

A U`Yf`ghØfnh`nY`b`A YhYf`Xi fW`a cfgW` [YVfcW`YbYg`8 UW`]b`5]g`]b[Yb`°

9]b`A U`Yf`ghØfnh`]b`5]g`]b[Yb`nY`b`A YhYf`Xi fW`a cfgW`Yg
8 UW`/Dc`nY`]gW`]Y» h: fYa Xj YfgW`i`XYb`Ui g`" ð ↑ f]YfhžUVYf
gY`VghBchfi ZUV[YgYhnh"



5]g`]b[Ybž`8 Yi hgW`UbX`!`9]b`gW`k YfYf`5fVY]hgi bZU`YfY][bYhY
g]W`Ua`A]hkcW`]b`5]g`]b[Yb`]a`@UbX_fY]g`8`]]b[Yb`Ub`XYf
8cbUi ž`U`g`Y]b`" \$!`Å\`f][Yf`A U`Yf`j cb`Y]bYa`a`cfgW`[Yk`cfXYbYb
8 UW`ghØfnhY`"8Yf`A U`Yf`k Uf`XUVY]ž`Y]bY`: UggUXY`UVni XUa`dZYbž
U`g`X]Y`6Y`Ughi b[`XUg`9hYfb]h]8 UW`ž`Ui ZXUg`Yf`[Ygh]Y[Yb`k Ufž
b]W`h`a`Y`f`Y`h`" ð`XYf`: c`[Y`Z]Y`Yf`Ui g`Y]bYf`<`Ö`Y`j`cb`fi`bX
nY`b`A`YhYfb`i`bX`nc`[`g]W`a`]hhY`gW`k`YfY`J`Yf`Yhni`b[Yb`ni`" `Hf`cn
gY]bYg`XfUa`Uh]gW`Yb`Ghi`fnYg`_`cbbhY`Yf`gY`Vghgh`Å`bX][`Y]bYb
Bchfi`ZUVgYhYbž`k`cfUi`Z]b`Yf`a`]hY]bYa`f`Yhni`b[`gk`U[`Yb`]bg
?fUb`_`Yb`Ui`g`[`YVfUW`h`k`i`fXY`"8]Y`Dc`nY`]`U`h`Y]b
: fYa`Xj`YfgW`i`XYb`Ui`g[`YgW`cggYbž`k`Ug`Ui`Z`Y]bYb`hfU[`]gW`Yb
5fVY]hgi`bZU`YfY]`bXYi`hYhž`XYf`X]Y`;`YZU`fYb`j`cb`a`UfcXYb
6Ui`k`Yf`_`Yb`j`YfXYi`h]W`h`"DB`D`VYf]W`hYhž`XUgg`"

8]Y`G]WXYf\Y]hg`U[Y`Ui Z`6Ui ghY`Yb`]gh`Y]b`nYbhfU`Yg`5b`Y[Yb`]b
 XYf`6fUbWXY" `a` `X\`f`&\$&&[UV`Yg`nU\`fY]WXYb`6Yf]WXYb`ni Zc`[Yž
 k]Y`]b`Y]bYa` `X\`fYgVYf]WXYh`XYf`6; `65I` `Ui Z[YZØ\fhž`Y]bY
 ghY][YbXY`NU\`Ub`5fVY]hgi bZÀ`Yb`i bX`6Yfi Zg_fUb_\Y]hYb" `Hfchn
 XYf`6Ya Ø\i b[Yb`i a` `5i Z`_Àfi b[ž]bgVYgcbXYfY`ja` `<]bV`]W`Ui Z
 @Àfa gWk Yf\Øf][_Y]h`i bX`<Ui h_fYVg`Xi fW`i J!GhfU\`i b[žnY][h
 X]Y`GhUh]gh]_ž`XUgg`XUg`F`g]_c`ZØf`5fVY]hYf`i b`XYf`6Ui]bXi ghf]Y
 k Y]hYf\]b` \cWk`V`Y]Vh"6; `65I` `]bZcfa]Yfh`ØVYf`

< Ài Z][_Y]h`j c b`5fVY]hgi bZÀ`Yb

8]Y`[YgUa a` Y`hYb`8UhYb`VY`Y[Ybž`XUgg`Yg`ja` `X\`f`&\$&&`Y]bY
 Ni bU\`a` Y`j`cb`J`YfXUW`hgZÀ`Yb`Ui Z`@Àfa gWk Yf\Øf][_Y]h`[UV" `5b
 5i Z`_Àfi b[g_Ua dU[bYbž`k]Y`XYa` `HU[`] Y[Yb`@Àfa` ž`bU\`a` Yb
]bg[YgUa h`&"`&*\$`DYfgcbYb`hY]`ž`k`cVY]`XYf`i`c`_i`g`Ui`Z`XYf
 J`YfVYggYfi b[`XYg`6Yk`i`gg`hgY]bg`ZØf`X]Y`F`g]_Yb`X]YgYf
 9f_fUb`_i`b[`U["8UfØVYf`\]bUi`g[UV`Yg`ØVYf`%"`\$\$\$`HY]`bY\`a` Yf
 Ub`i`J!GW`i`hn!5_h]cbghU[Ybž`i`a` `XYb`A`]hUfVY]hYfb`X]Y`K`]W`h][_Y]h
 XYg`GW`i`hnYg`j`c`f`i`J!GhfU\`Yb`bÀ\Yfni`Vf]b[Yb"

8Yf`J`cfZU``]b`5]g`]b[Yb`k`]fZh`Y]b`GW`U[`]W`h`Ui`Z`X]Y
 B`chk`YbX][_Y]h`Y]bYf`XUi`Yf\UZhYb`GYbg]V`]g]Yfi b[`i`bX`GW`i`i`b[
 XYf`6YgW`ÀZh][hYb`]ja` `6Ui`k`YgYb"8]Y`F`g]_Ybž`X]Y`a`]h`XYf`5fVY]h
]b`gc`W`Yb`<Ø\Yb`i`bX`Ui`Z`a`UfcXYb`8UW`Z`ÀW`Yb`j`YfVi`bXYb`g]bXž
 a`ØggYb`j`]Y`_`UfYf`_ca`a`i`b]n]Yfh`k`YfXYbž`i`a`ni`_ØbZh][Y`i`bZÀ`Y
 ni`j`Yfa`Y]XYb"

⊖`XYf`6Ui`]bXi`ghf]Y`V`Y]Vh`XU\Yf`XUg`N]Y`ž`Xi`fW`i`]bX]j`]Xi`Y`Y
 6YfUhi b[`i`bX`dYfgØb`]WXY`5i`ghUi`gW`Zcfa`UhY`X]Y`5i`Z`_Àfi`b[`ni
]bhYbg]]`YfYb`i`bX`X]Y`G]WXYf\Y]h`XYf`5fVY]hYf`ni` `[Yk`À\`f`Y]ghYb"
 :]bX`U`; fUj`Y`VYf]WXYh`

8YhU]`g	
J`cfZU``	I`bZU``
I`fgUWXY	8`UW`gW`UXYb
C`fh	5]g`]b[Ybž`8Yi`hgW`UbX

8YhU]`g	
J Yf`Y hnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "Z]bXU[fUj Y"WŁa • k k k "V[VUi "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY