

8 i hYfhY 'k Y[Yb 'J YfVfYWk Yb '[Y[Yb 'X]Y
A YbgWk `]Wk _Y]h]b '8 Yb '< UU['[YZUggh°

F cXf][c'8 i hYfhYž'Y\Ya U`][Yf'DfÅg]XYbh'XYf'D\`])dd]bYbž
k i fXY'k Y[Yb 'J YfVfYWk Yb '[Y[Yb 'X]Y 'A YbgWk `]Wk _Y]h'Ua
€Gh < ']b '8 Yb '< UU['ØVYf[YVYb"

A Ub]`Už'D\`])dd]bYb'!`5a`'%"'A Åfn'&\$&) `k i fXY`F cXf][c
8 i hYfhYž'XYf'Y\Ya U`][Y`DfÅg]XYbh'XYf'D\`])dd]bYbž'cZZ[n]Y`'XYa
€bhYfbUh]cbU`Yb`GhfUZ[Yf]Wk hg\cZ'fGh < Ł]b '8 Yb '< UU['ØVYf[YVYb"
8]Y':YghbU\`a Y`XYg'+, !>Å\`f][Yb`YfZc`[hY`Ua`'%"'A Åfn'&\$&) `Ua
: `i [\UZyb`A Ub]`U`Ui Z; fi bX`U[Y`Y]bYg`]bhYfbUh]cbU`Yb
< UZhVYZY\`gž'XYf`Ub`€bhYfdc`'ØVYfa`]hY`h'k i fXY"8 i hYfhY`ghY\`h]a
J YfXUWk hž'J YfVfYWk Yb '[Y[Yb 'X]Y 'A YbgWk `]Wk _Y]h'VY[Ub[Yb`ni
\UVYbž']bgVYgcbXYfY`]a`Ni gUa`a Yb\Ub[`a`]h'XYa`' ?f]Y['[Y[Yb
X]Y`8fc[Yb`ž'VY]`XYa`nk`]gWk Yb`&\$%%`i bX`&\$%-`a`]bXYghYbg`('`
A cfXY`j YfØVh'k cfXYb`gY]b`gc`Yb`GØXXY`i hgWk Y`"XY"

8]Y':YghbU\`a Y`k i fXY`j cb`XYf`d\`])dd]b]gWk Yb`FY[]Yfi b[`i bhYf
DfÅg]XYbh: YfX]bUbX`A UfVt`g`f`'VYghÅh][h`'9]b`7\UfhYfZi [nYi [
VfUWk hY`8 i hYfhY`bUWk`Y]bYa`Nk`]gWk Ybghcdd`]b`8 i VU]`Ua`gdÅhYb
BUWk`a`]hU[`bUWk`8 Yb '< UU["'K`Å\`fYbX`gY]bYf`5a`hgnY]hž'X]Y`j cb
&\$%*`V]g`&\$&&'XUi`YfhYž'k i fXYb`cZZ[n]Y`'Yb`Dc`]nY]ghUh]gh]_Yb
ni Zc`[Y`fi bX`*"\$\$\$`A YbgWk Yb`]a`Ni [Y`XYg`8fc[Yb_]Y[g
[YhØhYhž'k`Å\`fYbX`A YbgWk Yb`fYWk`hgcf[Ub]gUh]cbYb`X]Y`NU\`'Ui ZV]g
ni`' "\$\$\$`gWk`ÅhnYb`"J]Y`Y`XYf`C`dZYf`k UfYb`Ufa`Y`A YbgWk Yb`Ui g
ghÅXh]gWk Yb`; YV]YhYbž'Y]bgWk`Y]»`]Wk`?]bXYfž'X]Y`cZhic`bY
; Yf]Wk`hgj`YfZU\`fYb`\]b[Yf]Wk`hYh'k i fXYb`< i`a`Ub`F][\hg`K`UhWk"

8]Y`5b`_`U[Y`i`bX`X]Y`<]bhYf[fØbXY

8 Yf`< UZhVYZY\`'[Y[Yb`8 i hYfhY`VYn]Y\`hg]Wk`Ui Z`a`i`ha`U»`]Wk`Y

8YhU]`g	
J c fZU``	A c fX#Hc hgW`U[
I fgUW`Y	J Y fVfYW`Yb`[Y[Yb`X]Y`A YbgW`]W`_Y]hž Ui » Yf[Yf]W`h]W`Y`H`hi b[Yb
C fh	A Ub]`Už`D`]\]dd]bYb
: YghbU`a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y"XY • k k k "\fk "cf[• k k k "Ua bYghm"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY