

K ]`XYf` ; UfhYbnUi VYf. ; fUZ]b [ Yf]b `ÒZZbYh  
DZcfhYb `ZØf`BUhi fZfYi bXY°

9bhXYW\_Yb`G]Y`9VYfgVYf[ g`Vi bhY` ; UfhYbk Y`h`Ua `HU[ `XYf  
cZZYbYb` ; UfhYbhØfž`a ]h`k ]`XYb`DZUbnYb`i bX`j ]Y`Z`h][ Yf  
H]Yfk Y`h`Ua `&- " ' † b ]°



; fUZ]b [ ž`8Yi hgW`UbX`!`8Yf`7ci bhXck b`ni a ` HU[ `XYf`cZZYbYb  
; UfhYbhØf ``Ai Zh`5a `GcbbhU[ ž`XYb`&- " ' † b ] & \$ & ) ž`UVYb  
; UfhYb`]YV`UVYf`ja `@UbX`\_fY]g`X]Y` ; Y`Y[ Yb`Y]hž`k i bXYfgW`ÒbY  
i bX`]bgd]f]YfYbXY` ; ÅfhYb`ni `VYg]W`h][ Yb`"i bhYf`X]YgYb`VY]bXYh  
g]W`Ui W`XYf`k ]`XY` ; UfhYb`j cb`5b[ Y`U`K ]`Y`a `]b` ; fUZ]b [ ž`X]Y  
a ]h`+( `†\`fYb`Y]b`Y`W`hYg`DUfUX]Yg`ZØf`H]YfY`i bX`DZUbnYb  
[ YgW`UZZYb`U`h`

5b[ Y`U`K ]`Y`a ž`Y]bY`Y`W`hY`DZUbnYbY]bZfUi ž`U`h`]b`]`fYa ` ; UfhYb  
Ua ` ; fUZ]b [ Yf`GW`ÒbV`]W`\_nU`fY]W`Y`F`ØW`ni [ gcfhY`ZØf`X]Y  
Y]a ]gW`Y`H]Yfk Y`h`Y]b[ Yf]W`hY`h`K ]Y`A`Yf`\_i`f`VYf]W`hY`hž`g]bX`Yg  
b]W`h`bi`f`X]Y`j ]Y`Yb`H]YfYž`X]Y`]`fYb` ; UfhYb`VYj`Ò`\_Yfb` `XUfi bhYf  
≠ Y`ž`F]b[ Y`bU`hYfbž`A`c`W`Yž`@]VY`Y`b`i bX`HY]W`Zf`ØgW`Y` `gcbXYfb

Ui W`X]Y`Ødd][ Y`BUhi fž`X]Y`g]Y`a ]h`k ]`XYb`DZUbnYb`i bX`k Yb][  
DZY[ Y`]b`Y]b`k U`fYg`GhØW`K ]`Xb]g`j Yfk UbXY`h`U`h`8]Y`GYf`cgYb  
]a`HY]W`k YfXYb`j cb`5b[ Y`U`K ]`VY] c``[ YdZY[ h`i bX`V]YhYb`Y]bYa  
Vi bhYb`HfY]VYb`Ub`@VYk YgYb`Y]bYb`dYfZY`hYb`@VYb`gfUi a "

## 9]b` ; UfhYb`ZØf`J ]Y`ZU`h`i bX`B UW` \ U`h][ \_Y]h

8 Ug`7fYXc`j cb`K ]`Y`a`Ui hYh`k Yb][ Yf`A`Å`Ybž`a`Y`f`K ]`Xk`i`W`g`  
G]Y`Å`ggh`]\fYb` ; UfhYb`k`i`W`Yfb`i`bX`d`ZUbnh`b`Yi`Y` ; Yk`Å`W`g`Y`Xc`fhž`  
k`c`D`Uhn`]gh`B`UW`X`Y`a`J`Yf`i`gh`]\fYf`6`i`W`g`V`U`i`a`ghf`Å`i`W`Yf`U`h`g]Y  
Ui`Z`fc`Vi`ghY`Y`a`]g`W`Y`G`hf`Å`i`W`Yf`k`]Y`G`W`Y`Y`i`bX`g`W`k`Ufn`Yb  
<c`i`b`XYf`[`YgY`hnh`"9]b`GhØW`B`Uhi`fž`X`Ug`b]W`h`bi`f`XYf`Y`gh`Y`h]\_`  
X]Yb`hž`gcb`XYfb`Ui`W`X`Yf`5`fhY`bj`]Y`ZU`h`ni`[`i`hY`\_`ca`a`h`<]Yf`k`]fX  
X`Ug`Df]bn]d`X`Yf`b`Uhi`f`[`YfY`W`h`Yb`6`Yk`]fhg`W`U`Zhi`b`[`b`UW`**B56I**  
VYghYbg`i`a`[`YgY`hnh`X`Yb`b` ; Å`fhYb`\_`Ø`bb`Yb`Y]b`k`Yfhj`c``Yf`6`Y]hfU[  
ni`a`B`Uhi`fg`W`i`h`m`gY]b"

8]Y`HY]`b`U`a`Y`Ub`X]YgYa`VYgcbXYfYb`9]Yb`h`V]YhYh`Ui`W`X]Y  
A`Ø`[`]W`\_`Y]hž`j`Yfg`W`]Y`XYb`Y`H`Y`a`Yb`i`b`X` ; UfhYb`gh]`Y`ni`Y`f`Y`V`Y`b`  
B`Y`V`Y`b`K`]`Y`a`g` ; UfhYb`g]b`X`bc`W`j`]Y`Y`k`Y]hYfY` ; Å`fhYb`]a  
@UbX`\_`fY]g`j`cb`%`\$`V]g`%+`i`f`ZØf`X]Y`2`ZYb`h]W`\_`Y]h`ni`[`Å`b`[`]W`  
<][`\\][`hg`g]b`X`i`bhYf`Ub`XYfYa`X`Yf`B`Uhi`f`[`UfhYb`a`]h`6`Yf`[`V`]W`\_`VY`  
:`Ua`j`]Y`?`]b`[`]b`9a`a`Yf]b`[`ž`X`Ug`h]YfZfYi`b`X`]W`Y`D`U`f`U`X]Y`g`j`cb  
:`Ua`j`]Y`<`Y`f`Y`[`Y`]b` ; `c`b`b`i`b`X`X`Yf`K`Ugg`Yf`!`i`b`X`Hi`Z`ghY]b`[`UfhYb  
j`cb`:`f`Ub`n`@`Y`W`b`Yf`]b` ; fUZ]b`[`"

## 9]b`UXi`b`[`ni`f`9`b`h`X`Y`W`\_`i`b`[`gfY]gY

K`Yf`Ub`X]YgYa`HU[`X]Y` ; Å`fhYb`VYgi`W`hž`Yfk`UfhYh`b]W`h`bi`f`Y]b`Y  
J`]Y`ZU`h`Ub`D`Z`U`bn`Yb`ž`gcb`XYfb`Ui`W`j`]Y`Y`g`W`Ø`b`ghY`D`Å`h`Y`ni`a  
J`Yfk`Y]Yb`"5b[`Y`U`K`]`Y`a`U`h`a`Y`f`Y`f`Y`[`Ya`Ø`h]W`Y  
G]h`[`Y`Y`[`Yb`Y]hYb`]b`]\fYa` ; UfhYb`d`U`hn]Y`fhž`X]Y`X`Uni`Y]b`UXYbž`  
X]Y`f`i`Y`i`b`X`J`]Y`ZU`h`X`Yf`B`Uhi`f`ni`[`Yb]Y»`Yb`"Δ`fY`D`U`gg]cb`ZØf`X]Y  
B`Uhi`f`i`b`X`X]Y`:`fYi`X`Y`Ub`X`Yf`V`Ø`Y`b`X`Yb`D`f`U`W`h`a`U`W`Y`b`j`]\fYb  
; UfhYb`ni`Y]b`Ya`i`b`Yf`Å`gg`]W`Y`b`Di`b`\_`h`VY]`X`Yf` ; UfhYb`!`Hci`f"

- 8Yf`k`]`XY` ; UfhYb`VY]`5b[`Y`U`K`]`Y`a`ž` ; fUZ]b`[
- B`Uhi`f`[`UfhYb`a`]h`6`Yf`[`V`]W`\_`VY]`:`Ua`j`]Y`?`]b`[`ž`9a`a`Yf]b`[

- H]YfZfYi bX`jWXY`J]Y`ZU`h`VY]: Ua ]`Y`<Y`f]Y[ Y`ž; `cbb
- K UggYf!`i bX`Hi ZZghY]b[ UfhYb`VY]: fUbn`@YWXbYfž; fUZ]b[
- BUhi fbU\Yg`bgy\_hYbdUfUX]Yg`VY]: Ua ]`Y`K c`bmž  
? ]fWXgYYcb
- @YVYbgfUi a `Hch`c`n`U`i ZYb`VY]: Ua ]`Y`6cW`Yhž  
9[ `Ufh]b[
- DfcZ]!`fYUh]j [ UfhYb`j cb`K c`ZfUa `: fUb\_Yž`J UhYfghYhhYb

b]g[ YgUa h`Y]bY`YWXhY`9bhXYW`i b[ gfY]gY`ZØf`U`Y`BUhi fZfYi bXY"  
 Bi hnYb`G]Y`X]YgY; Y`Y[ Yb`Y]hž`X]Y`Y]a ]gWXY: `cfU`i bX: Ui bU`ni  
 gW`ÅhnYb`i bX`a Y`f`ØVYf`X]Y`\_fYUh]j Y`6Y[ fØbi b[ `i bX  
 bUhi fgW`i hnZfYi bX`jWXY; UfhYb[ YghU`hi b[ `ni`YfZU`fYbž`k ]Y`g]Y  
 Ui W`Ui ZXYf`K YVgY]hY`j cb`BUhi f`]a `; UfhYb`VYgW`f]YVYb`k ]fX"

A Uf\_]YfYb`G]Y`XYb`&- "`ž b]`b`ΔfYa `? U`YbXYf`i bX`UggYb`G]Y`g]W  
 j cb`XYf: Ø`Y`XYf`BUhi f`j YfnUi VYfb`

8YhU]`g	
C fh	; fUZ]b[ ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf`_i f"XY</li> <li>• k k k "bUhi f!]a ![ UfhYb!a j "XY</li> <li>• k k k "bUVi "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY