

HY]gbUWk g`C gk U`Xg`; ci fa Yhghi VY. `>Yhnh  
a ]h`nk Y]`A ]Wk Y`]b!GhYfbYb`

8Y[ [ YbXcfZYf\`À`h`bYi Y`[ Ughfcbca ]gWk Y`<][ \`][ \hg.  
6UmYfbg`GhYfbY`UbXgWk UZh`k `ÀWk gh`a ]h`Zf]gWk Yb`A ]Wk Y`]b!  
5i gnY]Wk bi b[ Yb`i bX`\_i `]bUf]gWk Yb`HfYbXg"



8Y[ [ YbXcfZž`8Yi hgWk `UbX`!`5a`'8]YbghU[ ž`XYb`%+"`đ b]`&\$&) ž  
k i fXYb`]b` : fUb`\_Z fh`X]Y`bYi Yb`A ]Wk Y`]b!GhYfbY`j Yf[ YVYbž`i bX  
X]Y`B UWk f]Wk hYb`g]bX`Xi fWk k Y[ g`ni a`GWk`Ya a Yb`"đ  
8Yi hgWk `UbX`YfZfYi h]g]Wk `X]Y` ; Ughfcbca ]YgnYbY`ØVYf`Y]bY  
FY`\_cfXnU\`Ub`Ui g[ YnY]Wk bYhYb`FYghUi fUbhg"Ni a`nk Y]hYb`A U`  
]b` : c`[ Y`\_Ubb`g]Wk `X]Y`bUh]cbU`Y`?ØWk Y`ØVYf`X]Y` \`ØWk ghY`5bnU\`  
Ub`GhYfbY!FYghUi fUbhg`ZfYi Ybž`k ]Y`Dbd`"XY`VYf]Wk hYh"

I bhYf`XYb`YfZfYi `]Wk Yb`BYi ][ \_Y]hYb`gh]Wk h`XUg`FYghUi fUbh  
9g.gYbn`]b` ; fUggUi `Yfj`cfž`XUg`YfbYi h`X]Y`<ØWk ghUi gnY]Wk bi b[  
j cb`XfY]`GhYfbYb`Yf\`À`h`'9g`V`Y]Vh`b]Wk h`VY]`]\a ž`XYbb`nk Y]`bYi Y  
FYghUi fUbhg`k i fXYb`]b`X]Y`d`fYgh][ Yhf`AWk h][ Y`8fY]!GhYfbY!  
?UhY[ cf]Y`Ui Z[ Ybca a Yb.`8Ug` FYghUi fUbh`<UYf`]b` ]b`<Ua Vi f[

i bX' Hc\fi 'j]b'XYf'GWfY]VYfY] 'j]b'A ØbWYb"'8Ua ]hñÀ\`h'6UmYfb  
bi b'[ `Y]W'XfY]'8fY]!GhYfbY!F YghUi fUbhg.' Hc\fi ž' ðb 'j cb'ðb  
<Ufhk ][ 'i bX' 9g.gYbn "

## 8 ]Y`GhYfbYj YfhY`i b [ `]b`8Yi hgW`UbX

8]Y`X]Yg`À\`f][ Y`5i gnY]W`bi b [ `Vf]b [ h[ `Y]W`gUa `YfZfYi `]W`Yg`ZØf  
X]Y`Nk Y]!GhYfbY!UHY [ cf]Y`a ]h`g]W`"Gc`XUfZ`g]W` C gk U`Xg  
; ci fa Yhghi VY `]b`HY]gbUW`ØVYf`nk Y]`GhYfbY`ZfYi Yb`" ðg[ YgUa h  
[ ]Vh`Yg`Yhnh`%` Nk Y]!GhYfbY!F YghUi fUbhg`]b`6UmYfb`"9VYbgc  
k i fXYb`bYi Y`9]b!GhYfbY!F YghUi fUbhg`]YZY]Yfhž`i bhYf`UbXYfYa .

- A UfW`j cb`K ]bW`Y`a Ubb `]b`DUggUi
- ž bY `]b` , VYfgYY
- C bhfU g`; ci fa Yhghi VY `]b`FY [ YbgVi f[
- BcgY`/`6Y`m `]b`5i [ gVi f[
- @U`6ci W`Yf]Y `]b`?fYi nk Yfh`Y]a
- % \$ ( < ]fgW`Ui `]b`A ØbWYb
- GhYd`Ubgi`Ghi VYb`Vm`A UfW`@Ub [ Yf `]b`BYi !! `a
- A ]nUf `]b`K ØfnVi f[

ðg[ YgUa h`XØfZYb`\*) `@c`\_U`Y`]b`6UmYfb`bi b`a ]h`Y]bYa `A ]W`Y`]b!  
GhYfb`dfU`Yb`"8UVY]` \Uh`XYf`F YghUi fUbhZØ`fYf`A ]W`Y`]b  
]bg[ YgUa h` ( %`GhYfbYfYghUi fUbhg`]b`8Yi hgW`UbX` [ Y`]ghYhž`k ]Y  
Ui W`HU [ Yg\_UfhY"]c ] Yfa Y`XYh`8]Y`J YfhY`]i b [ `nY][ h

6Yk Yfhi b[

5bnU`F YghUi fUbhg

'`GhYfbY	%&`f&`bYi Ł
&`GhYfbY	( + `f) `bYi Ł
%`GhYfb	&, &`f \$ `bYi Ł

## B UW` \ U`h][ \_Y]h`i bX`bYi Y`HfYbXg

8]Y`X]Yg`À\`f][ Y`J Yf [ UVY`fYZY`\_h]Yfh`Ui » YfXYa `XYb`Ub`U`hYbXYb  
HfYbX`ni f`dZUbnybVUg]YfhYb`?ØW`Y`i bX`ni f`FY [ ]cbU`]h`h`" ð`XYf  
; Ughfcbca ]Y`k ]fX`ni bY`a YbX`K Yfh`Ui Z`B UW` \ U`h][ \_Y]h [ Y`Y [ hž  
k Ug`g]W`]b`XYb` , \$ ; fØbY`GhYfbY`ZØf`bUW` \ U`h][ Y ; Ughfcbca ]Y  
b]YXYfgW`À [ h`5i W`X]Y` [ fc» Y`5bnU` \ `Ub`bYi `Ui g [ YnY]W`bYhYb

9]b!GhYfbY!F YghUi fUbhg'nY][ h'X]Y`J ]Y`ZU`hi bX`#bcj Uh]cb`]b`XYf  
XYi hgWXYb`?ØWXY"

8 Ug`A ]WXY`b!F Ub\_]b[ ž`XUg`X]Y`VYghYb`?ØWXYb`8Yi hgWXY`UbXg  
dfÅa ]Yfhž`V`Y]Vhi bj YfÅbXYfhj`cb`[ `cVU`Yb`HfYbXg`VYY]bZi ggh" `Gc  
k YfXYb`Ui W`j`Y[ YhUf]gWXY`i bX`j`Y[ UbY` ; Yf]WXYh`]a`a`Yf`a`Y`f  
HY]`XYf`Gd]hnYb\_ØWXYž`k Ug`nY][ hž`XUgg`X]Y`?ØWXYbWXYZg`a`]h`XYf  
NY]h`[ Y`Yb"

8]Y`X]Yg`Å`f][ Yb`5i gnY]WXYbi b[ Yb`UVYb`\_`Uf`[ YnY][ hž`XUgg`]b`XYf  
; Ughfcbca ]Y`]b`8Yi hgWXY`UbX`Y]b][ Yg`]a` ; Ub[ Y`]gh" `8]Y`?ØWXY  
di b`hYb`b]WXYh`bi f`a`]h`E`i`U`]h`hž`gcbXYfb`Ui WXY`a`]h`?fYUhj`]h`h"  
K Yf`U`gc`XUg`b`ÅWXYghY`A`U`]b`Y]bYa`XYf`bYi`Ui`g[ YnY]WXYbYhYb  
F YghUi fUbhg`gdY]ghž`\_Ubb`g]WXY`Ui ZY]b`\_i`]bUf]gWXYg`9f`YVb]g`XYf  
9i hfU`\_UggY`ZFYi Yb`

8YhU]`g	
Cfh	8Y[ [ YbXcfZž`8Yi hgWXY`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "dbd"XY</li><li>• k k k "b!hj "XY</li><li>• k k k "hU[ Yg_UfhY"]c</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY