

6`i h][ Yf`5b[ f]ZZ']b`Ca Xi fa Ub.`) \*`HchY  
VY]'A Uf\_h!6YgW\i gg`

A ]bXYghYbg`) \*`A YbgW\Yb`ghYfVYb`VY]'Y]bYa`FG: !5b[ f]ZZ'Ui Z  
Y]bYb`; Ya ØgYa Uf\_h]b`Ca Xi fa Ubž'Gi XUbž'Ua`%"": YVfi Uf  
&\$&) "

Ca Xi fa Ubž'Gi XUb`!`5a`GUa ghU[ `k i fXYb`]b`Ca Xi fa Ubž  
Gi XUbž'a ]bXYghYbg`) \*`A YbgW\Yb`VY]'Y]bYa`j Yf\YYfYbXYb  
5fh]`Yf]YUb[ f]ZZ'Ui ZY]bYb`; Ya ØgYa Uf\_h[ YhØhYh"8]YgY`; Yk U`h  
k ]fX`XYb`dUfUa` ]]hÅf]gW\Yb`F Ud]X`Gi ddcfh: cfW\g`fFG: Ł  
ni [ YgW\f]YVYbžX]Y`]b`XYf`FY[ ]cb`U\_h]j`g]bX"8 Ug  
; Ygi bX\Y]hga ]b]ghYf]i a` \U`h`ni XYa`VYf]W\hYhž`XUgg'a ]bXYghYbg  
) , `k Y]hYfY`DYfgcbYb`j Yf`Yhnhk i fXYb"?' \U`X`U`!5`Y]g]fž`XYf  
A ]b]ghYf`ZØf`?i`hi`fi`bX`FY[ ]Yfi`b[ ggdFYW\Yfž`Ài » YfhY`g]W\  
YbhgYhnh`ØVYf`XYb`J`cfZU``i`bX`k`]Yg`XUfUi`Z` \]bž`XUgg`i`bhYf`XYb  
CdZYfb`Ui`W\`j`]Y`Y`:`fUi`Yb`i`bX`?`]bXYf`k`UfYb"8Yf`5b[ f]ZZ`ZØ`fhY  
ni`k`Y]hfY]W\YbXYb`NYfghØfi`b[ Yb`]b`XYf`I`a` [ YVi`b[ `XYg`A`Uf\_hYg"

NYi [ Yb`VYf]W\hYhYbž`XUgg`XUg`5fh]`Yf]YZi`Yf`Ui`g`XYa` `k`Ygh]W\Yb  
Ca Xi fa Ub`\_Ua`žk`c`X]Y`FG: `X]Y`?`cb`hfc`Y`]bbY`U`hi`bX`XUg`:`Yi`Yf  
j`cb`8fc`bYb`i`bhYfghØhnhk i fXY"9]b`5bk`c`bYf`VYgW\f]YVž`XUgg  
X]Y`FG: `Ui`Za`Y`fYfY`GhfU» Yb`[ `Y]W\`nY]h][ `ZYi`YfhYbž`k`Ug`X]Y`c`Y  
NU` \`Ub`CdZYfb`Yf`\_`Àfh"J`cf`XYa``<`]bhYf[`fi`bX`XYf`VYfY]hg  
Ub[ YgdUbbhYb` \i`a`Ub]hÅfYb`@U[ Y`k`Uf`XUg`U`!B`Uc`?`fUb`\_Yb` \Ui`g`]b  
XYf`B`Å`Y`a` ]h`XYf`gW\`c`W\_]YfYbXYb`NU` \`Ub`J`Yf`YhnhYb`ØVYf`Zc`fXYfž  
i`bX`Yg`k`i`fXYb`Xf]b[ YbX`@]W\Yb`hØW\Yfž`6`i`hgdYbXYf`i`bX`HfU[ Yb  
VYbØh][`h"

?`cb`hYI`h`XYf`:`Yk`U`h

8Yf`Øb[ ghY`5b[ f]ZZ`Z`h`]b`Y]bY`NY]h`Ub` \`U`hYbXYf`?`cb`Z`\_`hY

nk ]gW\Yb`XYb`Gi XUbYgY`5fa YX` : cfW\g`fG5: Łi bX`XYb`FG: ž`X]Y  
gY]h`5df]`&\$&'` ]b`Ub\U`hYbXYb`?Àa dZYb`j Yfk ]W\_Y`hig]bX" `8]YgY  
5i gY]bUbXYfgYhni b[ Yb`VY[ UbbYb`]a`Ni gUa`a Yb\Ub[ `a` ]h`XYa  
J Yfgi W\ž`X]Y`VY]XYb`GhfY]h`fÀZhY`ni` ]bhY[ f]YfYb" `đ`XYf` : c`[ Y` \Uh  
XYf`?cbZ]\_h`ni`nY`b`hUi`gYbXYb`HchYb`i`bX`A` ]`]cbYb`J`Yfhf]YVYbYb  
[ YZ\fh" `đ`XYf`<Ui`dhghUXh`?\Ufhi`a` \UVYb`gW`Àhni`b[ gk`Y]gY" `ž`  
A` ]`]cbYb`A`YbgW\Yb`]\f`Ni` \Ui`gY`j`Yf`UggYbž`i`bX`Yhk`U`X]Y`<À`ZhY  
XYf`6Yj`Ò`\_Yfi`b[ `Y]XYhi`bhYf`<i`b[ Yf"

8]Y`F`G: `]gh`Z\`f`Y]bY`J`]Y`n`U`\`j`cb`A`YbgW\Yb`fYW\hgj`Yf`Yhni`b[ Yb  
i`bX`?f]Y[ g] YfvfYW\Yb`j`YfUbhk`cfh`]W\ž`XUfi`bhYf`fYW\hgk`]Xf][ Y  
H\hi`b[ Ybž`gYi`i`Y`Y` ; Yk`U`h`i`bX`NYfgh\`fi`b[ `n]j` ]`Yf`đ`ZfUghfi`\_hi`f"  
đ`8`UfZi`fi`bX`UbXYfYb` ; YV]YhYb`j`Yf\`VYb`X]Y`F`G: `i`bX`X]Y`G5:  
k`Y]hYf\]b` ; f`Ài`Y`h`UhYbž`k`À`fYbX`X]Y`]bhYfbUh]cbU`Y` ; Ya`Y]bgW\UZh  
\_Ui`a` \_cb`fYhY`GW`f]hY`i`bhYfb]a`a`hž`i`a` `N]j` ]`]ghYb`ni`gW`Ø`h`Yb"  
`a` `Bcj`Ya`VYf`&\$&'`k`i`fXYb`U`Y]b`]b`5`! ; YbY]bUž`8`UfZi`fž  
nk ]gW\Yb` , \$\$`i`bX`%"` \$\$`A`YbgW\Ybž`\Ui`dhg`W\`]W\`N]j` ]`]ghYbž  
[ Yh\`h`h"

< i a Ub]h`À`fY`?`f]gYb`i`bX` ]bhYfbUh]cbU`Y  
F`Y`U`\_`h]cbYb

8]Y`@U[ Y`]b`Gi XUb`k`]fX`U`g`\i`a`Ub]h`À`fY`?`UhUghfcd`Y`VYgW`f]YVYbž  
a`]h`Ø`VYf`&) `A` ]`]cbYb`A`YbgW\Ybž`X]Y`i`bhYf`U`\_i`hYf  
B`U`\fi`b[ ga` ]hY`i`bg]W\Yf\Y]h`Y]XYb" `@Ui`h`6Yf]W\hYb`\UVYb`Ui`W  
Ø`VYf`%`ž` `A` ]`]cbYb`A`YbgW\Yb`]bbYf\U`V`X`Yg`@UbXYg  
: `Ø`W`h`]b[ gghUhi`g`Yf`Ub[ h" `8]Y`A` ]gg\UbX`i`b[ `j`cb`A`YbgW\Yb`a` ]h  
6Y\]bXYfi`b[ Yb`i`bX`X]Y`k`Y]h`j`YfvfY]hYhY`gYi`i`Y`Y` ; Yk`U`hž`X]Y`ni`f  
K`UZZY`]a` `?`cbZ]\_h`k`i`fXYž`g]bX`U`Ufa` ]YfYbX" , VYf`%`+`A` ]`]cbYb  
?`]bXYf`g]bX`b]W`h`]b`XYf`GW`i`Y`i`bX`k`UfhYb`Ui`Z`<`]ZYž`X]Y`Y`X`c`W  
\`Ai`Z][ `VY\]bXYfh`k`]fX"

8]Y`]bhYfbUh]cbU`Y` ; Ya`Y]bgW\UZhž`XUfi`bhYf`X]Y`i`G5`i`bX`X]Y`9i`ž  
\Uh`G`Ub`\_`h]cbYb`[ Y[ Yb`VYgh]a`a`hY`5`\_`hYi`fY`X`Yg`?`cbZ]\_`hg  
j`Yf`\`À`b[ h" `8]Y`J`YfY]bhYb`B`Uh]cbYb`Zc`f`X`Y`f`b`X`f]b[ YbX`<` ]Zg[ Y`X`Y`f`ž  
i`a`X]Y`\i`a`Ub]h`À`fYb`6`Y`X`Ø`f`Zb]ggY`]a` `Gi`X`Ub`ni`X`Y`W`\_`Yb" `K`À`f`Y`b`X  
X`Y`f`i`B`!`G]W`Y`f`Y`]hgfUhi`a`Ui`gk`Y]W\`]W`Y`K`UZZY`bgh]`gh`À`b`X`Y  
Zc`f`X`Y`f`hž`V`Y]V`h`X]Y`G]hi`Uh]cb`]b`?`\Ufhi`a`i`bX`UbXYfYb

\_f]gYb[ YgWkØhhY`hYb`FY[ ]cbYb`Ub[ YgdUbbhi bX`WkUch]gWk "

8YhU]`g	
JcfZU``	5b[ f]ZZ
I fgUWkY	a ]]hÅf]gWkYf`?cbZ]_hž`?f]Y[ gj YfVfYWkYb
Cfh	Ca Xi fa UbžGi XUb
JYf`YhnhY	%) ,
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "U`^UnYYfU"WŁa</li><li>• k k k "\fk "cf[</li><li>• k k k "nXZ"XY</li></ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "XY