

6Yk UZZbYhYf`K U\bg]bb`]b`9]WXYbXcfZ. Dc`]nY]`b]a a h`A Ubb`ZYgh°

þ`9]WXYbXcfZj YfgWUbnh]g]W`Y]b`VYk UZZbYhYf`A Ubb`]b
Y]bYa`<Ui g`Dc`]nY]`YfZc`[h`a]h`[fc»Ya`9]bgUhnžXYf`A Ubb
k i fXY`ZYgh[Ybca a Yb"



9]WXYbXcfZž`8Yi hgW`UbX`!`8Yf`HU[`VY[Ubb`Yi hY`]b
9]WXYbXcfZ`a]h`Y]bYa`gW`cW_]YfYbXYb`J`cfZU`""`9]b`)'`!`Å\`f][`Yf
A Ubb`\Uh]g]W`]b`Y]bYa`K`c`\b`Ui`g`j`YfgWUbnh`i`bX`gc`f[`hY`XUa`]h
ZØf`Y]bYb`j`Yf]hUV`Yb`Dc`]nY]Y]bgUhn""`8Yf`Dc`_]W`Yf`\UhY`X]Y
9]bf]W`hi`b[`XYg`<Ui`gYg`XYa`c`]Yf`h`i`bX`a`Y`f`Y`f`Y`Y`Y`b`gh`Y`f
Y]b[`Y`g`W`U[`Y`b`ž`k`U`g`X]Y`U`U`fa`]Y`f`h`Y`b`B`U`W`V`U`f`b`X`U`n`i`j`Y`f`U`b`U`g`g`h`Y`ž
X]Y`Dc`]nY]`ni`j`Y`f`g`h`Å`b`X][`Y`b`""`@`Ui`h`]X`c`k`U`\`Uh`Y`Y`f`g]W`a`]h`Y]b`Ya
A`Y`g`g`Y`f`i`b`X`k`Y`h`Y`f`Y`b`[`Y`Z`Å`f`]W`Y`b`;`Y[`Y`b`g`h`Å`b`X`Y`b`]a`;`Y`V`Å`i`X`Y
j`Y`f`g`W`U`b`n`h`"5`i`Z[`fi`b`X`X`Y`f`g`W`k`]Y`f][`Y`b`Ni`[`Å`b[`]W`_`Y]h`ni`a`<Ui`g
k`i`f`X`Y`Y]b`;`fc»`Ui`Z[`Y`V`ch`Ub`9]bgUhn_`f`Å`ž`h`Y`b`a`c`V`]`g]Y`f`h"

8]Y`@U[`Y`g`h`Y`h`Y`g]W`U`g`V`f`Y`b`n][`Y`f`U`i`g`ž`U`g`X`Y`f`A`U`b`b`j`Y`f`g`i`W`h`Y`ž
V`Y`k`U`Z`b`Y`h`X`U`g`;`fi`b`X`g`h`Ø`W`_`ni`j`Y`f`U`g`g`Y`b""8]Y`Dc`]nY]`_`c`b`b`h`Y`]`b`

Yhnh]W ZYghbY\ a Yb"8]Yg[YgWU\ YXcW b]W h c \ b Y
Nk]gW Y b ZU` . 6Y]XYf: YghbU\ a Y'nc['g]W X Y f') ' ! Å \ f][Y
GW b]hhj YfYhni b[Yb'ni 'i bX'k i fXY'UbgW`]Y» YbX']b'Y]bY
dgmW]Uhf]gW Y': UW _]b]_ Y]b[Yk]YgYb"9fZfYi `]W Yfk Y]gY'k Uf'ni
YXYa 'NY]hdi b_h'_Y]bY'; YZU\ f'ZØf'X]Y'5bk c\ bYf'[Y[YVYbž'k Ug
X]Y'G]hi Uh]cb'VYfi \][Yb'_cbbhY"

GW c W_]YfYbXY'DUfU`Y`Yb']b'6fi W gU`

Y\ b`]W Y'XfUa Uh]gW Y'GnYbYb'gd]Y`hYb'g]W`_Øfn`]W`]b'6fi W gU`ž
]a`?fY]g?Uf'gfi \YžUV"9]b'Dc`]nY]Y]bgUhn'YbXYhY'Xcfh'hØX`]W ž'U`g
Y]b'(, ! Å \ f][Yf'A Ubb'Xi fW`Y]bYb'GW i gg'Ui g'Y]bYa
Dc`]nY]k UZZYb'Z]Y"8]Y'Dc`]nY]k Uf'Ui Z[fi bX'Y]bYg
I bhYfVf]b[i b[gVYgW`i ggYg'XYg'5a hg[Yf]W hg'j cf'Cfhž'i a`XYb
A Ubb'a]h'i bhYfghØhni b[]b'Y]bY'dgmW]Uhf]gW Y'?`]b]_ ni `Vf]b[Yb"
5`g'X]Y'6YUa hYb'j Yfgi W hYbž'X]Y'K c\ bi b[ghØf'ni `ØZbYbž'[f]ZZ
XYf'A Ubbž'VYk UZZbYh'a]h'Y]bYa`A YggYf'i bX'Y]bYa` : `Y]gW YfVY]ž
X]Y'Dc`]nY]Ub"8]YgYf'J cfZU`ZØ\fhYž'cVk c\`Y]b'Dc`]nY] \i bX
Y]b[YgYhnh'k i fXYž'ni a`9]bgUhn'XYf'GW i ggk UZZYž'k Ug
hfU[]gW Yfk Y]gY'XUni `ZØ\fhYž'XUgg'XYf'A Ubb'bcW`Ua`9]bgUhn'cfh
j YfghUfV"9W c & (`VYf]W hYhY'j cb'a Y\ fYfYb'GhfY]ZYbk U[Yb' i bX
Y]bYa`VYY]bXfi W_YbXYb'Dc`]nY]Ui Z[YVch"

DgmW]Uhf]gW Y'J Yfgcf[i b['i bX Dc`]nY]UfVY]h

8]YgY'J cfZÅ`Y'k YfZYb'k]W h][Y': fU[Yb'bUW`XYf'Ni gUa`a YbUfVY]h
nk]gW Yb'Dc`]nY]'i bX'dgmW]Uhf]gW Yf'J Yfgcf[i b[`Ui Z'9]b
]bhYfX]gn]d`]bÅfYg'Gma`dcg]i a`ž'XUg`_Øfn`]W`ghUhhZUbXž'VY\UbXY'hY
[YbUi`X]YgY'H\Ya Uh]_`K]ggYbgW`UZh'Yf'_f]h]g]YfhYb'X]Y
5i gV]Xi b['j cb'Dc`]n]ghYb'ja`I a [Ub[`a]h'dgmW]gW`9f_fUb_hYb
i bX`VYhcbhYb'X]Y`Bch'k YbX][_Y]hž'X]Y'?Yb'bh]ggY'ØVYf'dgmW]gW Y
GhØfi b[Yb'ni`j YfVYggYfb"DfcZ'8f"; Ycf[`š W_Y`k]Yg'Ui Z'8YZ]n]hY
\]bž'X]Y'cZ'ni`Y]bYf'9g_UUh]cb]j cb'?cbZ]_hYb'ZØ\fyb`_ØbbYb"
K]W h]['g]bX'8Y Yg_U`Uh]cbggfUfY[]Ybž'k]Y'X]Y'fi \][Y
?ca`a`i b]_Uh]cb' i bX'XUg'5bV]YhYb'j cb'<]ZY"

8]Y`ÿfnhYV`Uhh`\\YVh`\\Yfj c fž`XUgg`gc`WXY`Zc fh`Ui ZYbXYb
 GWXi`i`b[Yb`ZØf`Dc`]nY]_fÀZhY`bchk YbX][`g]bXž`i`a`Y]b`VYggYfYg
 JYfghÀbXb]g`ZØf`dgmW]gWXY`9f`fUb`_i`b[Yb`ni`gW`UZZYb`"8]Yg
 _ÒbbhY`XUni`VY]hfU[Ybž`XUg`JYfhfUi`Yb`nk`]gW`Yb`Dc`]nY]`i`bX
 6Øf[Yfb`ni`ghÀf`_Yb`i`bX`gca`]h`X]Y`K`U`fgW`Y]b`]W`_Y]h`hfU[]gW`Yf
 Nk`]gW`Yb`ZÀ`Y`ni`gYb`_Yb`"

5VgW`]Y»YbX`V`Y]Vh`ni`c`ZYbž`XUgg`X]Y`@Y`fYb`Ui`g`X]YgYb
 JcfZÀ`Yb`X]Y`<UbX`UVi`b[`a`]hdgmW]gW`VY`UghY`hYb`A`YbgW`Yb`]b
 ?f]gYbg]hi`Uh]cbYb`j`YfVYggYfb`i`bX`gck`c`X]Y`G]W`Yf`Y]h`XYf
 6YUa`hYb`U`g`Ui`W`XYf`VYhfc`ZYbYb`DYfgcbYb`Yf`Ò`Yb`k`YfXYb`"

8YhU]`g	
Cfh	9]W`YbXcfZž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "jXck U"XY • k k k "YW`c&("XY • k k k "UYfnhYV`Uhh"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY