

F Yi a Øh][ Yf'8 ]YV'Ui g': fYmi b[ !; fUZYbUi  
ghY`h'g]W\`bUW\`9]bVfi W\`

9]b'&(!\f][ Yf'Ui g': fYmi b[ !; fUZYbUi`VY\_Ybbh'g]W\`ni  
9]bVfØW\Ybž'k \fYbX'X]Y'Dc`nY]'k Y]hYfY'9fa ]h'i b[ Yb'ni  
6UbXYb`VYhfY]Vh"

; fUZYbUi ž'8Yi hgW\`UbX'!9]b'&(!\f][ Yf'A Ubb'Ui g'XYa  
@UbX\_fY]g': fYmi b[ !; fUZYbUi` \Uh'g]W\`gY`Vgh'XYf'Dc`nY]'[ Ya Y`XYh  
i bX'g]W\`U'g'a i ha U»`]W\Yf'9]bVfYW\Yf'ni`Yf\_YbbYb'[ Y[ YVYb"  
@Ui h'XYf'6Yf]W\hYfghUhi b[ 'j cb`DBD`k c`hY`Yf'Y]b'bYi Yg`@YVYb  
VY[ ]bbYbž'bUW\XYa`Yf'[ YghUbXYb`\UhYž'a`j Yf[ Ub[ YbYb`f\`f]b  
Y]b'6]YbYb\Ui g]b'; fUZYbUi`Y]b[ YVfcW\Yb`i bX'Xcfh'a Y\YfY  
; Y[ YbghAbXY`Ybhk YbXYh'ni` \UVYb"8Yf'J cfZU`YfY][ bYhY'g]W\`Ua  
j Yf[ Ub[ YbYb': fY]hU[ UVYbX"

6Y]Y]bYa`XUfUi Z'Zc`[ YbXYb'6Ygi W\`XYf'Dc`nY]'b'gY]bYf  
K c\bi b[ 'ZUbXYb'X]Y'6YUa hYb'j YfgW\]YXYbY'[ Yghc`YbY  
; Y[ YbghAbXY"8]Y'Dc`nY]'Yfa ]hY'h'bi bž'cV'XYf'&(!\f][ Y'A Ubb  
Ui W\`ZØf'UbXYfY`i b[ Y`ÀfhY'9]bVfØW\Y]b`XYf'F Y[ ]cb  
j YfUbhk cfh]W\`]gh"8]Y'9bhgW\Y]Xi b[ 'ØVYf'XUg'k Y]hYfY'J cf[ Y\Yb  
`Y[ h'bi b'VY]'XYf'GhUUhgUb k U`hgW\UZh"

9]bVfi W\`g\_f]a ]bU`]hAh]b'6UmYfb

=a`?'cbhYI h'XYf'9]bVfi W\`g\_f]a ]bU`]hAh`\UVYb'g]W\`X]Y': U`nU\`Yb`]b  
6UmYfb'j YfAbXYfh"8]Y'Dc`nY]'W\Y`?f]a ]bU`ghUh]gh]\_fD? GŁ'nY][ h  
Y]bYb`FØW\_[ Ub[ `VY]'K c\bi b[ gY]bVfØW\Yb"8]Y'D? G`YfZUggh  
ghfUZfYW\h]W\Y`GUW\j Yf`U`hYž'X]Y`XYf'Dc`nY]'VY\_Ubbh'k YfXYb`i bX  
`]YZYfh'Y]b'j YfnYffi b[ gZfY]Yg'6]X'XYf'Ub[ YnY][ hYb`?f]a ]bU`]hAh"

8]Y'Dc`nY]b]bgdY\_h]cbYb`]b`GhfUi V]b[ `i bX'6c[ Yb'j YfnY]W\`bYb

Y]bYb`F ØW\_ [ Ub [ `j cb`9]bVfØWYb"K Å\fybX`&\$&&]b`GhfUi V]b [ `&&  
 9]bVfØWY`i bX`]b`6c [ Yb`%&`fY [ `ghf]Yfh`k i fXYbž`g]bX`Yg`&\$&` `]b  
 GhfUi V]b [ `bi f`bcW`%- `i bX`]b`6c [ Yb`\_cbghUbh`%&""`a `š\`f`&\$&( ž  
 V]g`5i [ `i ghž` [ UV`Yg`]b`GhfUi V]b [ `bi f`+`9]bVfØWYž`XUj cb`)  
 J Yfgi WYž`i bX`]b`6c [ Yb`Y]bYb`j Yfgi W`hYb`9]bVfi W`"

## 5i Z\_`Àfi b [ `j cb`9]bVfØWYb

8]Y`9fa `]h`i b [ Yb`XYf`Dc`]nY`]nY][ Ybž`XUgg` ; fi ddYb`j cb  
 9]bVfYWYfb`j YfUbhk`cfh]W`g]bX`ZØf`j YfgW`]YXYbY  
 9][ Ybhi`a`gXY`]\_hY""`a `: U`XYf`9fa `]h`i b [ g [ fi ddY` DUF\_ `k i fXYb  
 a`Y\fyfY`9]bVfØWY`]a`FUi`a`8Y [ [ YbXcfZ`i bX`GhfUi V]b [ !6c [ Yb  
 Ui Z [ Y\_`Àfh`"8]Y`Dc`]nY`]VYf]W`hYhYž`XUgg`Y]bY`8]YVYgVUbXY`]b  
 k YW`gY`bXYf`6YgYhni b [ `U\_h]j`k Uf`i bX`ZØbZ`A ]h [ `]YXYf`Yfa `]hY`h  
 k i fXYb""Nk Y`6UbXYba`]h [ `]YXYfž` `&`i bX`" ) `š\`fY`U`hž`k i fXYb  
 j Yfi fhY`]h`i bX`ni`<UZnghfUZ`Yb`j cb` ( `š\`fYb`i bX` , `A`cbUhYb`gck`Y  
 , `š\`fYb`i bX`%%`A`cbUhYb`j Yfi fhY`]h`"

8]Y`9f\YVi b [ Yb`i bX`X]Y`5bU`mgY`]b`XYf`D?G`g]bX`Yb`hgW`Y]XYbX  
 ZØf`X]Y`J YfVfYWYbgVY\_`Àa`dZi b [ `i bX`X]Y`cf [ Ub]gUhc`f]gW`Y  
 D`Ubi b [ `XYf`Dc`]nY`]"9g`V`Y]Vh`UVni`k UfhYbž`cV`XYf`bi b [ `Ygh`ÀbX][ Y  
 A`Ubb`Ui`g`: fYmi b [ !; fUZ`YbUi`HY`]`Y]bYg` [ fØ» YfYb`BYh`k Yf`\_Yg`j cb  
 9]bVfYWYfb`]gh`i bX`k Y`W`Y`?cbgYe`i YbnYb`gY]bY`GY`VghUb`nY][ Y  
 \UVYb`k`]fX"

8YhU]`g	
J`c`f`ZU``	9]bVfi W`ž`F`Ui`V
C`f`h	; fUZ`YbUi`ž`8Yi`hgW`_`UbX
:`Y`gh`b`U`\`a`Y`b	'
G`W`U`X`Y`b`]`b`	)`\$`\$`\$`\$`\$`
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "dc`]nY]"VUmYfb"XY</li> <li>• k k k "dc`]nY]"VUmYfb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U [ "XY