

8 Øff' _f]h]g]Yfh'i b]cb. 'GW i `XYbdU_Yh [Y[Yb 'K U\ `j YfgdfYWX Yb °

: 8 D!7\YZ'8 Øff' _f]h]g]Yfh'XUg':]bUbndU_Yh'j cb'i b]cb'i bX
GD8 'VY]a '5gWXYfa]h'k cW 'b'8]b[c`Z]b['i bX'ZcfXYfh'a Y\ f
J YfhY]X][i b[gUi g[UVYb"

8]b[c`Z]b[ž'8 Yi hgW `UbX '!`ϕ`Y]bYa 'VYk Y[hYb'dc`h]gWYb
?']a U\Uh'X]Y': 8 D'gWUfZY '?f]h]_`Ub`Y]bYa 'bYi Yb':]bUbndU_Yh
j cb'i b]cb'i bX'GD8 '[YØVh"K Å\fybX'XYg'dc`h]gWYb
5gWXYfa]h'k cW g'XYf': 8 D'6UmYfb']b'8]b[c`Z]b['a Y`XYhY'g]W
7\ f]g]h]Ub'8 Øffž'XYf'J cfg]hYbXY'XYf': 8 D!6i bXYghU[gZfU_h]cbž'ni
K cfh'i bX'k UfZ'78I !7\YZ: f]YXf]W 'A Yfn'j cfž'K U\ `j YfgdfYWX Yb
[YVfcWYb'ni '\UVYb" '9f'VYnY]W bYhY'XUg'VYgW `cggYbY
:]bUbndU_Yh'U'g'gW i `XYbZ]bUbni]Yfh'i bX' _f]h]g]YfhY 'jbgVYgcbXYfY
X]Y'GW UZ] b['Y]bYg'GcbXYfj Yfa Ò[Ybg'ZØf'ϕZfUghfi _hi f']b' < Ò\Y
j cb') \$\$ 'A]`]UfXYb'9i fc"

8 Øff'ghY`hY' _`Ufž'XUgg'X]YgYg'GcbXYfj Yfa Ò[Yb'U'g'GW i `XYb'ni
]bhYfdYh]YfYb'gY]ž'Ui W 'k Ybb'Yg']b'XYb'A YX]Yb'UbXYfg
XUf[YghY`h'k]fX" '9f'k]Yg'XUfUi Z\]bž'XUgg'Yf'J cfgW `À[Y
k]YXYfYf_YbbYž'X]Y'VYfY]hg'k Å\fybX'XYf'NY]h'XYf'5a dY'!? cU`]h]cb
X]g_i h]Yfh'k cfXYb'gY]Yb" 'Ni XYa 'VYgW f]YV'Yf'A Yfn'U'g'Y]bYb
Dc`h]_Yfž'XYf'VY]`XYb', VYf'Y[i b[Yb'ni a '7\YZgYggY`]a
6i bXYg_Ubn'YfUa hi a [YZU`Yb'gY]'i bX'gY]bY'k]fhgW UZ]h]WYb
N]Y'Y'Ui g'XYb'`YhnhYb'j]Yf'ϕ\fyb'Ui Z[Y[YVYb '\UVY"

? f]h]_ `Ub'XYf'GW i `XYbVfYa gY

9]b'nYbhfU`Yg'H\Ya U'XYf': 8 D!?'f]h]_`k Uf'X]Y' [Yd`UbhY '@cW_Yfi b[
XYf'GW i `XYbVfYa gY']a 'j; fi bX[YgYhž'i a 'a Y\ f'5i g[UVYb'ZØf
J YfhY]X][i b['ni 'Yfa Ò[`]WYb" '@Ui h'8Øff'a ØggY'X]Y

6i bXYgfYdi V`_a Y\f; Y`X`b`X]Y`J`YfhY]X][i b[`]bj Ygh]YfYbž`i bX
X]Y` : 8D`k YfXY`k Y]hYf\]b`ZØf`X]YgY` : cfXYfi b[` _Àa dZYb"

8]Y`I b]cb`i bX`X]Y`GD8` \UVYb`Ua` `8]YbghU[`Y]b`i a ZUggYbXYg
:]bUbndU`_Yh`VYgW\`cggYbž`XUg`b]W\h`bi f`J`YfhY]X][i b[gUi g[UVYbž
gcbXYfb`Ui W\` ðZfUghfi _hi f]bj Ygh]h]cbYb`i a ZUggh`8]Yg`\Uh`ni
Y]bYf`]bhYbg]j Yb`8YVUhY`ØVYf`X]Y`Z]bUbn]Y``Y`@U[Y`8Yi hgW\`UbXg
i bX`X]Y`f]W\h][Y`Df]cf]g]Yfi b[`j cb`5i g[UVYb`[YZØ`fh"

2 _cbca]gW\Y`6Yk Yfhi b[Yb`ni f
6i bXYghU[gk U\``&\$&)

8Yf`?cbhYI h`X]YgYf`dc`]h]gW\Yb`5i gY]bUbXYfgYhni b[Yb`k]fX
ni XYa` `j cb`9I dYfhYb`VY`Yi W\hYhž`X]Y`X]Y`Ø`cbca]gW\Yb
5i gk]f_i b[Yb`XYf`_ca`a YbXYb`6i bXYghU[gk U\``&\$&)
UbU`mg]YfYb`` ð`X]YgYa` F U\`a Yb`ghY``Yb`2 _cbca Yb`ZYghž`XUgg`X]Y
9bhgW\Y]Xi b[Yb`XYf`DUfhY]Yb`i bX`X]Y`j cb`]\bYb
j cf[YgW\`U[YbYb` :]bUbn]Yfi b[ga`cXY``Y`Yf\YV`]W\Y
?cbgYei YbnYb`ZØf`X]Y`Ni _i bZi`8Yi hgW\`UbXg`\UVYb`_ØbbhYb``9g
V`Y]Vh`UVni k UfhYbž`k Y`W\Y`5i gk]f_i b[Yb`X]Y`XYfnY]h][Yb
dc`]h]gW\Yb`9bhgW\Y]Xi b[Yb`Ui Z`X]Y`K`À`\Yf]bbYb`i bX`K`À`\Yf
gck]Y`Ui Z`X]Y`k]fhgW\UZh]W\Y`GhUV`]h`h`X]Yg`@UbXYg`\UVYb
k YfXYb``A UbU[Yf`A U[Un]b`V]YhYh`k Y]hYfZØ`fYbXY`5bU`mgYb
i bX` ðZcfa Uh]cbYb`XUni "

8YhU]`g	
J cfZU``	; YgYhn[YVi b[
C fh	8]b[c`Z]b[ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "dbd"XY• k k k "a UbU[Yf!a U[Un]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY