

? `UggY`+U`g]Y[ h`VY]a `gdUbbYbXYb  
6fYbbVU`hi fb]Yf`]b`9]W\YbXcfZ°

6fYbbVU`hi fb]Yf`]b`9]W\YbXcfZ`?`UggY`+U`g]Y[ h`bUW\  
gdUbbYbXYb`Gd]Y`Yb"GW\Ø`YfhYUa g`nY][ Yb`9]bgUhn`i bX  
: fYi XY`Ua `Gdcfh"



9]W\YbXcfZž`8Yi hgW\`UbX`!`5a`&, " ' ð b ] ' & \$ & ) `ZUbX`]b`XYf  
Hi fb\U`Y`XYf`A ]hY`gW\i`Y`9]W\YbXcfZ]a`@UbX\_fY]g`8]b[ c`Z]b[ !  
@UbXUi`Y]b`\Y»`Yfk UfhYhYg`6fYbbVU`hi fb]Yf`ghUhh" `8]Y  
GdcfhVYUi ZhfU[ hY`8Ub]Y`U`9hgW\ a Ubb`i bX`Yb[ U[ ]YfhY`@Y`f`f`ÄZhY  
\UhhYb`X]Y`J YfUbghU`hi b[ `cf[ Ub]g]Yfhž`X]Y`VY]`XYb`GW\Ø`Yf]bbYb  
i bX`GW\Ø`Yfb`ZØf`[ fc»`Y`6Y[ Y]ghYfi b[ `gcf[ hY" `8]Y`Gd]Y`Zcfa UhY  
k UfYb`XmbUa ]gW\`i bX`i XYb`XUni`Y]bž]g]W`gdcfh]W`Ui gni hcVYb  
i bX`[ `Y]W\ nY]h][ `HYUa [ Y]ghini`Ybhk ]W`Y`b": Ugh`U`Y`Gd]Y`Y  
k i fXYb`a ]hj ]Y`J Yfj Y`Ui g[ YhfU[ Ybž`i bX`X]Y`Gh]a a i b[ `k Uf  
Xi fW\k Y[ `dcg]h]j " `DB D`VYf]W\ hYhž`XUgg`X]Y`?`UggY`+U`g]W\  
gW\ bY`U`g`\Y]a`]W\Yf: Uj cf]h`YhUV`]YfhY"

8]Y`+U`Y]»`g]W\`Ui W\`]a`i: ]bU`Y`b]W\h`Ui g`XYf`Fi`\Y`Vf]b[ Yb`i bX

YbhgWk ]YX`XUg`YbhgWk Y]XYbXY`A UHk`a ]h`Y]bYa`\_bUddYb`(\$.` ,  
 Z0f`g]Wk`"6YgcbXYfg`VYa`Yf\_Ybgk`Yfh`k`Ufz`XUgg`X]Y`A`UbbgWk`UZh  
 bU\Yni`U`Y`Gd]Y`Y`[`Yk`cbbYb`\UhhYz`k`Ug`]\f`XYb`YfghYb`D`Uhn  
 Y]bVfUWk`hY`"5i`Wk`X]Y`UbXYfYb`?`UggYb`k`]Y`X]Y`)`Uz`,`U`i`bX`\*`U  
 dfAgYb]YfhYb`g]Wk`ghUf`\_`i`bX`k`i`fXYb`k`A`fYbX`XYf`G]Y[`YfY`\fi`b[  
 [`YV0`fYbX`a`]h`5dd`Ui`g`Ui`g[`YnY]Wk`bYh`"8]Y`D`Uhn]Yfi`b[`Yb  
 gi`a`a`]YfYb`g]Wk`k`]Y`Zc`[`h`

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9]b`6`]W`\_`]b`X]Y`Ni`\_i`bZi`a`UWk`h`XYi`h]Wk`.`5`Y`6YhY`]`[`hYb`k`UfYb  
 g]Wk`Y]b][`z`XUgg`]a`b`A`Wk`ghYb`G`Wk`i`U`f`k`]YXYf`Y]b  
 6fYbbVU`hi`fb]Yf`ghUhhZ]bXYb`gc`""`8]YgY`gdcfh]Wk`Y`HfUX]h]cb  
 YfZFYi`h]g]Wk`[`fc»`Yf`6Y`]YVh`Y]h]i`bX`V]YhY`h`b]Wk`h`bi`f`GdU»`z  
 gcbXYfb`Z0fXYfh`Ui`Wk`XYb`Ni`gUa`a`Yb`U`h`i`bhYf`XYb  
 G`Wk`0`Yf]bbYb`i`bX`G`Wk`0`Yfb`"8`Ug`6fYbbVU`hi`fb]Yf`]gh`b]Wk`h`bi`f  
 Y]bY`A`0[`]Wk`\_Y]h`Z0f`gdcfh]Wk`Y`6Yh`A`h][`i`b[`z`gcbXYfb`Y`g`j`YfY]bh  
 Ui`Wk`A`A`X`Wk`Yb`i`bX`z`b[`Yb`i`bX`Z0fXYfh`XUg`A`]hY]bUbXYfz`k`Ug`]a  
 U`hi`Y`Y`b`G`Wk`i`gdcfhY]bYb`\c`Yb`GhY`Y`bk`Yfh`\Uh`"8]Y  
**G`Wk`i`k`Y`V`g]hY`\`Y`V`h`\`Y`f`j`c`f`z`X`U`g`g`6`f`Y`b`b`V`U`Y`b`[`Y`f]b[`Y`f`  
 J`Y`f`Y`h`ni`b[`g`f]g]\_`c`U`i`Z`k`Y]g`h`i`b`X`g]Wk`Z0f`U`Y`5`h`Y`fg[`fi`d`d`Y`b  
 Y][`b`Y`h`z`k`U`g`Y`g`ni`Y]bYf`]XYU`Yb`GdcfhUfh`Z0f`G`Wk`i`Y`b`a`U`Wk`h`**

## 6fYbbVU`Z0f`U`Y`5`hYfg[`fi`d`d`Y`b

8]Y`Y]bZUWk`Y`Gd]Y`ghfi`\_hi`f`j`cb`6fYbbVU`z`X]Y`X]Y`HY]`bU`a`Y`j`cb  
 i`bhYfgWk]YX`]Wk`j`]Y`Yb`Gd]Y`Yfb`dfc`HYUa`Yfa`0[`]Wk`h`z`gck`]Y`X]Y  
 FY[`Y`z`XUgg`U`Y`HYUa`a`]h[`]YXYf`Ui`ZY]bYf`A`UhhY`ghY`Yb`a`0ggYb`z  
 i`a`b]Wk`h`j`YfVfUbb`h`ni`k`YfXYb`z`gc`f[`Yb`Z0f`Y]bY`gdUbbYbXY`i`bX  
 g]Wk`YfY`Gd]Y`YfZU`fi`b["`8]Yg`g]bX`Y]b][`Y`XYf`;`f0bXYz`k`Ufi`a  
 6fYbbVU`]b`G`Wk`i`Y`b`g`c`k`c`\`]b`XYf`;`fi`bX`g`Wk`i`Y`U`g`U`i`Wk`]b`XYf`  
 A`]hY`g`Wk`i`Y`g`c`\`c`Wk`]a`?`i`f`g`ghY`h`

≠g[`Y`g`Ua`h`\_`U`bb`[`Y`g`U[`h`k`Y`f`XY`b`z`X`U`g`g`X]Y`gdcfh]Wk`Yb

K Yhh\_Àa dZY`Ub`XYf`A ]hhY`gWxi`Y`9]WXYbXcfZ`Ui Wx`ja`b`ÀWghYb  
 ¼\`f`k`Y]hYf[ YZØ\`fh`k`YfXYb`"`C`V`VY]a` `À\`f`]WXYb`6fYbbVU`hi`fb]Yf  
 cXYf`VY]`UbXYfYb`gWxi` `]gWXYb`Gdcfhj`YfUbghU`hi`b[ Ybž`X]Y  
 6Y[ Y]ghYfi`b[ `XYf`GWØ`Yf`i`bX`XUg`9b[ U[ Ya`Ybh`XYf`@Y\`f`f`ÀZhY  
 hfU[ Yb`XUni` `VY]ž`Y]bY`YVYbX][ Y`i`bX`[ Ygi`bX\`Y]hgZØfXYfbXY  
 GWxi`\_i`hi`f`ni`gWUZZYb`"GWxi`k`YhhVYk`YfVY`g]bX`Y]b`k`YgYbh`]WXYf  
 6YghUbXhY]`XYf`i`ØfXYfi`b[ `j`cb`HYUa` [ Y]ghž`i`U]fbYgg`i`bX`XYf  
 l`bhYfghØhni`b[ `]bX]j`]Xi`Y`Yf`@Y]ghi`b[ Yb`"8`UVY]`ghY\`Yb`X]Y  
 d`c`g]h]j`Yb`9fZU\`fi`b[ Yb`ZØf`U`Y`HY]`b`Y\`a`Yf`]a` `J`c`f`XYf[`fi`bXž`k`Ug  
 Ui`W`VY]a` `6i`bXYgk`YhhVYk`YfV` `ž` [ YbX`hfU]b]Yfh`ZØf`C`ma`d]U`ni  
 VYcVUW`hYb`]gh`" < YggYb`VYf]W`hYhž`XUgg  
 GWxi`gdcfhk`YhhVYk`YfVY`Vi`bXYgk`Y]h`Y]b`VY`]YVhYg`9`Ya`Ybh`XYg  
 GWxi`dfc[ fUa`a`g`g]bX"

8 YhU]`g	
C fh	9]WXYbXcfZ`8 Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• gWxi`Y!Y]WXYbXcfZ"XY</li> <li>• _i`hi`g"\`YggYb"XY</li> </ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U[ "XY