

I bZU``Ui Z'5- &'VY]'? fcbk]YXYb. '' ž+ '_a
GhUi 'i bX': U\ fVU\ b '[YgdYffh°

JYf_Y\fg]bZc.'5a ' &' "\$+ "&\$&) '_ca a h'Yg'Ui ZXYf'5- &'VY]
?fcbk]YXYb'Ui Z[fi bX'Y]bYg'I bZU``g'ni '9]bgWfÀb_i b[Yb
i bX'GhUi [YZU\ f"



? fcbk]YXYbž'8Yi hgWk`UbX'!'9]b'6`]W`Ui ZX]Y'5i hcVU\ b'5- &
VY]'?fcbk]YXYbž'i bX'X]Y'@U[Y'gWY]bh'Ub[YgdUbbh" < Yi hYž'Ua
&' " ' ð '] &\$&) ž'_Ua 'Yg]b'XYb'ZfØ\Yb'A cf[Ybghi bXYb'nk]gWYb
\$%') 'i bX'\$) .') 'I \f'ni 'Y]bYa 'gWk YfYb'I bZU``ž'XYf'XYb'JYf_Y\ f
Yf\YV`]W`VYY]bhfÀWk h][h" '@Ui h' bYk g"XY'g]bX'XYf``]b_Y
: U\ fghfY]ZYb '[YgdYffh'i bX'X]Y': U\ fVU\ b'j YfYb[h"8]Yg'\Uh'Y]bY
I bZU``ghY``Y'ØVYf'Y]bY '@Ab[Y'j cb'' ž+ '_a 'j Yfi fgUWk hž'k À\ fYbX
DYfgcbYb'Ui ZXYf': U\ fVU\ b'Y]bY'ni gÀh']WY'; YZU\ f'XUfghY``Yb"

8Yf'JYf_Y\ f']b'F]Wk hi b['8Y[[YbXcfZ]gh'ghUf'_VYhfcZYb'i bX'Yg
k]fX'a]h'Yf\Ø\hYa 'JYf_Y\ fgUi Z_ca a Yb'gck]Y[Y'Y[Ybh']WYb
GhUi g[YfYWk bYh" ðbgVYgcbXYfY'nk]gWYb'XYb'5bgW'ì gggHY``Yb
K Òfh\ U"X" 'gUf'f%+Ł'i bX'8]b[c'Z]b[!A]hY'f%- Ł'_ÒbbhY'Yg'ni

k Y]hYfYb`J YfnØ[Yfi b[Yb`_ca a Yb"

J Yf_Y\fgdfc[bcgY`i bX`U_hi Y``Y`A Y`Xi b[Yb

: Øf`FY]gYbXYž`X]Y`b`XYf`I a [YVi b[`j cb`?fcbk]YXYb`i bhYfk Y[g
g]bX`cXYf`d`UbYbž`X]Y`FY[`]cb`ni `VYZU`fYbž`V]YhYh`5857`A Udg
Y]bY`]\`žFY]WXY` , VYfg]W`h`ØVYf`XYb`U_hi Y``Yb`J Yf_Y\fgZi`gg``8]YgY
?UfhY`]bZcfa`]Yfh`b]W`h`bi f`ØVYf`X]Y`VYghY`YbXYb`GhØfi b[Ybž
gcbXYfb`Ui W`h`ØVYf`_i fnnY]h][Y` ; YZU`fYbg]hi Uh]cbYb`k]Y
GW`bYY[`ÀhY`cXYf`5ei Ud`Ub]b[ž`X]Y`X]Y` : U`fh`VYY]bZi`ggYb
_ØbbhYb``8Yf`8]Ybgh]gh`gck c``žØf`8Yi hgW`UbX`U`g`Ui W`h`žØf`X]Y
Ub[fYbnYbXYb`I f`Ui Vg`ÀbXYf`j YfZØ[VUf"

K Yf`g]W`Ui ZXYb`K Y[`ni f`5i hcVU`b`a UW`hž`gc``hY`VYgcbXYfg`Ui Z
UbghY`YbXY`6Ui ghY``Yb`i bX`UbXYfY`a Ø[`]WXY`6YY]bhf`ÀW`h][i b[Yb
UW`hYb``A]h`Y]bYf`j cfUi ggW`Ui YbXYb`Fci hYbd`Ubi b[`Ui Z`5857
A Udg`_Ubb`a Ub` : `i [f]g]_Yb`i bX`J YfnØ[Yfi b[Yb`žØf`X]Y` [Yd`UbhY
5VZU`fh`VYggYf`Y]bgW`ÀhYb`i bX` [Y[YVYbYbZU``g`i a X]gdc]YfYb"

Ni gUa a Yb[YZUggh[YghU`hYh`g]W`X]Y`J Yf_Y\fg`U[Y`Ui Z`XYf`5- &
a ca YbhUb`U`g`YfUi gZcfXYfbX``5i hcZU`fYf`]b`i bX`i a
?fcbk]YXYb`gc``hYb`g]W`Ui Z`Àb[YfY` : U`fhnY]hYb`Y]bghY``Yb`i bX
VYgcbXYfg`j cfg]W`h][`ZU`fYb``9g`]gh`ni `c`ZYbž`XUgg`X]Y`G]hi Uh]cb
gW`bY``i bhYf`?cbhfc``Y` [YVfUW`h`k]fXž`XUa`]h`U``Y
J Yf_Y\fgH]`bY`a Yf`g]W`Yf`Ub`]f`N]Y`` [Y`Ub[Yb"

8 YhU]`g	
C fh	?fcbk]YXYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • a Udg"UXUWXY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY