

# Ghfca Ui gZU` `]b`K YhhghYhhYb. `5bnY]WXYb ZØf`BYhndfcV`Ya Y`U`Ufa ]YfYb`°

5a`%, "\$\*"&\$&) `k i fXYb`]b`K YhhghYhhYb`a Y\fyfY  
Ghfca Ui gZÀ`Y`[ Ya Y`XYhž`X]Y`GhUV`]hÀh`XYg`XYi hgWXYb  
Ghfca bYhnYg`k Uf`VYhfcZZYb"



K YhhghYhhYbž`8Yi hgW`UbX`!`8]Y`9`Y\_hf]n]hÀh`]gh`XUg`5`i bX`C`]b  
i bgYfYb`<Ui g\U`hYb`i bX`bXi ghf]Yb`"8cW` \Yi hYž`Ua` `%, "\$\*"&\$&) ž  
gcf[ h`XYf`Ghfca Ui gZU` `]b`K YhhghYhhYb`ZØf`5i ZFY[ i b[ " `@Ui h`  
**bYk g"XY`g]bX`]b`XYf`FY[ ]cb`a Y\fyfY`GhØfi b[ Yb`]a  
J Yfgcf[ YfbYhn`[ Ya Y`XYh`k cfXYb`"8]YgY`GhØfi b[ Yb`VYhfYZZYb  
b]W`h`bi f`XYb`U`hÀ[ `]WXYb`5`hU[ `XYf`A YbgWXYbž`gcbXYfb`k YfZYb  
Ui W` : fU[ Yb`ni f`Ni j Yf`Àgg][ \_Y]h`XYf`Ghfca j Yfgcf[ i b[ `Ui Z`**

b`8Yi hgW`UbX`Z]Y» h`XYf`Ghfca` ]b`<Ui g\U`hYb`]a`GW`b]hh`k Yb][ Yf  
U`g`Y]bY`J ]YfhY`ghi bXY`dfc`š\`f`b]W`h`"8]Yg`]gh`Y]b`NY]WXYb`ZØf`Y]b  
ghUV`]Yg`Ghfca bYhnž`XUg`j cb`XYf`6UmYfbk Yf`\_BYhn`; a V<  
VYhf]VYb`k ]fX`"Hfc`m`X]YgYf`VYY]bXfi W`\_YbXYb`6`]Ub`n`nY][ Yb`X]Y  
DfcV`Ya Y`]b`K YhhghYhhYbž`XUgg`]a a Yf`<UbX`i b[ gVYXUfZVYghY`h`

5b' &) 'GhUbXcfhYb'k i fXYb'GhØfi b[ Yb'fY[ ]ghf]Yfhž'XUfi bhYf  
\_i fnnY]h][ Y'i bX'hYa dcfÀfY'5i gZÀ''Y'j YfgWÅ ]YXYbYf'5fh"

I fgUWÅ Yb'i bX'5i gk ]f\_i b[ Yb'j cb  
Ghfca Ui gZÀ''Yb

K Ug'ZØ\fh'Y][ Ybh]WÅ'ni 'gc'WÅYb'Ghfca Ui gZÀ''Yb3'K ]Y'X]Y'VdV  
VYgWÅ fY]Vhž'\_ØbbYb'j ]Y'Y': U\_hcfYb'j YfUbhk cfh]WÅ'gY]b.'j cb  
hYWÅ.b]gWÅYb'DfcV'Ya Yb'ØVYf', VYf'Ughi b[ Yb'V]g'\]b'ni  
I bk YhhYfb"; YfUXY''YhhYfY'\UVYb'j]b'XYf'J Yf[ Ub[ Yb\Y]h'cZhi  
[ fc» ZÅWÅ ][ Yb'6'UW\_ci hg'[ YZØ\fh''8]YgY'g]bX'b]WÅh'bi f'Àf[ Yf'WÅž  
g]Y'\_ØbbYb'Ui WÅ' [ fc» Y'k ]fhgWÅ UZhi]WÅY'J Yf'i ghY'a ]h'g]WÅ'Vf]b[ Yb"

9]b'6Y]gd]Y'']gh'XYf'Bcfh\YUghYfb'6'UW\_ci h'&\$'\$'ž'VY]'XYa'V]g'ni  
) \$'A ]''cbYb'A YbgWÅYb'VYhfcZZYb'k UfYb''9]b'gc'WÅYg'9fY][ b]g  
j YfXYi h]WÅhž'k ]Y'ZfU[ ]'X]Y'Ghfca j Yfgcf[ i b[ ]b'VYgh]a a hYb  
G]hi Uh]cbYb'gY]b'\_Ubb''I a gc'k ]WÅh][ Yf']gh'Ygž'XUgg'k ]f'i bg'a ]h  
XYf'A UhYf]Y'Ui gY]bUbXYfgYhYb'i bX'j cfVYfY]hYh'g]bX"

K ]Y'j cfVYi [ Yb3

6Y]'Y]bYa 'Ghfca Ui gZU'']gh'Yg'YbhgWÅY]XYbXž'Fi \Y'ni 'VYk U\Yfb  
i bX'ni bÅWÅgh'XYb'G]WÅYfi b[ g\_UghYb'ni 'ØVYfdfØZYb''K ]Y'  
**bYk g"XY'**Yfk Å\bhž'gc''hYb'VYhfcZZYbY'<Ui g\U'hY'b]WÅh'gcZcfh'X]Y  
FYhhi b[ g'Y]hghY''Yb'j]bZcfa ]YfYbž'gcbXYfb'XYb'X]fY\_hYb'?cbhU\_h  
ni a'9bYf[ ]Yj Yfgcf[ Yf'gi WÅYb''Gc'gcf[ h'a Ub'ZØf'Y]bY'gWÅ.bY''YfY  
@Øgi b[ 'XYg'DfcV'Ya g"

5b[ Yg]WÅhg'XYf'<YfUi gZcfXYfi b[ Yb'Xi fWÅ'XYb'?']a Uk UbXY''i bX  
hYWÅ.bc'c [ ]gWÅY'9bhk ]W\_i b[ Yb'k ]fX'X]Y'6YXYi hi b[ 'XYf  
9'Y\_hf]n]hÅh]b'Ni \_i bZhi'k Y]hYf'k UWÅgYb''K ]Y'X]Y'  
**6i bXYgfY[ ]Yfi b[ 'ZYghghY''hž'k ]fX'Y]bY'ni j Yf'Àgg][ Y**  
9bYf[ ]Yj Yfgcf[ i b[ ]a a Yf'nYbhfU'Yf'ZØf'i bgYfYb'K c\ghUbX''A ]h  
XYf'ni bY\ a YbXYb'B UWÅZfU[ Y'i bX'XYf'Bchk YbX][ \_Y]hž'Ui Z  
YfbYi YfVUFY'9bYf[ ]Yb'i a ni ghY][ Ybž'a ØggYb'Ui WÅ'X]Y  
≠ZfUghfi \_hi f'i bX'X]Y'GmghYa Y'\_cb]bi ]Yf'WÅ'j YfVYggYfh'k YfXYb"

HYW.b]gWY', VYfdfØZi b[ Yb'i bX' ðj Ygh]h]cbYb']b'X]Y' ðZfUghfi \_hi f  
 g]bX'XU\Yf'i bYf'Àgg`]W "9]b'6`UW\_ci h'a U[ 'ja a Yf'Y]b  
 gW`Y]WYbXYg'F ]g]\_c`VYXYi hYbž`UVYf'a ]h'XYb'f]W.h][ Yb  
 Jcf\_Y\fi b[ Yb'i bX'Y]bYa `gc`]XYb'D`Ub'\_ÒbbYb'k ]f'g]WYfghY`Ybž  
 XUgg'i bgYfY '@]W.hYf'Ui W`'b'Ni \_i bZh'\Y`Yi W.hYb"

8YhU]`g	
Cfh	K YhghYhhYbž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "VdV"XY</li> <li>• k k k "Vi bXYgfY[ ]Yfi b[ "XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "XY