

) + ! ð \ f] [Y f ' D c g] h j ! H Y g h . ' 8 f c [Y b Z U \ f h ' a] h
? ` Y] b _ f U Z h f U X '] b ' 9 f X] b [°

J Y f _ Y \ f g _ c b h f c ` Y '] b ' 9 f X] b [. ') + ! ð \ f] [Y f ' d c g] h j ' U i Z ' 8 f c [Y b
[Y h Y g h Y h ' ' f Y W h] W X Y ' ? c b g Y e i Y b n Y b ' i b X ' 5 V ` Ä i Z Y ' V Y]
8 f c [Y b h Y g h g "



@ U b [Y b [Y] g `] b [ž ' 8 Y i h g W X ` U b X ! ' ð ' @ U b [Y b [Y] g `] b [ž ' Y] b Y a
G h U X h h Y] ' j c b ' 9 f X] b [ž ' U a ' Y g ' U a ' 5 V Y b X ' X Y g ' & - " ' ð b] ' & \$ &) ' n i
Y] b Y a ' V Y a Y f _ Y b g k Y f h Y b ' J c f Z U ` " ' 9] b ') + ! ð \ f] [Y f ' A U b b ' k i f X Y
[Y [Y b ' % , . ') ' l \ f ' j c b ' X Y f ' D c `] n Y] ' U b [Y \ U ' h Y b ž ' U ' g ' Y f ' a] h i g Y] b Y a
? ` Y] b _ f U Z h f U X ' X Y f ' A U f _ Y ' < c b X U ' i b h Y f k Y [g ' k U f " ' K Ä \ f Y b X ' X Y f
J Y f _ Y \ f g _ c b h f c ` Y ' n Y] [h Y ' X Y f : U \ f Y f ' X f c [Y b h m d] g W X Y
5 i Z Ä ` `] [_ Y] h Y b ' i b X ' [U V ' n i ž ' k Y b] [Y ' H U [Y ' n i j c f ' 8 f c [Y b
_ c b g i a] Y f h n i ` \ U V Y b " ' 9] b ' X U f U i Z] b ' X i f W X [Y Z Ø \ f h Y f
8 f c [Y b g W X b Y ` h Y g h ' Z] Y ` d c g] h j ' U i g ž ' k Y g \ U ' V ' X] Y ' D c `] n Y] ' Y] b Y
6 i h Y b h b U \ a Y] b ' Y] b Y a ' b U \ Y [Y ' Y [Y b Y b ' ? `] b] _ i a ' U b c f X b Y h Y ž ' i a
k Y] h Y f Y ' f Y W h] W X Y ' G W X f] h Y ' Y] b n i ' Y] h Y b " ' 8] Y g ' V Y f] W X h Y h ' Y X ! '] j Y " X Y
"

8]Y`fYWX`h]WXYb`F U\`a YbVYX]b[i b[Yb`]b`gc`WX Yb`G]hi Uh]cbYb`g]bX
_`Uf`[YfY[Y`h"@Ui h`UbK U`h"cf[\`UVYb`Dc`]nY]VYUa hY`XUg`F YWX hž
VY]`J YfXUWX`h`Ui Z`8 fc[Yb`cbgi a`k`À\`fYbX`Y]bYf
J Yf`_Y\`fg`cbhfc``Y`Y]bYb`8 fc[YbgWX`bY`hYgh`Ubni`cfXbYb`"K`Y][Yfh
g]WX`XYf`6Yhfc`ZYbYž`_Ubb`X]Y`Dc`]nY]ž`gcZYfb`Y]b`Xf]b[YbXYf
J YfXUWX`h`Ui Z`Y]bY`; YZ`À\`fXi b[`]a`GhfU» Ybj Yf`_Y\`f`VYghY\`hž`Y]bYb
6`i`hYgh[Ya`À»`z`, %U`GhDC`UbcfXbYb`" `b`8Yi`hgWX`UbX`]gh`X]Y
HY]`bU\`a`Y`Ua`GhfU» Ybj Yf`_Y\`f`i`bhYf`XYa`9]bZi`gg`j`cb`8 fc[Yb
ghf]`_hj`YfVchYbž`k`À\`fYbX`Z0f`5`_c\`c`Y]bY`Dfca`]`Y[fYbnY`j`cb`\$ž)
[]h`8 fc[Yb`k`YfXYb`Y`XcWX`b]WX`h`hc`Yf]Yfhž`XUg`\`Y]» hž`VYfY]hg
[Yf]b[ghY`A`Yb[Yb`_0bbYb`ni`g`WX`k`Yfk`]Y[YbXYb`GhfUZYb`Z0\`fYb`"

F YWX`h]WXY`?`cbgYei`YbnYb

8]Y`i`c`[Yb`Y]bYg`d`cg]hj`Yb`8 fc[YbhYghg`g]bX`[fUj`]YfYbX`"6Y]
Y]bYf`Yfgha`U`][Yb`i`YghghY`i`b[`]a`i`gg`XYf`i`U\`fYf`a`]h`Y]bYa
6i`» [Y`X`j`cb`)`\$\$`9i`fcž`&`Di`b`_hYb`]b`i`YbgVi`f[`i`bX`Y]bYa`A`cbUh
: U\`fj`YfVch`fYWX`bYbž`k`]Y`fYWX`hgUbK`U`h!`V`c`b[UfX`"XY`Yf`Ai`hYfh"
6Y]`Y]bYa`nk`Y]hYb`J`Yfghc`»`ghY][h`X]Y`; Y`X`ghfUZY`Ui`Z`%"`\$\$\$`9i`fcž
[YZc`[hij`cb`XfY]`A`cbUhYb`i`U\`fj`YfVch`"K`Yf`Y]b`Xf]hhYg`A`U`
Yfk`]gWX`h`k`]fXž`XYa`Xfc`\`h`Y]b`6i`» [Y`X`j`cb`%)`\$\$`9i`fc`"8`Uf0VYf
\`bUi`g`[]Vh`Yg`Ui`WX`g`WX`k`Yfk`]Y[YbXYfY`?`cbgYei`YbnYb`]a`i`U`Y
Y]bYf`; YZ`À\`fXi b[`XYg`GhfU» Ybj Yf`_Y\`fgž`Y]bgWX`]Y»`WX`a`0[`]WX`Yf
: fY]\`Y]hgghfUZYb`i`bX`XYg`9b`hni`[g`XYf`i`U\`fYf`Ui`Vb]g`"

8]Y`B`UWX`k`Y]gnY]hYb`Z0f`j`YfgWX`]YXYbY`8 fc[Yb`g]bX
i`bhYfgWX`]YX`]WX`"H<7`_Ubb`&(`V]g`+&`Ghi`bXYb`]a`6`i`hi`bX`gc[Uf
V]g`ni`" ` \$`HU[Y`]a`l`f]b`bUWX`[Yk`]YgYb`k`YfXYbž`k`À\`fYbX
5a`d\`YhUa`]bY`i`bX`?`c`_U]b`XYi`h]WX`_0fnYfY`B`UWX`k`Y]gnY]hYb
\`UVYb`"6Y]`XYf`A`DI`f`A`YX]n]b]gWX`!`DgmWX`c`c`[]gWX`Y`l`bhYfgi`WX`i`b[Ł
a`0ggYb`VYhfc`ZYbY`i`U\`fYf`ni`XYa`Y]bYb`5Vgh]bYb`nbUWX`k`Y]g
YfVf]b[Yb`i`bX`g]WX`Ui`Z`Y]bY`i`a`ZUggYbXY`J`cfVYfY]hi`b[`Y]bghY`Yb`"

: Un]h

8Yf`J`cfZU``]b`@Ub[Yb[Y]g`]b[`nY][h`Y]ba`U`a`Y\`fž`k`]Y`k`]WX`h][`Yg
]ghž`g]WX`XYf`fYWX`h]WXYb`?`cbgYei`YbnYb`VYk`i`ggh`ni`gY]bž`X]Y`a`]h
XYa`?`cbgi`a`j`cb`8 fc[Yb`i`bX`XYa`i`U\`fYb`Y]b\`Yf[Y\`Yb`"8]Y

[YgYhn`]W\Yb`J cf[UVYb`g]bX`ghf[_h`i bX`UggYb`k Yb][`F Ui a `ZØf
 BUW\g]W\h`i`b`5bVYhfUW\h`XYf`G]W\Yf\Y]h`Ui Z`XYb`GhfU»Yb`gc`hYb
 5i hcZU\fyf`i bX`?fUZhZU\fnYi [ZØ\fyf`Y[`]W\Yb`5`_c\c`!`i bX
 8fc[Yb_cbgi a `j Yfa Y]XYbž`i a `b]W\h`i]b`Y]bY`XYfUfh`dfY_ÀfY
 G]hi Uh]cb`ni ` [Y`Ub[Yb"

8YhU]`g	
C fh	@Jb[Yb[Y]g`b[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "YX!`j Y"XY • k k k "Ubk U`h"cf[• k k k "fYW\ hgUbk U`h!Vcb[UfX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY