

đ [YbX`]WXY`9]bVfYWX Yf`ZYgh[Ybca a Yb.
D]W_i d!8]YVghU\``]b` ; fUZ]b[°

8fY]`đ [YbX`]WXY`k i fXYb`]b` ; fUZ]b[!6U\b\cZ
ZYgh[Ybca a YbžbUWXYa`g]Y`Y]b`FY)\Yb\Ui g`Y]bVfUWX Yb
i bX`Y]bYb`D_k`ghU\`Yb"



; fUZ]b[!6U\b\cZž`8Yi hgW\`UbX`!`đ ; fUZ]b[!6U\b\cZ`gcf[hY
Y]b`9]bVfi WžXYf`Ua`GcbbhU[UVYbX`ghUhhZUbXž`Z0f`5i ZFY[i b["
Nk]gWYb`&\$.`\$`I` \f`i bX`-.`\$`I` \f`Ua`XUfUi Zzc`[YbXYb`A cbhU[
VfUWX Yb`XfY]`đ [YbX`]WXY`]b`Y]b`FY)\Yb\Ui g`Y]b``8]Y`9]bVfYWX Yf
j YfgW UZZhYb`g]W`Ni [Ub[`0VYf`X]Y`HYffUggYbh0f`i bX
Ybhk YbXYhYb`j YfgW]YXYbY` ; Y[Ybgh`bXYž`XUfi bhYf`Y]bYb
GW`0ggY`ni`Y]bYa`gWk UfnYb`D]W_i d`a`]h`Ui ZÄ``][Yf`6Y`_YVi b[
Y]bYg`5i hc\Ui gYgž`XYf`j cf`XYa`<Ui g`[YdUf`_h`k Ufž`k]Y`X]Y`
G0XXYi hgWY`NY]hi b[`VYf]W`hYh`

8]YgY`GW`0ggY`X]YVghU\`U_h]cb`Z0`fhY`]a`BUW\`]bY]b`ni`Y]bYa
k Y]hYfYb`J Yf[Y\Yb.`8Yf`D_k`k i fXY`[Yghc`\Ybž`i bX`XYf`K Yfh`XYf
6Yi hY`k]fX`Ui ZYhk U`&) \$\$`9i fc`[YgW`Ämh``5a`A cbhU[`i a`%+

I \f`YbhXYW_hY`X]Y`Dc`nY]`XYb`[Yghc\`YbYb`D]W_i d`Ui ZY]bYa
DUf_d`Uhn`]b` ; fUZ]b[!6U\ b\cZ`k c`X]Y`XfY]`đ [YbX`]WXY`j cf`Ai Z]
ZYgh[Ybca a Yb`k i fXYb"Ni XYa `ZUbXYb`X]Y`6YUa hYb`]a
: U\fnYi [`gck c\`XUg`8]YVYg[i h`U`g`Ui W`9]bVfi W`gk Yf_nYi [ž`gc
X]Y`K UggYfVi f[Yf`Gh]a a Y"

F ØW_g]W hg`cg`cXYf`Ui g`B ch`U[Y3

8]YgY`J cfZÄ`Y`k YfZYb`Y]b`@]W`h`Ui Z`X]Y`ni bY\`a YbXY
đ [YbX_f]a]bU`]hÄ`h]b`8Yi hgW`UbX" `@Ui hY]bYf`5bU`mgY`\Uh
đ [YbX[Yk U`h]a `đ\`f`&\$`&(`a]hfi bX`% " , \$\$`: Ä`Yb`Y]bYb
< ØW ghghUbX`YffY]W`hž`k Ug`a Y\`f`U`g`XcddY`h`gc`\`cW`]gh`k]Y`]a
đ\`f`&\$`%`" `8 Ug`nY][hž`XUgg`\]Yf`Y]b`VYgc f[b]gYffY[YbXYf`HfYbX`ni
VYcVUW`hYb`]gh" `J cf`U`Ya `đ b[Yb`g]bX`j cb`X]YgYf`9b`hk]W`i b[
VYhfcZYb`/ZUgh`XfY]`J]YfhY`XYf`↑ b[Yb`HUj YfXÄW`h][Yb`g]bX
a Äbb`]W`ž`k]Y`XUg`6i bXYg_f]a]bU`Ua h`Ui gZØ`fh"

DgmW`]gW`Y`6Y`Ughi b[Ybž`X]Y`Xi fW`X]Y`7cfcbU!A U» bU\`a Yb
j Yfi fgUW`h`k i fXYbž`_Øbb`hYb`Y]b`Yf\`YV`]W`Yf`: U_hcf`ZØf`XYb
5bg]Y[`j cb`_f]a]bY`Yb`<UbX`i b[Yb`i bhYf`đ [YbX`]W`Yb`gY]b"
8]YgY`<]bhYf[fØbXY`gc`hYb`i bg`U`Y`ni `XYb`_Yb`[YVYb`i bX`ni f
8]g_i gg]cb`Ub`fY[Ybž`k]Y`a Ub`d`fÄj Ybh]j ` [Y[Yb
đ [YbX_f]a]bU`]hÄ`h]j cf[Y\`Yb`_Ubb" `GW`]Y» `]W`]gh`Yg`k]W`h][ž`
_f]a]bY`Y`@YVYbg`Äi ZY`ni `j Yf\]bXYfbž`i a `XYb`VYhfcZYbYb
đ [YbX`]W`Yb`Y]bY`d`cg]h]j Y`9b`hk]W`i b[`ni `Yfa Ø[`]W`Yb"

5i Zfi Z`ni f`A]h\]`ZY

8]Y`Dc`nY]`9VYfgVYf[`V]hYhi a `<]bk Y]gY`ni `XYa `9]bVfi W`cXYf
ni `Ui ZÄ`][Yb`: U\fhYb`a]h`XYa ` [Yghc\`YbYb`D]W_i d" `K Yf
≠Zcfa Uh]cbYb`\Uhž`_Ubb`g]W`i bhYf`XYf`HY`YZcbbi a a Yf
\$, \$- &# &* , !\$`a Y`XYb" `8]Y`9fa]h`i b[Yb`Ui ZYb`k Y]hYfž`i bX`X]Y
6YXYi hi b[`XYf`FØW_a Y`Xi b[`Ui g`XYf`6Yj Ø`_Yfi b[`V`Y]Vh`b]W`h
ni `i bhYfgW`ÄhnYb"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[Yb. `8]Y`J cfZÄ`Y`]b` ; fUZ]b[!
6U\ b\cZ`g]bX`b]W`h`bi f`Y]b`9]bnY`ZU`ž`gcbXYfb`HY`]Y]bYg[fØ» YfYb
DfcV`Ya gž`XUg`Xi fW` [YgY`gW`UZ`h]W`Y`: U_hcfYb`j YfghÄf`_h`k]fX"

; YfUXY`]b`Y]bYf`NY]hž`k`c`j`]Y`Y`↑` b[`Y`A` YbgW`Yb`Ui` Z`XYf`Gi` W`Y`
 bUW` `<`U`hg]bXž`gc``hY`Yg`c`VYfghY`Df]cf]h`h` \`UVYbž`]`bYb`
 DYfgdY`_hj` Yb`ni` `V]YhYbž`i` a` `g]Y`j` cb`_f]a`]bY``Yb`5`_hj`]h`hYb`
 UVni` \`U`hYb`"

8YhU]`g	
C fh	; fUZ]b[`!6U`b`c`Zž`8Yi` hgW`Y`UbX`
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y`"XY` • k k k "k UggYfVi f[Yf!gh]a` a` Y`"XY` • XY`"ghUh]ghU`"Wč`a`

6Ygi W`Yb`G]Y`i` bg`Ui` Z.`b!U[`XY`