

B Yi Yg 'GYb]cfYbk c \ bdfc ^Y _h]b
B ÒfX`]b [Yb. 'GY`VghVYgh]a a h'i bX
a cXYfb °

B Yi Yg 'gYb]cfYb [YfYWXhYg'K c \ bUb [YVchi]b 'B ÒfX`]b [Yb 'UV
& \$ & + . '?ccdYfUh]cb 'nk]gWX Yb 'YWc 'fYg]XYbh]U`i bX
7Uf]hUgj YfVUbX'g]WX Yfh'6Uff]YfYZfY] \ Y]h'i bX'gcn]U`Y
8]Ybgh`Y]ghi b [Yb "



J]bnYbn!@UWX bYf!Ghf" '&, !' \$ž, * * (%'F U]bž'8 Yi hgWX `UbX !' ð
B ÒfX`]b [Yb 'hi h'g]WX `Yhk Ug]b'GUWX Yb'gYb]cfYb [YfYWXhYg'K c \ bYb °
8]Y `YWc 'fYg]XYbh]U`i; a V < / '7c" '?; 'i bX `XYf'7Uf]hUgj YfVUbX `ZØf
XYb '@JbX_fY]g'8cbUi !F]Yg'Y"J " \ UVYb `Y]bYb '?ccdYfUh]cbgj YfhfU[
i bhYfnY]WX bYhž'i a `Y]b `bYi Yg'K c \ bUb [YVchiZØf `À`hYfY `A YbgWX Yb
]bg '@VYb `ni `fi ZYb" `8]YgYf'GWf]h'h'k i fXY `Ua " ' \$" ' † b] ' & \$ &)
cZZ]n]Y` `VY `Ub]h [Y [YVYb" `8 Ug'Dfc ^Y _h ` \ Uh'XUg `N]Y `ž `À`hYfYb
A YbgWX Ybž'X]Y `gY `VghVYgh]a a h' `VYb `a ÒWX hYbž'UVYf `XYb bcWX
I bhYfghØhmi b [`VYb Òh] [Ybž'Y]b `gWX ÒbYg `Ni \ Ui gY `ni `V]YhYb" `8 Yf
GhUfhgWX i gg'ZØf `X]Y `YfghYb `5fVY]hYb `]gh'ZØf `XUg' † \ f' & \$ & + '[Yd `Ubh"
5i [gVi f [Yf'5` `[Ya Y]bY `VYf]WX hYh"

K cf]b`VYghY\h`XUg`5b[YVch[YbUi 3`8]Y`[Yd`UbhYb`VUff]YfYZfY]Yb
K c\bi b[Yb`_ca a Yb`a]h; Ya Y]bgWUZhgfAi a Yb`i bX
j YfgW]YXYbYb`GYfj]W`Ub[YVchYbž`X]Y`X]Y`GY`VghghAbX][_Y]h`i bX
@VYbgei U`]h`Ah`XYf`6Yk c`bYf`ZOfXYfb`gc``Yb``8Yf`7Uf]hUgj YfVUbX
k]fX`\]Yf`U`g`gcn]U`Yf`8]Ybgh`Y]ghYf`Y]bY`nYbhfU`Y`F`c``Y
ØVYfbY\`a Ybž`i a `Y]bY`Yb[Y`5bV]bXi b[`Ub`gcn]U`Y`i bX
dZY[Yf]gWY`8]Ybgh`Y]ghi b[Yb`ni `[UfUbh]YfYb``5i W`X]Y
D`Ubi b[gd\UgY`]gh`VYfY]hg`Zcfh[YgW`f]hYbž`gcXUgg`XYf`6Ui VY[]bb
ZOf`&\$&`*`Ubj]g]Yfh`k]fX"

9]b`k`Y]hYfYg`6Y]gd]Y``ZOf`VYhfYi hYg`K`c`b`Yb

8cW`b]W`h`bi`f`]b`B`OfX`]b[Ybž`Ui W`]b`XYf`b`A`YfYb`i`a [YVi b[ž
_cb_fYh`]b`F`U]bž`[]Vh`Yg`Ui`g[YnY]W`b`YhY`5b[YVchY`ZOf
gYb]cfYb[YfYW`hYg`K`c`b`Yb``8Yf`8cbUi`!F]Yg`GYb]cfYbk`c`b`dUf_
]b`F`U]b`Ua`@YW`]gh`Y]b`a`cXYfbYg`<Ui`g`a`]h[fc»nØ[][Yf
; UfhYbUb`U[Y`i`bX`V]YhY`hgck`c`\`VYhfYi`hYg`K`c`b`Yb`U`g`Ui`W
j`c``ghUh]cb`ÅfY`DZY[Y`Ub``8]Y`6Uff]YfYZfY]\`Y]h`]gh`\]Yf`Y]b`nYbhfU`Y`g
9`Ya`Ybh`5``Y`K`c`b`i`i`bX`gUb]h`ÅfYb`6YfY]W`Y`g]bX`gc`[YghU`hY`hž
XUgg`g]Y`ZOf`A`hYfY`A`YbgW`Yb`i`a`ZUggYbX`bi`mVUf`g]bX``Ni`XYa
g]bX`X]Y`K`c`b`i`b[Yb`]b; fØ»Yb`j`cb`Yhk`U`\$`V]g`-\$`a`f`Yf`A`h`]W
i`bX`j`YfZØ[Yb`ØVYf`6U`_cb`cXYf`HYffUggY`**K`c`b`Yb`]a`5`hYf**
\`YVh`\`Yfj`cfž`XUgg`Y]bY`Fi`ZVYfY]hgW`UZh`fi`bX`i`a`X]Y`i`\`f`gck`Y
l`bhYfghØ`hni`b[`]a`?`fUb`\`Y]hgZU``ni`f`J`YfZØ[i`b[`ghY`Ybž`k`Ug`XYb
6Yk`c`b`Yfb`XUg; YZØ`\`j`cb`G]W`Yf`Y]h`[]Vh"

9]bY`gdUbbYbXY: UW`hY`XYf`K`c`ba`Ø[`]W`_Y]hYb`ghY``Yb`X]Y
GYb]cfYbk`c`b`i`b[Yb`c`b`Y`6YhfYi`i`b[`XUf``8]YgY`K`c`b`Zcfa`Yb
f]W`hYb`g]W`U`b`A`YbgW`Yb`UV`*`\$`J`fYbž`X]Y`i`bUV`Åb[][``YVYb
a`ØW`hYb``G]Y`V]YhYb`Y]b`\`c`Yg`A`U»`Ub`GY`VghghAbX][_Y]hž`c`b`Y
XUgg`hÅ[`]W`Y`DZY[Y!`cXYf`6YhfYi`i`b[gX]YbghY`YfZcfXYf`]W`g]bX`
Hmd]gW`Y`A`Yf`_a`U`Y`gc`W`Yf`K`c`b`i`b[Yb`g]bX`VUff]YfYZfY]Y
Ni [Åb[Y`i`bX; Ya Y]bgWUZhgfAi a Yž`X]Y`gcn]U`Y`?`cbhU`hY
ZOfXYfb``9g`VYghY\`h`YXcW`X]Y`A`Ø[`]W`_Y]hž`8]Ybgh`Y]ghi`b[Yb`k`]Y
<Ui`gbchfi`ZgmghY`a`Y`bUW`6YXUfZ`ni`Vi`W`Yb``**xc`Ub]hYf**
]bZcfa`]Yfh`ØVYf`X]Y`j`YfgW`]YXYbYb`C`dh]cbYb`i`bX`?`cghYbž`X]Y`Y
bUW`F`Y[]cb`i`bX`5i`gghU`hhi`b[`j`Uf]]YfYb`_ØbbYb"

Ni gUa a YbZUggYbX`Āggh'g]W`gU[Ybž'XUgg'a]h'XYb'bYi Yb'D`ĀbYb
]b'B`ÖfX`]b[Yb'i bX'XYb'VYghY\YbXYb'5b[YVchYb']b'F U]b'gck]Y
UbXYfYb'C fhYb'XYf'FY[]cbž'Y]b'hc`Yg'5b[YVch'ZØf'X]Y'Ä`hYfYb
; YbYfUh]cbYb'YbhghY'h'<]Yf'k YfXYb'b]W'h'bi f'gW`ÖbY
K c\b fĀi a Y'[YgW`UZYbž'gcbXYfb'Ui W`X]Y'; fi bX`U[Y'ZØf'Y]b
gY`VghVYgh]a a hYg'i bX'g]W`YfYg'@YVYbgi a ZY`X'[Y`Y[h"

8YhU]`g	
C fh	J]bnYbn!@W`bYf!Ghf" '&, !' \$ž', ** (%'F U]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> "Ui [gVi f[Yf!U`[Ya Y]bY"XY "k c\bYb!]a !U`hYf"XY "č\Ubb]hYf"XY

6Ygi W`Yb'G]Y'i bg'Ui Z.'b!U["XY