Yghi Zh`k ]fX"

## : cfgWX i b[ `ni`f`F ØW\_ZU``ei chY`j cb GYI i U`ghfUZh`hYfb

8]Y`H\Ya Yb`F ØW\_ZU``ei chY`i bX`6Y`UbX`i b[ `j cb  
GYI i U`ghfUZh`hYfb`g]bX`Ui WX; Y[ YbghUbX`i a ZUb[ fY]WX Yf  
: cfgWX i b[ Yb`Ua`A UI !D`UbW!`bgh]hi h`ZØf`Ui g`À`bX]gWX Yg`i bX  
]bhYfbUh]cbU`Yg`GhfUZfYWX h"9]b` : cfgWX i b[ gdfc`Y`\_`hi bhYfgi WX hž`k ]Y  
X]Y`6Y`UbX`i b[ `]b`gc n]U`h`YfUdYi h]gWX Yb`5bghU`hYb`X]Y`YfbYi hY  
GYI i U`XY`]bei Ybn`VYY]bZi`ggh"<]YfVY]`k YfXYb`G`W`i hn!`i bX  
F]g]\_cZU`hc`fYb`ni`gUa`a`YbhfU[ Ybž`i a`ni`UbU`mg]YfYbž`k Y`WX`Yb  
9]bZi`gg`X]YgY` : U`hc`fYb`Ui ZXUg`J Yf`U`hYb`j cb`Ybh`UggYbYb  
GYI i U`ghfUZh`hYfb` \UVYb"

8Yf; YgYhnYgYbhk i fZ'ni f'6Y\_Àa dZ b[ 'j cb'GYI i U`XY`\_]\_hYb'hfUh]a  
 5bi Uf'%- - , 'jb'?'fUZh'i bX'ZØ\fhY`XUni žXUgg'GYI i U`ghfUZhÀhYf'a ]h  
 a Y\`f'U`g'nk Y]'5\`fYb'<UZh'i]b'gc`W\Y'gcn]U`h\YfUdYi h]gW\Yb  
 9]bf]W\hi b[ Yb'j Yf'Y[ h'k YfXYb'gc`hYb"8]Y'6Y\UbX'i b[ ']'b'X]YgYb  
 5bghU`hYb'i a ZUgghj YfgW\]YXYbY`H\YfUd]YZcfa Yb'i bX'gc`XUni  
 VY]hfU[ YbžX]Y`F ØW\_ZU`ei chY`]a 'J Yf[ `Y]W\`ni `b]W\h'VY\UbXY`hYb  
 GhfUZhÀhYfb'ni `gYb\_Yb"

5XcW`nY][ Yb`V]g\Yf][ Y`Ghi X]Ybž'XUgg'X]Y`K ]f\_gUa \_Y]h'X]YgYf  
 A U» bU\ a Yb'i bY]b\Y]h]W\`]gh`K Y]hYfY`I bhYfgi W\i b[ Yb'g]bX  
 bchk YbX][ ž'i a `X]Y'9]bZi ggZU\_hcfYb'Ui Z'X]Y`@Y[ U`VYk À\fi b[  
 bUW`XYf'<UZhYbh'Uggi b[ `ni `j YfghY\Yb"5i W`<YfUi gZcfXYfi b[ Yb  
 k ]Y`Gh][ a Uh]g]Yfi b[ gÀb[ ghY`i bX`Ya ch]cbU`Y  
 5bdUggi b[ ggW\k ]Yf][ \_Y]hYb`bUW`XYf'9bh'Uggi b[ `V`Y]VYb  
 VYXYi hYbXY: U\_hcfYbž'X]Y`Yg'ni `VYk À`h][ Yb'`[ ]`h"

8YhU]`g	
J cfZU`	GYI i U`XY`_]_hYž'A cfX#HchgW\`U[
C fh	A ]hY`YggYbž'8Yi hgW\`UbX
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "nj k "XY</li> <li>• XUhYbVUb_"bk V"XY</li> <li>• k k k "a d[ "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY