

; fc» Yg`F YdU]f!7UZÅ`]b`8cbUi k Òfh\.  
B UWX \U`h][ \_Y]h`hf]ZZh; Ya Y]bgWX UZh°

5a`&\$"``đ b]`ÒZbYh`XUg`F YdUfUhi f`7UZÅ`]b`8cbUi k Òfh\ ž`i a  
bUWX \U`h][ Y`?cbgi a U`hYfbUh]j Yb`ni`ZØfXYfb`i bX`XYZY`hY  
; YfÅhY`ni`fYdUf]YfYb"



Duf\_ghUXhž`8cbUi k Òfh\ ž`8Yi hgWX`UbX`!`8 Ug`fYdUf]YfYb`ghUhh  
k Y[ k YfZYb`Y]b`@Y]h[ YXUb`Yž`XYf`a Y\`f`A YbgWX Yb`XYbb`Y`]b  
gY]bYb`6Ubb`n]Y\`h"5a`\_ca`a YbXYb`fY]hU[ ž`XYb`&\$"``đ b]ž`ÒZbYh  
XUg`F YdUfUhi f`7UZÅ`]b`8cbUi k Òfh\`j cb`%)`I`\`f`V]g`%+`I`\`f`gY]bY  
HØfYb`ja`Duf\_ghUXhž`<Ui gY`XYf`6Y[ Y[ bi b[ "``<]Yf`UVYb`U`Yž`X]Y  
Y]b`XYZY`hYg; YfÅh`VYg]hnYbž`X]Y`A Ò[ `]WX`\_Y]hž`]\`fY; Y[ Ybgh`AbXY  
a`h`XYf`<`]ZY`j cb`Y\`fYbUa`h]WX`Yb`F YdUfUhi fYb`k`]YXYf`]bghUbX  
ni`gYhnYb`"K Yf`g]WX`VYfY]hg`i a`Y]bYb`I`a`gUhn`XYf`Å`hYfYbž  
\_Udi`hhYb`9`Y`hfcb]\_`\_Øa`a`Yfhž`k`Y]»`i a`X]Y`\`c`\`Y`B UWX`ZFU[ Y`i`bX  
X]Y`B`chk`YbX][`\_Y]hž`XYf`K`Y[ k`YfZa`Ybhu`]hÅh`Ybh[ Y[ Ybni`k`]f`\_Yb"  
8]Y`J`YfUbg`hU`hi`b[ `n]Y`h`XUfUi`Z`UVž`b`UWX`U`h][ Yb`?cbgi`a`ni  
ZØfXYfb`i`bX`A`Ø`ni`fYXi`n]YfYbž`k`Ug`]b`XYf`\`Yi`h][ Yb`NY]h`b]WX`h  
bi`f`k`ØbgWX`Ybgk`Yfhž`gcb`XYfb`Ui`WX`b`chk`YbX][`]gh":`Øf`X]Y

K UfhYnY]h'XYf'; ĀghY'k ]fX'XUg'HYUa 'XYg  
A Y\ f[ YbYfUh]cbYb\Ui gYg'a ]h'Ògh]W\Ya ' ?i W\Yb'i bX'? UZZY  
gcf[ Yb''?i W\YbgdYbXYb'g]bX'a Y\ f'U'g'k ]''\_ca a YbžY]b'\_i fnYg  
; YgdfĀW'a ]h'XYf'J YfUbgH'hi b[ g'Y]hi b[ '[ YbØ[ h'"8cbUi !F]Yg  
U\_hi Y''VYf]W\hYhž'XUgg'bYVYb'XYb'FYdUfUhi fa Ò[ ' ]W\Y]hYb'Ui W  
Y]bY'B56! !< UbXmVcl 'VYfY]hghY\hž]b'X]Y'U'hY'cXYf'\_Udi hY  
< UbXmg'Y]b[ Yk cfZYb'k YfXYb'\_ÒbbYbž'XYfYb'9f'Òg'k ]YXYf  
BUhi fgW\i hndfc'Y\_hYb'ni [ i hY'\_ca a h''

8cW'k Ug'ghYW\_h'\]bhYf'XYf'ni bY\ a YbXYb'6Y']YVh\Y]h'j cb'FYdU]f!  
7UZĀg3'@Ui h'ĉZcfa Uh]cbYb'XYg'6i bXYgi a k Y'ha ]b]ghYf]i a g  
\_ÒbbYb'Y\ fYbUa h']W\Y'ĉ]h]Uh]j Yb'gY]h'8YnYa VYf'&\$&( :  
ÒfXYfa ]hY'ZØf'X]Y'FYdUfUhi f'XYZY\_hYf'DfcXi \_hY'VYUbfU[ Yb"  
8Ua ]h'k ]fX'Y]b'bYi Yg'Dfc[ fUa a ' ]bg'@YVYb'[ Yfi ZYbž'XUg'XYb  
BUa Yb' FYdUf]YfYb'ghUhh'K Y[ k YfZYb 'hfĀ[ h''N]Y'X]YgYf'ĉ]h]Uh]j Y  
]gh'Ygž'J YfVfUi W\Yf'XUni 'ni 'VYk Y[ hYbž'\fY'U'hYb'DfcXi \_hY'ni  
fYdUf]YfYbž'UbghUhh'g]Y'Y]bZUW'k Y[ ni k YfZYb'i bX'bYi 'ni '\_Ui ZYb"  
: Øf'X]Y'YfghY': ÒfXYffi bXY'ghY\Yb'ØVYf'XfY]A ]''cbYb'9i fc'ZØf  
[ Ya Y]bbØhn][ Y'J YfY]bY'ni f'J YfZØ[ i b[ ž'k Ug'XYb'FYdUfUhi fi'i bX  
l a k Y'hgW\i hn'bcW'a Y\ f']b'XYb': c\_i g'fØW\_h''Dfc'Y\_hY'\_ÒbbYb  
XUa ]h'b]W'h'bi f']\fY'5i gghUhi b[ 'j YfVYggYfbž'gcbXYfb'Ui W  
k ]W'h][ Y'ĉZcfa Uh]cbYb'i bX'5i gV]'Xi b[ ga U» bU\ a Yb'UbV]YhYb"  
Gc'k ]fX'bYVYb'XYf'6YfY]hghY''i b[ 'j cb'A UgW]bYb'i bX'A UhYf]U'Y]Yb  
Ui W'Y]bYa ' [ i hYb'5i ghUi gW' i bhYf'XYb'9\ fYbUa h']W\Yb  
F YW\bi b[ '[ YhfU[ Yb"

9]b'6`]W\_ 'ØVYf'X]Y'; fYbnYb'j cb'8cbUi k Òfh\ \ ]bUi g

F YdU]f!7UZĀg[ ]Vh'Yg'b]W'h'bi f']b'8cbUi k Òfh\''5i W'Vi bXYgk Y]h  
k ]fX'XYf'HfYbX'Xi fW': ÒfXYfdfc[ fUa a Y'XYg  
6i bXYgi a k Y'ha ]b]ghYf]i a gi bhYfghØhnh'"I a k Y'h'YI ]\_cb  
Cb' ]bY'\YVh\Yfj cfž'XUgg'Yg'VYfY]hg'( +\*': ÒfXYfUbfĀ[ Y'[ UVž'j cb  
XYbYb'&)\*'VYk ]''[ h'k i fXYb''5a '%)'': YVfi Uf'&\$&) 'k ]fX  
6i bXYgi a k Y'ha ]b]ghYf]b'GhYZZ'@Ya \_Y'Y]bY': ÒfXYfi f'\_i bXY'Ub  
XUg'FYdU]f!7UZĀ' ]b'NY]hn'ØVYf[ YVYb''8]YgYg'Dfc'Y\_h'k ]fX'j ca  
J YfY]b'\_i bNghcZZ' 'i fVUbY'≠Yb'k Yf\_ghUhh'Y"J" 'cf[ Ub]g]Yfhi bX  
V]YhYh'fY[ Y'a Ā»][ 'FYdUf]Yf!7UZĀg'Ub''< ]Yf'\Y'ZYb'Y\ fYbUa h']W\Y

: UWX`Yi hY`XUVY]ž`5`hU[ g[ Y[ YbghÅbXY`k ]Y`?`Y]Xi b[ ž`A ÒVY`cXYf  
9`Y\_hfcb]\_`k ]YXYf`Zi b\_h]cbghØW h][ `ni `a UWXYb"

8]YgYf`HfYbX`]gh`VYgcbXYfg`k ]W h][ `]b`NY]hYbž`]b`XYbYb`X]Y  
gW bY`YV][ Y`?`cbgi a [ YgY`gW UZh`A UHf]U`]Yb`cZi`U`g`Y]ba U`][  
VYhfUW hYh`i bX`VYfY]hk ]`][ `]b`XYb`A Ø`k ]fZi``b`8Yi hgW`UbX`k ]fX  
XU`Yf`Ui W`Ub[ YghfYVhž`j YfV]bX`]WY`GhUbXUfXg`ZØf`HYI h`]Yb  
Y]bni ZØ`fYbž`i a `XYf`DfcV`Ya Uh]\_`j cb`: Ugh`: Ug`]cb  
Ybh[ Y[ Ybni k ]f`Yb`"BUW \ U`h][ Yf`?`cbgi a `YVh`Yfj cfž`XUgg  
X]Y`: ÒfXYf\ Ò`Y`dfc`[ Ya Y]bbØh][ Yf`F`YdUfUhi f]b]h]Uh]j Y`V]g`ni  
`"\$\$\$`9i fc`VYhfU[ Yb`\_`Ubb`"Gc`k ]fX`bYVYb`XYf`E`i U`]Z]\_Uh]cb`XYf  
9`fYbUa h]WYb`Ui W`XYf`9f`U`hi bX`: cfhVYhf]YV`X]YgYf  
`b]h]Uh]j Yb`[ YZØfXYfh`5i W`ja `]U`f`&\$&) `k ]fX`Yg`YfbYi h  
: ÒfXYffi bXYb`[ YVYbž`X]Y`b]W h`bi f`ni `Y]bYa `Åb[ YfYb  
@VYbgnm`\_`i g`j cb`DfcXi \_`hYb`VY]hfU[ Ybž`gcbXYfb`Ui W`XYb  
l a k Y`hgW`i hn`ghÅf`Yb"

8YhU]`g	
C fh	DUF_ghUXhž`8cbUi k Òfh\ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "XcbUi !f]Yg!U_hi Y`"XY</li><li>• bUW \ U`h][ Yf`_cbgi a "]bZc</li><li>• i a k Y`h`YI ]_cb!cb`]bY"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY