



Ni XYa`k ]fX`Yg`Y]bYb`9fgUhnj Yf\_Y\`f`[ YVYbž`a`cV]`Y`6`YWX\_`AghYb  
ghY\`Yb`VYfY]hž`i`a`X]Y`:`U\`f`[`AghY`ni``]bZcfa`]YfYb`i`bX`ni  
i`bhYfgh`hYb`"

### K`Y`WX`Y`@]b]Yb`g]bX`VYhfc`ZZY`b`3

<]Yf`Y]bY`,`VYfg]WX`h`XYf`G!6U\`b!`@]b]Yb`i`bX`]\`fY`Yk`Y`][`Yb  
Y`bXYfi`b`[`Yb`.

- G%.`NØ[`Y`VY[`]bbYb`#`bXYb`Ua`i`<`Ui`dhVU\`b\`cZi`:`Y]g`&+!` )  
i`bX`\`U`hYb`b]WX`h`Ub`XYf`<`UW\_YfVfØW\_Y`"
- G&.`NØ[`Y`bUWX`9fX]b[`]ghUfhYb`Ua`i`C`ghVU\`b\`cZi`bX`ZU\`fYb  
j`cb`#]g`F`]Ya`i`c\`bY`<`U`h`8]Y`J`YfV]bXi`b[`]bUWX  
DYhYfg\`Ui`gYb`#5`hca`ØbghYf`Z]bXYh`Ua`i`gUfhc`f`ghUhh`"
- G'`.`8]YgY`NØ[`Y`]b`F`]WX`hi`b[`]c`n\_]fWX`Yb`VY[`]bbYb`#`bXYb  
]b`;`]Yg]b[`]žk`À\`fYbX`X]Y`]b`F`]WX`hi`b[`]A`Ua`a`YbXcfZ]b  
DUg]b[`]U`hYb`"
- G(`.`NØ[`Y`ZU`Yb`nk`]gWX`Yb`Hfi`XYf]b[`]i`bX`DUg]b[`]Ui`gž`X]Y  
F]WX`hi`b[`]Y`hYbXcfZ`VY[`]bbYb`#`bXYb`Ua`i`<`Y]a`YfUbd`Uhn  
;`Y]g`%%`"
- G)`.`#`F]WX`hi`b[`]fYi`nghfU»`Y`VY[`]bbYb`#`bXYb`X]Y`NØ[`Y`]b  
;`]Yg]b[`]žk`À\`fYbX`Y`bY`bUWX`DUg]b[`]nk`]gWX`Yb`;`]Yg]b[`]i`bX  
DUg]b[`]Ui`gZU`Yb`"
- G\*`#G,`.`NØ[`Y`]b`F]WX`hi`b[`]9VYfgVYf[`]VY[`]bbYb`#`bXYb`]b  
Hfi`XYf]b[`]a`h`GWX]YbYbYfgUhnj`Yf\_Y\`f`nk`]gWX`Yb`Hfi`XYf]b[`]i  
bX`C`ghVU\`b\`cZi`NØ[`Y`Ui`g`F]WX`hi`b[`]Hi`hn]b[`]ZU\`fYb  
X]fY`\_`h`ni`a`i`i`[`\`UZ`Yb`"
- G+.`8]YgY`@]b]Y`j`Yf\_Y\`fh`d`Uba`À»][`]nk`]gWX`Yb  
<`Ui`dhVU\`b\`cZi`bX`K`c`ZfUhg\`Ui`gYb`"

8]Y`:`U\`f`[`AghY`k`YfXYb`[`YVYhYbž`k`À\`fYbX`X]YgYf`NY]h`VYgcbXYfg  
Ui`ZX]Y`5bnY][`Yb`i`bX`5bgU[`Yb`ni`UWX`hYbž`i`a`\_Y]bY`k`]WX`h][`Yb  
#Zcfa`Uh]cbYb`ni`j`YfdUggYb`"`#Zcfa`Uh]cbYb`ni`k`Y]hYfYb  
6Ui`ghY`Yb`Ub`XYf`G!6U\`b`A`ØbWX`Yb`g]bX`Ui`Z`XYf`K`YVg]hY`XYf`G!  
6U\`b`ni`Z]bXYb`i`bhYf`g!VU\`b!`a`i`YbWX`Yb`XY`"

@Ub[`Zf]gh][`Y`J`Yf`À`bXYfi`b[`Yb`

8]Y'cVYb'[ YbUbbhYb'ÿbXYfi b[ Yb'g]bX'YXcW'b]W'h'X]Y'Y]bn][ Ybž  
 X]Y'ZØf'X]Y'G!6U\b'A ØbWYb'j]b'bU\Yf'Ni \_i bZi'UbghY\Yb'"5a  
 &, "#&- "'ž`ž'%, "#%- "'5i [ i gh'gck ]Y', "# "'GYdhYa VYf'k ]fX'Yg  
 YVYbZU`g'ni : U\fd`UbÅbXYfi b[ Yb'\_ca a Yb"'8]Yg'g]bX'bi f'Y]b][ Y  
 XYf'j ]Y`Yb'5fVY]hYbž'X]Y'bØh][ 'g]bXž'i a 'X]Y' ðZfUghfi \_hi f'XYf  
 A ØbW\bYf'G!6U\b'Ui ZY]bYb'a cXYfbYb'GhUbXUfXg'ni 'Vf]b[ Ybž'k ]Y  
 i bhYf'UbXYfYa 'Ui [ gVi f[ Yf!U`[ Ya Y]bY"XY'Xc\_i a Ybh]Yfh'\Uh"

9g'k ]fX'Ya dZc\`Ybž'Ui W'k Å\fybX'X]YgYf'NY]h; YXi `X'ni 'nY][ Yb  
 i bX'[ Y[ YVYbYbZU`g'U'hYfbUh]j Y'J Yf\_Y\fgk Y[ Y'ni 'bi hnYb'"Gc  
 V`Y]Vh'XYf'K Y[ 'j]bg'6Øfc'cXYf'ni 'XYb'K cWYbYbXd'ÅbYb'Ui W  
 k Y]hYf\]b'Y]b'YbhgdUbbhYf'i bX'ghfYggZfY]Yf"'8Yf'G!6U\b'U`nY]h  
 [ i hY': U\fh"

8YhU]`g	
C fh	9fX]b[ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "YX!`j Y"XY</li> <li>• k k k "g!VU\b!a i YbWYb"XY</li> <li>• k k k "Ui [ gVi f[ Yf!U`[ Ya Y]bY"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "XY